Translation of the Japanese press release

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Notice Regarding Investment in Casio Human Systems Co., Ltd.

JAFCO Group Co., Ltd. (Headquarters: Minato-ku, Tokyo; President & CEO: Keisuke Miyoshi) hereby announces that it has invested in Casio Human Systems Co., Ltd. (Headquarters: Shibuya-ku, Tokyo; President & CEO: Shigenori Fujii; hereafter referred to as “CHS”) as a strategic partner through funds it manages (JAFCO BO7 Investment Limited Partnership and JAFCO SV7-S Investment Limited Partnership (hereafter collectively referred to as “JAFCO”).

CASIO カシオヒューマンシステムズ株式会社 & JAFCO

Since the launch of its HR business in 1990, CHS has provided solutions that support corporate HR operations. These include the integrated HR system "ADPS" and the human capital management system "Hito-Compass." Additionally, for over three decades, the company has provided sales management and management support systems for small and medium-sized enterprises, with its flagship sales management package "Rakuichi. "
To accelerate the realization of CHS's mission, JAFCO will leverage its accumulated management-support expertise, extensive network, and insights into cutting-edge technologies and services developed by its portfolio companies, thereby supporting the further growth of the "new CHS."

About Casio Human Systems Co., Ltd.

Company name	Casio Human Systems Co., Ltd.
Website	https://www.casio-human-sys.co.jp/ (in Japanese only)
Headquarters	1-6-2 Honmachi, Shibuya-ku, Tokyo
Business description	Development, sales, and maintenance of the human-resources management system “ADPS,” the talent-management system “Hito-Compass,” the sales-management system “Rakuichi,” and the order-processing system “BC Order.”