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April 25, 2025

Company name: Senshu Ikeda Holdings, Inc.
Name of representative: Atsushi Ukawa, Representative Director, President and CEO
(Securities code: 8714; TSE Prime Market)
Inquiries: Kazuo Nagai, Executive Officer, General Manager of the Corporate Planning and General Affairs Division
(Telephone: +81-6-4802-0013)

Notice Concerning Change of Representatives and Officers of Senshu Ikeda Holdings, Inc. and The Senshu Ikeda Bank, Ltd.

As announced in "Notice Concerning Transition to a Company with Nominating Committee, etc." dated March 26, 2025, Senshu Ikeda Holdings, Inc. ("the Company") plans to transition from a Company with an Audit & Supervisory Board to a Company with Nominating Committee, etc. subject to approval at the Annual General Meeting of Shareholders scheduled for June 25, 2025. We hereby announce the appointments for candidates for Representatives, Directors, and Executive Officers following the transition, as outlined below.

In addition, as announced in "Notice Concerning Transition to a Company with Audit and Supervisory Committee" dated March 26, 2025, the Company's subsidiary, The Senshu Ikeda Bank, Ltd. (President and CEO Atsushi Ukawa), plans to transition from a Company with an Audit & Supervisory Board to a Company with an Audit and Supervisory Committee subject to approval at the Annual General Meeting of Shareholders scheduled for June 25, 2025. We hereby announce the appointments for candidates for Representative Director, Directors, and Executive Officers following the transition, as outlined below.

Senshu Ikeda Holdings, Inc.

1. Director candidates

Name	New position	Current position
Hirohito Sakaguchi	Director, Representative Corporate Officer, President & CEO	Director & Senior Managing Executive Officer
Osamu Tsukagoshi	Director, Representative Corporate Officer & Vice President	Director & Senior Managing Executive Officer
Takayoshi Fujiwara	Director, Corporate Officer & Senior Managing Officer	Managing Executive Officer (Newly appointed)

Atsushi Ukawa	Director & Chairman (Non-executive)	Representative Director, President & CEO
Atsuko Ogasawara	Director (Outside)	Director (Outside)
Keiko Kaneko	Director (Outside)	Director (Outside)
Hidehito Hisakawa	Director (Outside)	Director (Outside)
Shinoi Sakata	Director (Outside)	(Newly appointed)
Kenji Fukuda	Director (Outside)	(Newly appointed)
Teruji Yamamura	Director (Outside)	(Newly appointed)

2. Retiring Directors

Representative Director & Chairman, Takayuki Ota (scheduled to become Special Advisor, The Senshu Ikeda Bank, Ltd.)

Outside Director, Yoshihiro Nakagawa

3. Retiring Audit & Supervisory Board Members

Audit & Supervisory Board Member, Hiroo Maeno (scheduled to become Advisor, Senshu Ikeda Guarantee Co., Ltd.)

Audit & Supervisory Board Member, Hideya Arimoto (scheduled to become Secretary General of the Audit Committee, the Company)

Outside Audit & Supervisory Board Member, Seiji Morinobu

Outside Audit & Supervisory Board Member, Kouhei Nakanishi

4. Executive Officer candidates

Name	New position	Current position
Toshiyuki Wada	Corporate Officer & Senior Managing Officer	Director & Senior Managing Executive Officer
Kyoko Matsushita	Corporate Officer & Managing Officer	Managing Executive Officer
Tomoyuki Shinohara	Corporate Officer & Managing Officer	Managing Executive Officer
Ryoichi Iimuro	Corporate Officer & Managing Officer	Executive Officer
Akira Nishikawa	Corporate Officer	Executive Officer

Kazuo Nagai	Corporate Officer	Executive Officer
Yoshinori Narita	Corporate Officer	Executive Officer
Tetushi Yonemoto	Corporate Officer	Executive Officer

5. Retiring Executive Officers

Senior Managing Executive Officer, Yasuki Hosomi (scheduled to be appointed as President & CEO, Senshu Ikeda Lease Co., Ltd. and President & CEO, Senshu Ikeda Auto Lease Co., Ltd.)

