March 6, 2025

Notification of Personnel Changes

ACOM CO., LTD. announces that it resolved to execute following changes in personnel.

1. Change of Chief General Managers (As of April 1, 2025)

New Assigned Departments	Name	Current Assigned Departments
○ Risk and Compliance Management Dept., Chief General Manager	Tsuyoshi Hirota	-

(As of May 1, 2025)

New Assigned Departments	Name	Assigned Departments Before change
○ Chief General Manager of Risk and Compliance Management Dept.	Tsuyoshi Hirota	○ Risk and Compliance Management Dept., Chief General Manager
○ Human resources Dept., Chief General Manager	Manabu Iwasaki	○ Chief General Manager of Risk and Compliance Management Dept.

(As of June 1, 2025)

New Assigned Departments	Name	Assigned Departments Before change
○ Chief General Manager of Human resources Dept.	Manabu Iwasaki	○ Human resources Dept., Chief General Manager

2. Retirement of an Executive Officer (As of May 31, 2025)

Name	Current Position
Tai Wakikawa	○ Executive Officer, Chief General Manager of Human resources Dept.

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