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[Translation]

January 10, 2025

To whom it may concern

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Notice Regarding the Revision of the Medium-Term Management Plan

Tosei Corporation (the "Company"), hereby announces that it has revised the quantitative plan for the second and third year of the on-going three-year Medium-Term Management Plan "Further Evolution 2026" that began in the fiscal year ended November 30, 2024. The details are as follows.

1. Background of the Revision

The Company revised the plan as follows, considering the current performance and the outlook for the business environment. The revenue plan is revised downwards due to the change of schedule of the property sales plan in the Trading Business. On the other hand, the profit plan is revised upwards and raised the target ROE level from 12% to 13% due to the improvement of the gross profit margin and the contribution of Hotel Business.

2. Quantitative Plan

(1) Result of the First Year and Revised Plan (announced on January 10, 2025)

* The underlined parts are revised. Figures in ( ) are comparisons to the initial plan

	First Year FY2024 Result	Second Year FY2025 Revised Plan	Third (Final) Year FY2026 Revised Plan
Consolidated revenue	¥82.1B (-¥10.0B)	¥102.0B (-¥15.8B)	¥123.0B (-¥0.2B)
Consolidated profit before tax	¥17.3B (+¥0.8B)	¥18.8B (+¥1.1B)	¥20.2B (+¥1.2B)
ROE	13.9% (+0.9 points)	13.5% (+0.8 points)	13.2% (+0.7 points)
	Over 13% (+1.0 point)		
Stable business ratio (Operating profit basis)	50.5%	Over 45%	
Equity ratio	32.7%	Around 35%	
Net D/E ratio	1.45 times	Around 1.4 times	
Payout ratio	31.9% (+0.4 points)	33.7% (+0.7 points)	35.0%

* As for shareholder returns, the Company aims to gradually increase the dividend payout ratio to 35% from

30% over the three-year period, and purchase of treasury shares will be considered by comprehensively taking into account the operating environment, stock price trends, improvement in shareholder value, etc.

(2) Initial Plan (announced on January 12, 2024)

	First Year FY2024	Second Year FY2025	Third (Final) Year FY2026
Consolidated revenue	¥92.1B	¥117.8B	¥123.2B
Consolidated profit before tax	¥16.5B	¥17.7B	¥19.0B
ROE	13.0%	12.7%	12.5%
	Over 12%		
Stable business ratio (Operating profit basis)	Over 45%		
Equity ratio	Around 35%		
Net D/E ratio	Around 1.4 times		
Payout ratio	31.5%	33.0%	35.0%

* As for shareholder returns, the Company aims to gradually increase the dividend payout ratio to 35% from 30% over the three-year period, and purchase of treasury shares will be considered by comprehensively taking into account the operating environment, stock price trends, improvement in shareholder value, etc.

Note: The above earnings forecasts are based on information available at the time of announcement. There is a possibility that the actual result may differ from the forecasts.

End