**FOR IMMEDIATE RELEASE**

March 4, 2025

Company Name: **Leopalace21 Corporation**
Representative: Bunya Miyao, President and CEO
Code Number: 8848 (Tokyo Stock Exchange, Prime Market)
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# Notice Concerning Changes in Organizational Structure and Executive Officers

Leopalace21 Corporation (Headquarters: Nakano-ku, Tokyo; President and CEO: Bunya Miyao; the "Company") announced the organizational changes and personnel changes in the major positions in the Company as follows:

## 1. Changes in Organizational Structure (effective April 1, 2025)

The Company executes business with the organizational structure which consists of four headquarters: Leasing Business Sales Headquarters, Leasing Business Promotion Headquarters, Development Business Headquarters, and Corporate Management Headquarters; one division: Elderly Care Business Division; and Auditing Department.

The Company aims to make a full-scale transition to a regional branch office structure and strengthen cross-departmental collaboration in the fiscal year ending March 2026. Additionally, to promote the enhancement and diversification of Development Business, the Company will establish a Development Business Headquarters to drive its growth strategy based on order plans.

## 2. Changes in Executive Officers

(i) Retiring Executive Officers (effective March 31, 2025)

| Name | Current Position |
|---|---|
| Takato Maruyama* | Executive Officer<br>Vice Chief of Corporate Management Headquarters<br>Vice Chief of Compliance Promotion Headquarters<br>Department Manager, Compliance Promotion Department (concurrent) |
| Masato Fukase** | Executive Officer<br>Department Manager, Tokyo Metropolitan Corporate Sales Department 1 |

* Takato Maruyama will continue his current job of President, Leopalace Guam Corporation, a subsidiary of the Company, and other jobs.

** Masato Fukase will be appointed as Senior Expert in the Company.

(ii) Executive Officer's Responsibilities (effective April 1, 2025)

| Name | New Position | Current Position |
|---|---|---|
| Bunya Miyao | Representative Director, President and CEO<br>Chief of the Development Business Headquarters | Representative Director, President and CEO<br>Chief of the Construction Defects Response Headquarters |
| Mayumi Hayashima | Director, Managing Executive Officer<br>Chief of the Leasing Business Promotion Headquarters | Director, Managing Executive Officer<br>Chief of the Leasing Business Promotion Headquarters |
| Naomichi Mochida | Director, Managing Executive Officer<br>Chief of the Leasing Business Sales Headquarters | Director, Managing Executive Officer<br>Chief of the Leasing Business Sales Headquarters<br>General Manager, Corporate Sales Division (concurrent) |
| Shinji Takekura | Director, Executive Officer<br>Chief of the Corporate Management Headquarters<br>Vice Chief of the Development Business Headquarters | Director, Executive Officer<br>Chief of the Corporate Management Headquarters<br>Chief of the Compliance Promotion Headquarters, Chief Legal Officer (CLO) (concurrent) |
| Rika Brako | Executive Officer<br>General Manager, Property Management Division | Executive Officer<br>Department Manager, Tokyo Metropolitan Property Management Department 2 |
| Daiju Matsui | Executive Officer<br>General Manager, Architectural Engineering Division<br>Department Manager, Construction Management Department (concurrent) | Executive Officer<br>General Manager, Architectural Engineering Division<br>Department Manager, Design Department (concurrent)<br>Deputy Chief of Construction Defects Response Headquarters (concurrent) |
| Kazuhiro Hayashi | Executive Officer<br>General Manager, Corporate Sales Division | Executive Officer<br>Department Manager, Tokyo Metropolitan Corporate Sales Department 2 |
| Eigo Matsunaga | Executive Officer<br>General Manager, Development Sales Division<br>Department Manager, Real Estate Development Sales Department (concurrent) | Executive Officer<br>General Manager, Property Management Division |
| Koki Jindo | Executive Officer, CFO<br>Department Manager, Financial Accounting Department (concurrent) | Executive Officer, CFO<br>Department Manager, Financial Accounting Department (concurrent) |

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