Senior Managing Executive Officer, Shinji Inoue (scheduled to be appointed as President & CEO, Senshu Ikeda Guarantee Co., Ltd. and President & CEO, Kinki Credit Guarantee Company Limited)

Managing Executive Officer, Tsutomu Irie (scheduled to become President & CEO, Senshu Ikeda Capital Co., Ltd.)

Executive Officer, Kengo Hounoki (scheduled to be appointed as Executive Officer, The Senshu Ikeda Bank, Ltd.)

Executive Officer, Akira Ishikawa (scheduled to be appointed as Executive Officer, The Senshu Ikeda Bank, Ltd.)

The Senshu Ikeda Bank, Ltd.

1. Director candidates

Name	New position	Current position
Hirohito Sakaguchi	Representative Director, President & CEO	Director & Senior Managing Executive Officer
Osamu Tsukagoshi	Representative Director & Vice President	Director & Senior Managing Executive Officer
Toshiyuki Wada	Director & Senior Managing Executive Officer	Director & Senior Managing Executive Officer
Takayoshi Fujiwara	Director & Senior Managing Executive Officer	Director & Managing Executive Officer
Tomoyuki Shinohara	Director & Managing Executive Officer	Managing Executive Officer (Newly appointed)
Tetsuo Yamamoto	Director & Executive Officer	Executive Officer (Newly appointed)
Atsushi Ukawa	Chairman (Full-time Audit & Supervisory Committee Member)	Representative Director, President & CEO
Kazuyuki Tanaka	Director (Audit & Supervisory Committee Member) (Outside)	Audit & Supervisory Board Member (Outside)
Takehiro Sugiyama	Director (Audit & Supervisory Committee Member) (Outside)	(Newly appointed)

Atsuko Ogasawara	Non-executive Director	Non-executive Director
Keiko Kaneko	Non-executive Director	Non-executive Director
Hidehito Hisakawa	Non-executive Director	Non-executive Director
Shinoi Sakata	Non-executive Director	(Newly appointed)

2. Retiring Directors

Representative Director & Chairman, Takayuki Ota (scheduled to become Special Advisor, The Senshu Ikeda Bank, Ltd.)

Director & Managing Executive Officer, Tsutomu Irie (scheduled to become President and CEO, Senshu Ikeda Capital Co., Ltd.

Non-executive Director, Yoshihiro Nakagawa

3. Retiring Audit & Supervisory Board Members

Audit & Supervisory Board Member, Osamu Horiuchi (scheduled to become Audit & Supervisory Board Member, Senshu Ikeda Lease Co., Ltd.)

Audit & Supervisory Board Member, Katsumi Hiramatsu (scheduled to become Secretary General of the Audit & Supervisory Committee, The Senshu Ikeda Bank, Ltd.)

Outside Audit & Supervisory Board Member, Kazuyuki Tanaka (scheduled to become Outside Director (Audit & Supervisory Committee Member) , The Senshu Ikeda Bank, Ltd.)

Outside Audit & Supervisory Board Member, Kenji Fukuda (scheduled to become Director (Outside), Senshu Ikeda Holdings, Inc.)

4. Executive Officer candidates

Name	New position	Current position
Akira Harada	Senior Managing Executive Officer	Senior Managing Executive Officer
Kyoko Matsushita	Managing Executive Officer	Managing Executive Officer
Shin-ichi Kojima	Managing Executive Officer	Managing Executive Officer
Yoshi Yamamoto	Managing Executive Officer	Managing Executive Officer

Ryoichi Iimuro	Managing Executive Officer	Executive Officer
Masahide Inui	Managing Executive Officer	Executive Officer
Yasuji Kanbayashi	Managing Executive Officer	Executive Officer
Takahiro Doki	Managing Executive Officer	Executive Officer
Masayoshi Onishi	Executive Officer	Executive Officer
Tsuyoshi Kotani	Executive Officer	Executive Officer
Kengo Hounoki	Executive Officer	Executive Officer
Yasushi Yamanaka	Executive Officer	Executive Officer
Akira Ishikawa	Executive Officer	Executive Officer
Kazuo Nagai	Executive Officer	Executive Officer
Yoshinori Narita	Executive Officer	Executive Officer
Kengo Tanaka	Executive Officer	Executive Officer
Tetsushi Yonemoto	Executive Officer	Executive Officer
Shinichi Nishiyama	Executive Officer	(Newly appointed)

5. Retiring Executive Officers

Senior Managing Executive Officer, Koji Miyata (scheduled to become Advisor, The Senshu Ikeda Bank, Ltd.)

