

Note: This document has been translated from a part of the Japanese original for reference purposes only. In the event of any discrepancy between this translated document and the Japanese original, the original shall prevail.

May 2, 2025

Company name: RICOH LEASING COMPANY, LTD.
Name of representative: Tokuharu Nakamura, President and
Chief Executive Officer
(Securities code: 8566; Prime Market)
Inquiries: Kentaro Takita, Executive Officer and
General Manager of Corporate
Management Division
(Telephone: +81-50-1702-4203)

Notice Concerning Dividends of Surplus

RICOH LEASING COMPANY, LTD. (the “Company”) hereby announces that it has resolved, at a meeting of the Board of Directors held on May 2, 2025, to pay dividends of surplus with a record date of March 31, 2025. The details are described below.

1. Details of dividend

	Determined amount	Most recent dividend forecast (Announced on November 1, 2024)	Actual results for the previous fiscal year (Fiscal year ended March 31, 2024)
Record date	March 31, 2025	March 31, 2025	March 31, 2024
Dividend per share	100.00 yen	95.00 yen	75.00 yen
Total amount of dividends	3,091 million yen	—	2,311 million yen
Effective date	June 24, 2025	—	June 25, 2024
Source of dividends	Retained earnings	—	Retained earnings

2. Reason

The company is aware of the importance of the progressiveness of dividends and achieving an industry-leading level of returns. It aims to expand shareholder returns by achieving sustainable growth and an appropriate capital structure and strengthening its financial position. It has established a basic policy for returns to shareholders that targets a dividend payout ratio of 40% or more in the fiscal year ending March 2026 and 50% in the fiscal year ending March 2030.

Based on the above policy, since net income exceeded the initial forecast, the company has decided to increase the year-end dividend by 5 yen from the previous forecast to 100 yen per share, which together with the interim dividend of 80 yen per share will result in an annual dividend of 180 yen per share.

This matter will be submitted to Annual General Meeting of Shareholders to be held on June 23, 2025, and will be formally decided upon approval at that meeting.

(Reference) Breakdown of annual dividends

	Dividend per share		
	Second quarter-end	Fiscal-year end	Total
Actual results for the current fiscal year	80.00 yen	100.00 yen	180.00 yen
Actual results for the previous fiscal year (Fiscal year ended March 31,2024)	75.00 yen	75.00 yen	150.00 yen