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February 28, 2025

Company name: RICOH LEASING COMPANY, LTD.
Name of representative: Tokuharu Nakamura, President and Chief Executive Officer
(Securities code: 8566; Prime Market)
Inquiries: Hiroshi Osawa, Managing Executive Officer and General Manager of Corporate Management Division
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Notice Concerning Changes of Personnel

RICOH LEASING COMPANY, LTD. (the “Company”) hereby announces that it has resolved, at a meeting of the Board of Directors held on February 28, 2025, to make personnel changes of the directors as described below.

1. Personnel Changes of Directors (effective April 1, 2025)

New position	Current position	Name
Director, Senior Managing Executive Officer and in charge of sales	Director, Senior Managing Executive Officer and in charge of head office President and Chief Executive Officer of Welfare Suzuran Co., Ltd.	Hirozumi Sano
Director	Director, Senior Managing Executive Officer and in charge of sales	Shinichi Kuroki

Mr. Shinichi Kuroki will step down as Senior Managing Executive Officer as of March 31, 2025, but he will continue to serve as a Director until the Annual General Meeting of Shareholders scheduled for June 2025.