February 26, 2025

To Whom It May Concern

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Announcement of Organizational and Executive Officers Changes

Fuyo General Lease (hereinafter, the Company) announces the following organizational and Executive Officers changes.

1. Organization Changes (As of April 1, 2025)

(1) Establish the Business Management Div., and relocate the Risk Management Office and Sales Administration Office from the Corporate Planning Div., while establishing the Global Administration Office as an internal unit.

(2) Abolish the International Div.

(3) Rename the International Business Promotion Div. to the Global Business Promotion Div. and establish the Planning Office as an internal unit.

(4) Rename the International Strategic Investment Div. to the Global Strategic Investment Div. and establish the Global PMI Office as an internal unit.

(5) Integrate the Welfare Planning Group and the Education & Training Office within the Human Resources Div. into the Human Resources Development Office

(6) Abolish the FFL Administration Office within the Credit Administration Div.

(7) Reallocate the BPA Promotion Office from the Administrative Planning & Innovation Div. to the Systems Planning Div. as an internal unit.

(8) Establish the Strategic Systems Div.

(9) Abolish the CRM Renewal Pt.

(10) Abolish the E-Business Marketing Div.

(11) Rename the BPO Service Promotion Div. to the BPO& ICT Promotion Div.
Integrate the Business Promotion Office as an internal unit from the BPO Service Promotion Div. and LCM Business Development Office as an internal unit from the ICT Solution Business Div. into the Business Promotion Office.
Additionally, establish the Business Efficiency Promotion Office as an internal unit.

(12) Establish the Business Process & IT System Reengineering Pt.

(13) Rename the Logistics Solution Business Div. to the Logistics Solution Div.

(14) Establish the Aircraft Trading Business Div. and abolish the Aircraft Marketing Office from the Aviation& Shipping Business Div. as an internal unit.

2. Executive Officers Changes

(1) Promotion (As of April 1,2025)

Name	New	Current
Yasushi Mizuta	Managing Executive Officer	Executive Officer General Manager of Financial Institutions Div.
Masayuki Shiraishi	Managing Executive Officer	Executive Officer General Manager of Corporate Planning Div.

(2) New appointment (As of April 1,2025)

Name	New	Current
Naomi Ogata	Managing Executive Officer	YAMATO LEASE CO., LTD President & CEO
Tomohiro Ito	Executive Officer General Manager of Financial Products Credit Div.	General Manager of Financial Products Credit Div.
Go Sawada	Executive Officer General Manager of Fukuoka Branch	General Manager of Fukuoka Branch
Hiroshi Watanabe	Executive Officer General Manager of Business Solution Div.	General Manager of Business Solution Div.

(3) Retirement (As of March 31,2025)

Name	Current
Yukihiro Sawada	Senior Managing Executive Officer
Keiichi Kawabata	Managing Executive Officer
Koichi Yashima	Executive Officer General Manager of Securitization Promotion Div.
Koji Taji	Executive Officer General Manager of Nagoya Branch

Mr. Yukihiro Sawada and Mr. Koichi Yashima are scheduled to assume their roles as Counselor to the Company on April 1, 2025.

(4) Change in Appointment (As of April 1,2025)

Name	New	Current
Eiki Koseki	Executive Officer General Manager of Financial Institutions Div.	Executive Officer General Manager of Healthcare Business Promotion Div.
Youichirou Koga	Executive Officer General Manager of Healthcare Business Promotion Div.	Executive Officer General Manager of Sapporo Branch

(Note) This transition is prepared and provided for reference only. In the event of any discrepancy between the document and the original Japanese document, the original document shall prevail.