March 14, 2025

Company name:	JACCS CO., LTD.
Name of representative:	Ryo Murakami, President (Code No.: 8584 Prime Market of the Tokyo Stock Exchange)
Inquiries:	Kazuhiko Segawa, Director and Managing Executive Officer (TEL: +81-3-5448-1311)

Notice Concerning Change in Representative Directors and Officers, etc.

JACCS CO., LTD. ("the Company") hereby announces that it was resolved at its Board of Directors meeting held on March 14, 2025 to change Representative Directors and officers, etc. The details are provided below.
The change in Representative Directors and officers, etc. is scheduled to be officially decided at the 94th Annual General Meeting of Shareholders and subsequent Board of Directors meeting both to be held on June 26, 2025.

1. Change in Representative Directors (as of June 26, 2025)

(1) Reasons for change

The Company has set forth its Three-Year Medium-Term Business Plan with fiscal year 2025 as the initial year. In order to steadily execute the growth strategies, business structural reform, etc. with medium to long-term focus, the Company has decided to conduct change in Representative Directors and move forward under a new system.
Specifically, the Company will abolish the positions of CEO (Chief Executive Officer), COO (Chief Operating Officer) and CFO (Chief Financial Officer) and consolidate the decision-making authority with the President (Representative Director) in order to facilitate swift management judgment.

(2) Details of change

New title and position	Name	Current title and position
Chairman	Toru Yamazaki	Chairman (Representative Director)
Director and Senior Managing Executive Officer (Representative Director) Supervisor of Corporate Planning	Akihito Suehiro	Director and Managing Executive Officer Supervisor of Corporate Planning and International Business

(3) Name and career summary of the new Representative Director

Name:	Akihito Suehiro	
Date of birth:	June 4, 1966 (58 years old)	
Birthplace:	Osaka	
Academic background:	Momoyama Gakuin University	
Number of the shares owned:	3,000 shares (as of September 30, 2024)	
Career summary:	Apr. 1990	Joined the Company
	Apr. 2019	Executive Officer and General Manager of Acquiring Department of Business Strategy Department
	Oct. 2020	General Manager of Credit Card and Payments Operations Department of Business Strategy Department
	June 2021	Executive Officer and General Manager of Tohoku Area
	June 2022	Senior Executive Officer and General Manager of Tohoku Area
	June 2023	Director, Senior Executive Officer and Supervisor of Corporate Planning
	June 2024	Director, Managing Executive Officer and Supervisor of Corporate Planning and International Business

2. Change in Directors (as of June 26, 2025)

(1) New candidates for Director

New title and position	Name	Current title and position
Director and Managing Executive Officer Supervisor of Accounting and Finance	Tatsuo Nakazawa	Senior Executive Officer Supervisor of Accounting and Finance
Director and Managing Executive Officer Supervisor of Credit Screening and Operation, and International Business	Go Iwase	–

(2) Change in Directors

New title and position	Name	Current title and position
Director and Managing Executive Officer Supervisor of Information Systems and Risk Supervisor	Ichiro Kobayashi	Director and Managing Executive Officer Supervisor of Compliance and Risk Supervisor
Director and Managing Executive Officer Supervisor of Credit Management, General Affairs and Personnel, and Compliance	Kazuhiko Segawa	Director and Managing Executive Officer Supervisor of Credit Screening and Operation, and General Affairs and Personnel

(3) Retiring Directors

Takashi Saitou, Director, Senior Managing Executive Officer and CFO

Kenichi Oshima, Director, Senior Managing Executive Officer and Supervisor of Information Systems and Credit Management

3. Change in Audit & Supervisory Board Members (as of June 26, 2025)

(1) New candidates for Audit & Supervisory Board Member

New title and position	Name	Current title and position
Audit & Supervisory Board Member (Full-time)	Nobuyoshi Watanabe	General Manager of General Affairs Department

(2) Retiring Audit & Supervisory Board Members

Yasuyuki Okumoto, Audit & Supervisory Board Member (Full-time)

(Mr. Okumoto is scheduled to take office as Director (CFO) of Carsome Capital Sdn. Bhd. in July 2025.)