Senshu Ikeda Holdings, Inc. and The Senshu Ikeda Bank, Ltd.

1. Career summary of newly appointed Representative candidates

New position title: Director, Representative Corporate Officer, President & CEO (the Company) and
Representative Director, President & CEO (The Senshu Ikeda Bank, Ltd.)
Name: Hirohito Sakaguchi
Date of birth: October 26, 1964
Past experience:
Mar. 1988 Graduated Ritsumeikan University, College of Business Administration
Apr. 1988 Joined the Bank of Ikeda, Ltd.
Apr. 2014 General Manager, Loan Department, The Senshu Ikeda Bank, Ltd.
May 2016 Manager, Honmachi Branch, The Senshu Ikeda Bank, Ltd.
Jun. 2016 Executive Officer, Honmachi Branch, The Senshu Ikeda Bank, Ltd.
May. 2018 Executive Officer, Hanshin and Hyogo Regional Manager, CS Headquarters, The Senshu Ikeda Bank, Ltd.
Jun. 2020 Managing Executive Officer, Head of Sales Management Unit, CS Headquarters, The Senshu Ikeda Bank, Ltd.
Apr. 2021 Managing Executive Officer, Deputy General Manager, CS Headquarters, The Senshu Ikeda Bank, Ltd.
Jun. 2021 Director & Managing Executive Officer, General Manager, CS Headquarters, In Charge of Tokyo Branch and Overseas Representative Office, The Senshu Ikeda Bank, Ltd.
Jun. 2022 Director & Managing Executive Officer, Second in Charge of Corporate Planning and General Affairs Division, the Company
Jun. 2022 Director & Managing Executive Officer, In Charge of Loan Department, The Senshu Ikeda Bank, Ltd.
Jun. 2023 Director & Senior Managing Executive Officer, Second in Charge of Corporate Planning and General Affairs Division, the Company (current position)
Jun. 2023 Director & Senior Managing Executive Officer, In Charge of Loan Department, Second in Charge of Corporate Planning and General Affairs Division, In Charge of Tokyo Office, The Senshu Ikeda Bank, Ltd. (current position)

Number of ordinary shares actually held: 35,805
Number of ordinary shares potentially held: 45,800

New position title: Director, Representative Corporate Officer & Vice President (the Company) and Representative Director & Deputy President (The Senshu Ikeda Bank, Ltd.)
Name: Osamu Tsukagoshi
Date of birth: December 27, 1964
Past experience:
Mar. 1988 Graduated Kansai University, Faculty of Law
Apr. 1988 Joined the Senshu Bank Ltd.
Jun. 2014 General Manager, Loan Operations, The Senshu Ikeda Bank, Ltd.
Jun. 2016 General Manager, Internal Audit Division, The Senshu Ikeda Bank, Ltd.
Jun. 2017 Executive Officer, General Manager, Internal Audit Division, The Senshu Ikeda Bank, Ltd.
Apr. 2018 Executive Officer, Special Assignment Officer (Cost Reform Project Team), Corporate Planning Department, The Senshu Ikeda Bank, Ltd.
Jan. 2019 Executive Officer, Special Assignment Officer (Cost Reform Project Team), Corporate Planning and General Affairs Division, The Senshu Ikeda Bank, Ltd.
May 2019 Executive Officer, General Manager, Corporate Planning and General Affairs Division, the Company
May 2019 Executive Officer, General Manager, Corporate Planning and General Affairs Division, The Senshu Ikeda Bank, Ltd.
Jun. 2021 Managing Executive Officer, In Charge of Personnel Affairs Division, The Senshu Ikeda Bank, Ltd.
Jun. 2021 Director & Managing Executive Officer, In Charge of Personnel Affairs Division, the Company
Jun. 2023 Director & Senior Managing Executive Officer, In Charge of Group Strategy Division and Personnel Affairs Division, the Company
Jun. 2023 Director & Senior Managing Executive Officer, General Manager, CS Headquarters, In Charge of Overseas Representative Office and Customer Center, Second in Charge of General Affairs Division, The Senshu Ikeda Bank, Ltd.
Jun. 2024 Director & Senior Managing Executive Officer, In Charge of Group Strategy Division and Regional Co-Creation Division at Group Strategy Division, the Company (current position)
Jun. 2024 Director & Senior Managing Executive Officer, General Manager, CS Headquarters, In Charge of Overseas Representative Office and Customer Center, In Charge of Regional Co-Creation Division at CS Headquarters, The Senshu Ikeda Bank, Ltd. (current position)

