February 6, 2025

To whom it may concern:

Company: Sumitomo Realty & Development Co., Ltd.
Representative: Kojun Nishima,
Representative Director and President
Securities code: 8830 (TSE Prime Market)
Contact: Yasunobu Shuno,
General Manager of Public Relations Department

Notice Concerning Changes of Personnel and Organizational Structure

Sumitomo Realty & Development Co., Ltd. hereby announces that it has decided to make changes to its personnel and organizational structure as follows.

1. Changes of Directors and Executive Officers (Effective on April 1, 2025)

(1) Director

New position(s) (Or position(s) to be concurrently held)	Current position(s)	Name
Representative Director - President In charge of Leasing Business	Representative Director - President Head of Office Leasing Business Division	Kojun Nishima
Representative Director - Deputy President In charge of Corporate Administration	Representative Director - Deputy President Head of Corporate Planning Division	Yoshiyuki Odai
Director Representative Director - President of Sumitomo Fudosan Housing Co., Ltd.	Director - Senior Managing Executive Officer In charge of Housing Business	Hiroshi Kato
Representative Director - Senior Managing Executive Officer Head of Commercial Property Development Division Head of India Business	Director - Senior Managing Executive Officer Head of Commercial Property Development Division	Hisatoshi Katayama

(2) Executive Officer

New position(s) (Or position(s) to be concurrently held)	Current position(s)	Name
Senior Managing Executive Officer Head of Office Leasing Business Division	Managing Executive Officer Deputy Head of Office Leasing Business Division General Manager of Administration and Control Department	Hiroyuki Hashizume
Managing Executive Officer Deputy Head of Office Leasing Business Division Head of Minato Business Office	Managing Executive Officer Head of Minato Business Office, Office Leasing Business Division	Kenichi Kawai
Managing Executive Officer Head of Corporate Planning Division	Managing Executive Officer Deputy Head of Corporate Planning Division General Manager of Corporate Planning Department	Tokiyuki Okada

Managing Executive Officer Deputy Head of Office Leasing Business Division Head of Shinjuku Business Office Head of Mumbai/BKC Business Office	Executive Officer Head of Shinjuku Business Office, Office Leasing Business Division Head of Mumbai/BKC Business Office	Toshiyuki Masui
Managing Executive Officer Deputy Head of Commercial Property Development Division	Executive Officer Deputy Head of Residential Property Development Division General Manager of Site Development and Project Management Business Department	Takayuki Miyagawa
Managing Executive Officer Deputy Head of Residential Property Development Division General Manager of Project Planning Department	Executive Officer General Manager of Project Planning Department, Corporate Planning Division	Kenji Tsumura
Executive Officer General Manager of Construction Planning Department, Commercial Property Development Division	General Manager of Construction Planning Department, Commercial Property Development Division	Kentaro Asai
Deputy President of Sumitomo Fudosan Housing Co., Ltd.	Managing Executive Officer Head of Remodeling Business Division	Makoto Nakano
Deputy President of Sumitomo Fudosan Housing Co., Ltd.	Managing Executive Officer Head of Custom Homes Business Division	Ichiro Wada
Administration Officer - General Manager of Finance Department	Executive Officer General Manager of Finance Department, Corporate Planning Division	Dai Miyamoto
Chief Staff for Head of Office Leasing Business Division	Executive Officer General Manager of Site Development Business Department, Residential Property Development Division Head of Nationwide Business Offices	Takuto Fujinuma
Retirement*	Executive Officer General Manager of Sales Department, Condominium Sales Business Division	Takeshi Endo

* Scheduled to retire on March 31, 2025

2. Changes to the Organizational Structure (Effective on April 1, 2025)

(1) The Site Development and Project Management Business Department of the Residential Property Development Division shall be transferred to the Commercial Property Development Division.

(2) The Project Planning Department of the Corporate Planning Division shall be transferred to the Residential Property Development Division, and the Corporate Administration Department and the Finance Department shall be made independent of the Corporate Planning Division.

3. (Reference) List of Directors and Corporate Auditors (Effective on April 1, 2025)

Directors

Director - Chairman of the Board	Kenichi Onodera	[Male]
Representative Director - President	Kojun Nishima	[Male]
Representative Director - Deputy President	Masato Kobayashi	[Male]
Representative Director - Deputy President	Yoshiyuki Odai	[Male]
Representative Director	Hisatoshi Katayama	[Male]
Director	Hiroshi Kato	[Male]
Outside Director	Nobumasa Kemori	[Male]
Outside Director	Chiyono Terada	[Female]
Outside Director	Hakaru Tamura	[Male]

Corporate Auditors

Corporate Auditor	Yoshifumi Nakamura	[Male]
Corporate Auditor	Toshikazu Tanaka	[Male]
Outside Corporate Auditor	Takashi Sakai	[Male]
Outside Corporate Auditor	Naoko Hasegawa	[Female]

4. (Reference) List of Executive Officers (Effective on April 1, 2025)

Executive Officers

Senior Managing Executive Officer	Hisatoshi Katayama	[Male]
Senior Managing Executive Officer	Hiroyuki Hashizume	[Male]
Senior Managing Executive Officer	Ryuzo Amemiya	[Male]
Managing Executive Officer	Kenichi Kawai	[Male]
Managing Executive Officer	Tokiyuki Okada	[Male]
Managing Executive Officer	Takeo Kojima	[Male]
Managing Executive Officer	Kenji Tsumura	[Male]
Managing Executive Officer	Toshiyuki Masui	[Male]
Managing Executive Officer	Takayuki Miyagawa	[Male]
Executive Officer	Mari Miyoshi	[Female]
Executive Officer	Tetsuya Mogi	[Male]
Executive Officer	Kentaro Asai	[Male]

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