4. Candidate for substitute outside Audit & Supervisory Board Member (as of June 26, 2025)

Takuya Yokota (attorney at law of ONO SOGO LEGAL PROFESSION CORPORATION and current substitute Audit & Supervisory Board Member of the Company)

5. Change in Executive Officers

(1) Change in Executive Officers

(As of April 1, 2025)

New title and position	Name	Current title and position
Executive Officer General Manager of Hokkaido Area	Hideyuki Nomura	Osaka Branch Manager
Executive Officer General Manager of Tohoku Area	Shigeru Oeda	Executive Officer General Manager of International Business Department
Executive Officer General Manager of Chugoku-Sikoku Area	Satoshi Harada	Omiya Branch Manager
Executive Officer General Manager of Payments Promotion Department	Yuzo Yamamoto	Head of Tokyo Customer Center
Executive Officer General Manager of International Business Department	Yohei Higaki	Manager of Corporate Planning Section of Corporate Planning Department

(As of June 26, 2025)

New title and position	Name	Current title and position
Managing Executive Officer General Manager of Business Strategy Department and Supervisor of Payments Business	Takeshi Yoshikawa	Senior Executive Officer General Manager of Chubu Area
Senior Executive Officer General Manager of Shutoken Area	Takashi Kuwamoto	Senior Executive Officer Supervisor of International Business
Senior Executive Officer General Manager of Chubu Area	Yasuhiko Uchiyama	Senior Executive Officer General Manager of Kita-Kanto Area
Senior Executive Officer General Manager of Kinki Area	Yoshito Shima	Senior Executive Officer General Manager of Kyushu Area
Senior Executive Officer Supervisor of Credit Business	Yosuke Sato	Senior Executive Officer General Manager of Kinki Area
Senior Executive Officer Supervisor of Credit Screening and Operation	Hirofumi Kato	Senior Executive Officer General Manager of Shutoken Area
Senior Executive Officer Supervisor of International Business	Kazuaki Yamazaki	Senior Executive Officer President of JACCS FINANCE PHILIPPINES CORPORATION
Senior Executive Officer Supervisor of Corporate Planning	Shingo Asakawa	Senior Executive Officer Supervisor of Credit Card and Payments Business
Senior Executive Officer Supervisor of Information Systems	Tatsuya Kosuge	Senior Executive Officer Supervisor of Compliance
Senior Executive Officer Supervisor of Compliance	Noriko Ishizaki	General Manager of Customer Service Department
Senior Executive Officer President of JACCS FINANCE PHILIPPINES CORPORATION	Tatsumi Miura	General Manager of International Business Department
Executive Officer General Manager of Kita-Kanto Area	Yoichi Arai	General Manager of Shopping Credit Planning Department
Executive Officer General Manager of Kyushu Area	Takeo Horikoshi	Executive Officer General Manager of Auto Loans Promotion Department
Executive Officer General Manager of Auto Loans Promotion Department	Koichi Inagaki	Nagoya Branch Manager

(2) Retiring Executive Officers

Hiroki Yoshida, Managing Executive Officer and General Manager of Business Strategy Department

Osamu Ohta, Senior Executive Officer and Supervisor of Information Systems

Toshikazu Kondo, Senior Executive Officer and Supervisor of Credit Business

6. Change in subsidiaries

(As of April 1, 2025)

New title and position	Name	Current title and position
Representative Director and President of JACCS Loan-Collection Service Co., Ltd.	Tomoya Nishibe	Executive Officer General Manager of Tohoku Area

(Note) Mr. Nishibe is scheduled to take office as Representative Director of JACCS Loan-Collection Service Co., Ltd. after the conclusion of the extraordinary general meeting of shareholders of that company scheduled to be held on April 1, 2025. Mr. Fukuyama, who is Representative Director of that company, is scheduled to retire from that position on the same date.

(As of June 19, 2025)

New title and position	Name	Current title and position
Representative Director and President of JACCS Lease Co., Ltd.	Kazuoki Miura	General Manager of Auto Loans Planning Department

(Note) Mr. Miura is scheduled to take office as Representative Director of JACCS Lease Co., Ltd. after the conclusion of the general meeting of shareholders of that company scheduled to be held on June 19, 2025. Mr. Nemoto, who is Representative Director of that company, is scheduled to retire from that position on the same date.

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