Number of ordinary shares actually held: 38,728
Number of ordinary shares potentially held: 41,200

2. Career summary of newly appointed Director candidates

New position title: Director, Corporate Officer & Senior Managing Officer (the Company) and Director & Senior Managing Executive Officer (The Senshu Ikeda Bank, Ltd.)
Name: Takayoshi Fujiwara
Date of birth: October 14, 1963
Past experience:
Mar. 1988 Graduated Keio University, Faculty of Business and Commerce
Apr. 1988 Joined the Senshu Bank, Ltd.
Jan. 2014 Mibayashi Branch Manager, The Senshu Ikeda Bank, Ltd.
Jun. 2016 General Manager, Personnel Affairs and General Affairs Division, the Company
Jun. 2016 General Manager, Personnel Affairs Division, The Senshu Ikeda Bank, Ltd.
Jun. 2017 Executive Officer, General Manager, Personnel Affairs Division, The Senshu Ikeda Bank, Ltd.
Jun. 2018 Executive Officer, General Manager, Personnel Affairs Division, the Company
Jun. 2021 Managing Executive Officer, Deputy General Manager, CS Headquarters, In Charge of Sales Strategy Division and Customer Center, The Senshu Ikeda Bank, Ltd.
Jun. 2022 Director & Managing Executive Officer, Deputy General Manager, CS Headquarters, In Charge of Sales Strategy Division and Customer Center, The Senshu Ikeda Bank, Ltd.
Oct. 2022 Managing Executive Officer, In Charge of General Risk Management Division, the Company
Oct. 2022 Director & Managing Executive Officer, In Charge of General Risk Management Division, The Senshu Ikeda Bank, Ltd.
Dec. 2022 Managing Executive Officer, In Charge of General Risk Management Division and Anti-Money Laundering and Combating the Financing of Terrorism, the Company (current position)
Dec. 2022 Director & Managing Executive Officer, In Charge of General Risk Management Division and Anti-Money Laundering and Combating the Financing of Terrorism, The Senshu Ikeda Bank, Ltd. (current position)

New position title: Director (Outside) (the Company) and Director (Non-full-time/Non-executive Director) (The Senshu Ikeda Bank, Ltd.)
Name: Shinoi Sakata
Date of birth: March 31, 1957
Past experience:
Mar. 1979 Graduated Kyoto University, Faculty of Agriculture
Apr. 1987 Joined Sumitomo Chemical Industry Co., Ltd.
Apr. 2011 Director, Chief of the Environmental Health Science Laboratory, SUMITOMO CHEMICAL COMPANY, LIMITED
Apr. 2013 Executive Officer, In Charge of Intellectual Property Department, SUMITOMO

CHEMICAL COMPANY, LIMITED
Apr. 2016 Advisor, SUMITOMO CHEMICAL COMPANY, LIMITED
Apr. 2016 Vice President, Sumika Technical Information Service, Inc.
Jun. 2017 Representative Director & President Sumika Technical Information Service, Inc.
May 2018 Managing Director (in charge of chemicals management and international affairs), Japan Chemical Industry Association
Jun. 2020 Outside Director, Nomura Research Institute, Ltd. (current position)
Jun. 2023 Outside Director, Hitachi Zosen Corporation (currently Kanadevia Corporation) (current position)

