May 20, 2025

Company Name: Sompo Holdings, Inc.
Representative: Mikio Okumura, Group CEO, Director
President and Representative Executive Officer
(Stock code 8630, TSE Prime Market)

Notice Concerning Additional Monetary Contributions to the Board Benefit Trust (BBT)

Sompo Holdings, Inc. (the Company) hereby announces as follows that the Board of Directors today resolved to make additional monetary contributions to the "Board Benefit Trust (BBT)" (hereinafter referred to as the "Plan," and the trust established based on the trust agreement concluded with Mizuho Trust & Banking Corporation concerning the Plan is referred to as the "Trust".)

For an overview of the Plan, please refer to "Notice Concerning Introduction of Performance-Linked Stock Compensation Plan" dated May 20, 2016, "Notice Concerning Introduction of the Board Benefit Trust (BBT) (Details determined) and Trust Agreement Date, etc." dated July 1, 2016 and "Notice Concerning Additional Monetary Contributions to the Board Benefit Trust (BBT)" dated May 20, 2024.

1. Reasons for Additional Monetary Contributions

In order to continue the Plan, the Company has decided to make additional monetary contributions to the Trust (the "Additional Trust") to fund the Trust's acquisition of shares expected to be required for future benefits.

2. Overview of Additional Trust

(1) Date of the Additional Trust	: May 29, 2025 (planned)
(2) Amount of the Additional Trust	: 350,000,000 yen
(3) Type of shares to be acquired	: Common shares of the Company
(4) Maximum number of shares to be acquired	: 71,000 shares
(5) Period of share acquisition	: From May 29, 2025 to June 3, 2025 (planned)
(6) Method of share acquisition	: Acquired from the stock exchange market

(Note) The Trust will purchase additional shares of the Company's stock using the total amount of the Additional Trust (350,000,000 yen) and money belonging to the trust assets (32,416,175yen) as the source of funds.

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