August 7, 2025

Company name:	JACCS CO., LTD.
Name of representative:	Ryo Murakami, President (Code No.: 8584 Prime Market of the Tokyo Stock Exchange)
Inquiries:	Akihito Suehiro, Senior Managing Executive Officer (TEL: +81-3-5448-1311)

Notice Concerning Completion of Payment for and Partial Amendment to the Disposal of Treasury Shares as Performance Share Unit (Performance-Linked Share-Based Remuneration Plan)

JACCS CO., LTD. ("the Company") is pleased to announce as follows that payment procedures were completed on August 7, 2025, for the disposal of its treasury stock as performance-linked share-based remuneration (the "Disposal of Treasury Shares" or the "Disposal"), which was resolved at the meeting of the Board of Directors held on July 11, 2025. For more details, please refer to "Notice regarding Disposal of Treasury Stock as Performance Share Unit (Performance-Linked Share-Based Remuneration Plan)"announced on July 11, 2025.Please also be advised that some changes have been made to the content of this announcement. The changes are underlined.

(Before change)

Overview of the disposal

(1)	Class and number of shares to be disposed	5,209 shares of common stock of the Company
(2)	Disposal value	¥4,160 per share
(3)	Total disposal value	¥21,669,440
(4)	Allottees and the number thereof and the number of shares to be disposed of	Directors of the Company (excluding outside Directors) 7 persons, 3,015 shares Senior executive officers of the Company 14 persons, 1,287 shares Retired officers (Directors and senior executive officers) of the Company 6 persons, 907 shares
(5)	Disposal date	August 7, 2025

(After change)

Overview of the disposal

(1)	Class and number of shares to be disposed	5,209 shares of common stock of the Company
(2)	Disposal value	¥4,160 per share
(3)	Total disposal value	¥21,669,440
(4)	Allottees and the number thereof and the number of shares to be disposed of	Directors of the Company (excluding outside Directors) 7 persons, 3,015 shares Senior executive officers of the Company 13 persons, 1,212 shares Retired officers (Directors and senior executive officers) of the Company 7 persons, 982 shares
(5)	Disposal date	August 7, 2025

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