New position title: Director (Outside) (the Company)
Name: Kenji Fukuda
Date of birth: March 4, 1956
Past experience:
Mar. 1981 Graduated The University of Osaka, School of Law
Apr. 1984 Registered with Osaka Bar Association. Joined Dojima Law Office
Jan. 1987 Partner at Dojima Law Office (current position)
Jun. 1997 Audit & Supervisory Board Member, PATLITE Corporation
Jul. 2002 Family Law Mediator at Kobe Family Court, Itami Branch
Jun. 2006 Auditor (non-full time), Osaka Kyoei Credit Association (current position)
Apr. 2007 Member of Osaka Construction Disputes Resolution Committee
Apr. 2009 Vice President, Osaka Bar Association
Oct. 2010 Visiting Professor, Osaka University Law School
Jun. 2011 Outside Corporate Auditor, Shionogi & Co., Ltd.
Jun. 2018 Outside Audit & Supervisory Board Member, The Senshu Ikeda Bank, Ltd.
Apr. 2022 President, Osaka Bar Association
Apr. 2022 Vice President, Japan Federation of Bar Associations
Oct. 2023 Chair, Osaka Disputes Resolution Committee (current position)
Jun. 2024 Audit & Supervisory Board Member (Outside), The Senshu Ikeda Bank, Ltd. (current position)
Mar. 2025 Audit & Supervisory Board Member (Outside), Toyo Tire Corporation (current position)
Apr. 2025 President, Kinki Federation of Bar Associations (current position)

New position title: Director (Outside) (the Company)
Name: Teruji Yamamura
Date of birth: January 28, 1957
Past experience:
Mar. 1979 Graduated Osaka University of Health and Sport Sciences, Faculty of Physical Education

Jan. 1982 Joined Duskin Co., Ltd.
Jun. 2004 Director, Assistant General Manager, Clean Service Group, Duskin Co., Ltd.
Apr. 2006 Director, In Charge of Care Service Group, Health & Beauty Division, Uniform Service Division, Drink Service Division, Duskin Co., Ltd.
Apr. 2009 President & Chief Executive Officer, Duskin Co., Ltd.
Apr. 2018 Representative Director, President and CEO, Duskin Co., Ltd.
Jun. 2022 Chairman and Representative Director, Duskin Co., Ltd.
Jun. 2023 Chairman of the Board, Duskin Co., Ltd.
Jun. 2024 Chairman, Duskin Co., Ltd.
Jun. 2024 Outside Director, Audit and Supervisory Committee Member, JP-HOLDINGS, INC. (current position)
Apr. 2025 Advisor, Duskin Co., Ltd. (current position)

New position title: Senior Managing Officer (the Company), Director & Managing Executive Officer (The Senshu Ikeda Bank, Ltd.)
Name: Tomoyuki Shinohara
Date of birth: December 6, 1969
Past experience:
Mar. 1992 Graduated Kansai University, Faculty of Letters
Apr. 1992 Joined The Senshu Ikeda Bank, Ltd.
Oct. 2016 Fujiidera Branch Manager, The Senshu Ikeda Bank, Ltd.
May 2019 Sales Manager, Station Net Branch Manager, The Senshu Ikeda Bank, Ltd.
Jun. 2020 Executive Officer, Sales Manager, Station Net Branch Manager, The Senshu Ikeda Bank, Ltd.
Apr. 2021 Executive Officer, CS Headquarters Manager, Retail Sales Manager, Station Net Branch Manager, The Senshu Ikeda Bank, Ltd.
Jun. 2021 Executive Officer, Group Strategy Manager, the Company
Jun. 2023 Managing Executive Officer, Group Strategy Division, Second in Charge of Regional Co-Creation Division at Group Strategy Division, the Company
Jun. 2023 Managing Executive Officer, Deputy General Manager, CS Headquarters, In Charge of Regional Co-Creation Division at CS Headquarters, The Senshu Ikeda Bank, Ltd.
Mar. 2024 President and CEO, Senshu Ikeda Area Support Co., Ltd. (current position)
Jun. 2024 Managing Executive Officer, In Charge of Digital Strategy Division, In Charge of Retail Business Division at Group Strategy Division, the Company (current position)
Jun. 2024 Managing Executive Officer, In Charge of Retail Business Division at CS Headquarters, The Senshu Ikeda Bank, Ltd.
Jan. 2025 Managing Executive Officer, In Charge of Retail Business Division at CS Headquarters, Retail Sales Division Manager, The Senshu Ikeda Bank, Ltd. (current position)

New position title: Director & Executive Officer (The Senshu Ikeda Bank, Ltd.)

