Announcement Regarding Management Changes and Organizational Reform

Tokyo, Japan – June 25, 2025 – ORIX Corporation ("ORIX") today made public an announcement regarding management changes and organizational reform.

■ Management Changes (Effective as of July 1, 2025)

New Position	Present Position	Name
Member of the Board of Directors Deputy President Executive Officer Group Strategy Business Unit Responsible for Asia-Pacific Head of Corporate Business Headquarters Chairperson, ORIX Auto Corporation Chairperson, ORIX Rentec Corporation	Member of the Board of Directors Deputy President Executive Officer Group Strategy Business Unit Responsible for Asia and Australia Head of Corporate Business Headquarters Chairperson, ORIX Auto Corporation Chairperson, ORIX Rentec Corporation	Satoru Matsuzaki
Executive Officer Group Strategy Business Unit Responsible for Asia-Pacific Business	Executive Officer Group Strategy Business Unit Responsible for Asia and Australia Business Group	Yoshiaki Matsuoka

■ Organizational Reform (Effective as of July 1, 2025)

Asia and Australia Business Group will be divided into Asia-Pacific Strategic Planning Department and Asia-Pacific Business Management Department.

Contact Information:
Investor Relations and Sustainability Department
ORIX Corporation
Tel: +81-3-3435-3121

About ORIX Group:

ORIX Group (ORIX Corporation TSE: 8591; NYSE: IX) was established in 1964 and has grown from its roots in leasing in Japan to become a global, diverse, and unique corporate group. Today, it is active around the world in financing and investment, life insurance, banking, asset management, real estate, concession, environment and energy, automobile-related services, industrial/ICT equipment, ships and aircraft. Since expanding outside of Japan in 1971, ORIX Group has grown its business globally and now operates in around 30 countries and regions across the world with approximately 34,000 people. ORIX Group unites globally around its Purpose: “Finding Paths. Making Impact.” combining diverse expertise and innovative thinking to help our world develop in a sustainable way.
For more details, please visit our website: https://www.orix.co.jp/grp/en/
(As of March 31, 2025)

Caution Concerning Forward Looking Statements:

These documents may contain forward-looking statements about expected future events and financial results that involve risks and uncertainties. Such statements are based on our current expectations and are subject to uncertainties and risks that could cause actual results that differ materially from those described in the forward-looking statements. Factors that could cause such a difference include, but are not limited to, those described under “Risk Factors” in the Company’s annual report on Form 20-F filed with the United States Securities and Exchange Commission and under “(4) Risk Factors” of the “1. Summary of Consolidated Financial Results” of the “Consolidated Financial Results April 1, 2024 – March 31, 2025” furnished on Form 6-K.