May 20, 2025

Notification of Personnel Changes

ACOM CO., LTD. announces that the Board of Directors Meeting, held on May 20, 2025, resolved to execute following changes in personnel.

The proposal on appointment of new directors and Directors Serving as Members of Audit Supervisory Committee will be submitted at the 48th Ordinary General Meeting of Shareholders to be held on June 20, 2025, and Appointment of managing directors shall be resolved at the Board of Directors Meeting to be held after Ordinary General Meeting of Shareholders.

1. Director

(1) Appointment of a Director (As of June 20, 2025)

New Position	Name	Current Position
○ Senior Managing Director ○ Senior Executive Managing Officer	Masashi Yoshiba	Senior Executive Managing Officer

(2) Retirement of a Director (As of June 20, 2025)

Name	Current Position
Tomomi Uchida	○ Senior Managing Director ○ Senior Executive Managing Officer

2. Directors Serving as Members of Audit and Supervisory Committee

(1) Appointment of a Director as Members of Audit and Supervisory Committee (As of June 20, 2025)

New Position	Name	Current Position
○ Director serving as a Member of Audit and Supervisory Committee (Outside)	Kikuo Asano	-

* Mr. Kikuo Asano, director serving as a Member of Audit and Supervisory Committee, currently holds positions of Chairman at Meiji Yasuda System Technology Co., Ltd.

(2) Retirement of a Director as Members of Audit and Supervisory Committee (As of June 20, 2025)

Name	Current Position
Toshihiko Yamashita	○ Director serving as a Member of Audit and Supervisory Committee (Outside)

3. Change of Executive Managing Officers' Assigned Departments

(Underlined parts indicate the changes.) (As of June 20, 2025)

New Assigned Departments	Name	Current Assigned Departments
○ Head of Credit Business Promotion Division ○ Business Promotion Dept., East Japan Business Promotion Dept., West Japan Business Promotion Dept., Compliance for Credit Business Promotion Office., Credit Management Dept. and Compliance for Credit Management Office.	Executive Managing Officer Yuji Kinoshita	○ Head of Credit Business Promotion Division ○ Business Promotion Dept., East Japan Business Promotion Dept., West Japan Business Promotion Dept. and Compliance for Credit Business Promotion Office ○ Vice in Charge of Credit Management Dept. and Compliance for Credit Management Office.
○ General Affairs Dept. and Compliance and Risk Management Dept.	Executive Managing Officer Masatoshi Nabeoka	○ Compliance and Risk Management Dept.

4. Chief General Manager

(1) Appointment of an Executive Managing Officer (As of June 1, 2025)

New Position	Name	Current Position
○ Overseas Business Management Dept., Chief General Manager (Temporary transfer to * EASY BUY Public Company Limited)	Yasuyuki Hayashi	○ Corporate Planning Department, Chief General Manager

* EASY BUY Public Company Limited is a subsidiary of ACOM in Thailand.

5. Reference

"Table of Directors (Excluding Members of Audit and Supervisory Committee) Serving Concurrently as Executive Officers, etc." and "Table of Executive Officers with Assignment and Assigned Department & Office": Appendix

[Appendix]

Table of Directors (Excluding Members of Audit and Supervisory Committee) Serving Concurrently as Executive Officers, etc.

(As of June 20, 2025)

Position	Name	Serving Concurrently as Executive Officer, etc.
Chairman	Shigeyoshi Kinoshita	○ Conspectus of Corporate Management
Deputy Chairman	Hiroshi Naruse	○ Supporting Conspectus of Corporate Management ○ Internal Audit Dept.
President	Masataka Kinoshita	○ Chairman of Appointment and Remuneration Committee ○ Chief Executive Officer
Deputy President	Takashi Kiribuchi	○ Deputy Chief Executive Officer
Senior Managing Director	Masashi Yoshiba	○ Senior Executive Managing Officer
Director	Tadashi Yamamoto	
Director(Outside)	Tan Michelle	

Table of Executive Officers with Assignment and Assigned Department & Office

(As of June 20, 2025)

Position	Name	Assignment and Assigned Department & Office, etc.
Chief Executive Officer	Masataka Kinoshita	○ Supervisor of All Business Execution
Deputy Chief Executive Officer	Takashi Kiribuchi	○ Vice Supervisor of All Business Execution ○ Head of System Development & Administration Division ○ Corporate Planning Dept., System Development Dept., System Operation Dept., System Planning Office and System Management Office
Senior Executive Managing Officer	Masashi Yoshiba	○ Human Resources Dept. and Business Process Management Dept.
Senior Executive Managing Officer	Michihito Onodera	○ Head of Guarantee Business Division ○ Guarantee Business Management Dept., Guarantee Business Promotion Dept. I, Guarantee Business Promotion Dept. II and Compliance for Guarantee Business Office
Executive Managing Officer	Masaru Kuroda	○ Overseas Business Management Dept. and Treasury Dept.
Executive Managing Officer	Yuji Kinoshita	○ Head of Credit Business Promotion Division ○ Business Promotion Dept., East Japan Business Promotion Dept., West Japan Business Promotion Dept., Compliance for Credit Business Promotion Office., Credit Management Dept. and Compliance for Credit Management Office.
Executive Managing Officer	Masatoshi Nabeoka	○ General Affairs Dept. and Compliance and Risk Management Dept.
Executive Managing Officer	Kazuki Morishita	○ Finance Dept., Business Planning Dept. ○ Chief General Manager of Finance Dept.
Executive Officer	Hitoshi Yokohama	○ Guarantee Business Division (Special Mission)
Executive Officer	Takeo Noda	○ Overseas Business Management Dept. (Special Mission)
Executive Officer	Akifumi Kinoshita	○ Chief General Manager of Treasury Dept.
Executive Officer	Osamu Morimoto	○ Chief General Manager of Corporate Planning Dept.
Executive Officer	Tomohiro Nakazawa	○ Chief General Manager of System Development Dept.
Executive Officer	Masayuki Kurita	○ Chief General Manager of Overseas Business Management Dept.
Executive Officer	Masato Takami	○ Overseas Business Management Dept. (Special Mission)
Executive Officer	Wataru Yoshioka	○ Chief General Manager of Business Planning Dept.
Executive Officer	Hideo Nomura	○ Chief General Manager of Internal Audit Dept.