Name: Tetsuo Yamamoto

Date of birth: January 30, 1970

Past experience:

Mar. 1993 Graduated Shiga University, Faculty of Economics

Apr. 1993 Joined The Ikeda Bank, Ltd.

Aug. 2014 Financial Market Division Manager, The Senshu Ikeda Bank, Ltd.

Jun. 2021 Tokyo Branch Manager, Corporate Planning and General Affairs Division Manager, The Senshu Ikeda Bank, Ltd.

Jun. 2023 Executive Officer, General Manager of Operations Management Division, The Senshu Ikeda Bank, Ltd. (current position)

New position title: Outside Director (Audit & Supervisory Committee Member) (The Senshu Ikeda Bank, Ltd.)

Name: Kazuyuki Tanaka

Date of birth: January 14, 1958

Past experience:

Mar. 1982 Graduated The University of Tokyo, Faculty of Law

Apr. 1983 Joined Kobe Steel, Ltd.

Apr. 2004 Legal Department Manager, Kobe Steel, Ltd.

Jan. 2010 Deputy Director, New Iron Source Project Division, Kobe Steel, Ltd.

Apr. 2012 Director of Resources and Engineering Business Division, Deputy General Manager of New Iron Source Division, General Manager of Sales and Business Development Department, Kobe Steel, Ltd.

- Apr. 2013 Director of Engineering Business Division, Manager of Planning Management Department, Kobe Steel, Ltd.

  Apr. 2014 Executive Officer, Kobelco Eco-Solutions Co., Ltd.
- Jun. 2015 Executive Director, Kobelco Eco-Solutions Co., Ltd.
- Apr. 2016 Director & Managing Executive Officer, Kobelco Eco-Solutions Co., Ltd.
- Apr. 2018 Director & Senior Managing Executive Officer, Kobelco Eco-Solutions Co., Ltd.
- Jun. 2021 Advisor, Kobelco Eco-Solutions Co., Ltd.
- Jun. 2022 Outside Audit & Supervisory Board Member, The Senshu Ikeda Bank, Ltd. (current position)
- Jun. 2022 Outside Audit & Supervisory Board Member, KOBELCO WIRE COMPANY, LTD. (current position)

New position title: Director (Audit & Supervisory Committee Member) (Outside) (The Senshu Ikeda Bank, Ltd.)

Name: Takehiro Sugiyama

Date of birth: November 20, 1958

Past experience:

Mar. 1982 Graduated The University of Tokyo, Faculty of Law

Apr. 1982 Joined Hankyu Corporation

Apr. 2001 Head of Management Promotion Office, Hankyu Corporation

Jun. 2003 Deputy Director of Group Management Division, Head of Group Policy Promotion Office, Hankyu Corporation

Jun. 2005 Director, Hankyu Corporation

Jun. 2006 Director, Hankyu Holdings, Inc.

Oct. 2006 Director, Hankyu Hanshin Holdings, Inc.

Apr. 2007 Managing Director, Hankyu Corporation

Jun. 2013 President and CEO, Kobe Electric Railway Co., Ltd.

Jun. 2016 Executive Vice President and Representative Director, Hankyu Hanshin Holdings, Inc.

Jun. 2016 Executive Vice President and Representative Director, Hankyu Corporation

Apr. 2017 President and Representative Director, Hankyu Corporation

Jun. 2017 President and Representative Director, Hankyu Hanshin Holdings, Inc.

Apr. 2021 Chairman and Representative Director, Hankyu Hanshin Properties Corp.

Dec. 2022 Director, Hanshin Electric Railway Co., Ltd.

Dec. 2022 Director and Owner, Hanshin Tigers Baseball Club, Ltd.

Mar. 2023 Director, Hankyu Hanshin Holdings, Inc.

Jul. 2023 Director, KONAN WOMEN’S ACADEMY (current position)

Apr. 2025 Chairman of the Board, Hankyu Hanshin Hotels Co., Ltd. (current position)

Apr. 2025 Director, Hankyu Corporation (current position)