Announcement Regarding Management Changes

Tokyo, Japan - May 12, 2025 - ORIX Corporation ("ORIX") announced today that it decided the management changes. The management changes are scheduled to be finalized at the 62nd Annual General Meeting of Shareholders and the Board of Directors meeting on June 25, 2025.

■ **Management Changes (Effective as of June 25, 2025)**

New Position	Present Position	Name
Member of the Board of Directors (Outside Director)	(Newly nominated)	Mami Yunoki
Member of the Board of Directors (Outside Director)	(Newly nominated)	Miwa Seki
Retire	Member of the Board of Directors (Outside Director)	Michael Cusumano
Retire	Member of the Board of Directors (Outside Director)	Sakie Akiyama
Retire	Executive Officer Responsible for Special Assignments	Satoshi Matsui

Contact Information:
Investor Relations and Sustainability Department
ORIX Corporation
Tel: +81-3-3435-3121

About ORIX Group:

ORIX Group (ORIX Corporation TSE: 8591; NYSE: IX) was established in 1964 and has grown from its roots in leasing in Japan to become a global, diverse, and unique corporate group. Today, it is active around the world in financing and investment, life insurance, banking, asset management, real estate, concession, environment and energy, automobile-related services, industrial/ICT equipment, ships and aircraft. Since expanding outside of Japan in 1971, ORIX Group has grown its business globally and now operates in around 30 countries and regions across the world with approximately 34,000 people. ORIX Group unites globally around its Purpose: "Finding Paths. Making Impact." combining diverse expertise and innovative thinking to help our world develop in a sustainable way.
For more details, please visit our website: https://www.orix.co.jp/grp/en/
(As of March 31, 2025)

Caution Concerning Forward Looking Statements:

These documents may contain forward-looking statements about expected future events and financial results that involve risks and uncertainties. Such statements are based on our current expectations and are subject to uncertainties and risks that could cause actual results that differ materially from those described in the forward-looking statements. Factors that could cause such a difference include, but are not limited to, those described under "Risk Factors" in the Company's annual report on Form 20-F filed with the United States Securities and Exchange Commission and under "(4) Risk Factors" of the "1. Summary of Consolidated Financial Results" of the "Consolidated Financial Results April 1, 2023 – March 31, 2024" furnished on Form 6-K.