

[Translation for Reference Purposes Only]

ENGLISH TRANSLATION OF DOCUMENT IN JAPANESE

This is an English translation of a part of the original document in Japanese and is only being provided for convenience.

In all cases, the original Japanese version shall take precedence.

February 27, 2025

For Immediate Release

Company Name Representative	Seibu Holdings Inc. President and Representative Director, COO NISHIYAMA Ryuichiro (Code No.: 9024 Prime Market of the Tokyo Stock Exchange)
Inquiries	Managing Officer, General Manager of Corporate Communication TATARA Yoshihiro (TEL. +81-3-6709-3112)

**Notice Regarding Change in Officers, Managing Officers and Other Personnel and
Organizational Change of Seibu Holdings Inc.**

Seibu Holdings Inc. (the “Company”) hereby announces that at its Board of Directors’ meeting held on February 27, 2025, it resolved to make changes to its officers and Managing Officers. In addition, the Company hereby announces that it will implement an organizational change and make changes to other personnel on April 1, 2025.

The change in officers (new appointments) is scheduled to be officially decided by approval at the Annual General Meeting of Shareholders, etc., and by resolution of the Board of Directors, etc.

< Seibu Holdings Inc. >

1. Organizational change (Refer to the < Attachment > for the organization chart as of April 1, 2025)

(1) Objectives

The Company aims to execute the Seibu Group’s long-term strategy by strengthening knowledge management and promoting sophistication of the Seibu Group Human Capital Strategy at the legal department through integrated management of the handling of legal affairs of the main Group businesses, and making the Group’s legal functions more sophisticated and efficient.

(2) Description

Newly establish the “Legal Department.”

2. Change in officers (on April 1, 2025)

Name	(New)	(Present)
ISHIHARA Masayuki	Director, Executive Managing Officer (To be promoted)	Director, Senior Managing Officer

3. Change in officers (on the date of the Annual General Meeting of Shareholders to be held in June 2025)

Name	(New)	(Present)
FUKUDA Masaaki	Full-time Audit & Supervisory Board Member (New candidate)	(Director, Executive Managing Officer of Seibu Realty Solutions Inc.)

4. Officers scheduled to retire (on the date of the Annual General Meeting of Shareholders to be held in June 2025)

Name	(New)	(Present)
NAKAMURA Hitoshi	(To retire)	Full-time Audit & Supervisory Board Member

5. Change in Managing Officers (on April 1, 2025)

Name	(New)	(Present)
ISHIBASHI Kenji	Senior Managing Officer (To be promoted) General Manager, Human Capital Strategy Dept.	Managing Officer General Manager, Human Capital Strategy Dept.
IWASAKI Norio	Managing Officer General Manager, Legal Dept.	Managing Officer General Manager, Administration Dept.
AIZAKI Yutaka	Managing Officer (To be newly appointed) General Manager, Internal Audit and Internal Control Dept.	(Managing Officer, General Manager, Procurement Dept. of Seibu Railway Co., Ltd.)

* ISHIBASHI Kenji will be also appointed as Executive Managing Officer of Seibu Prince Hotels Worldwide Inc. on April 1, 2025.

* IWASAKI Norio will be in charge of the President's Office, Administration Department, and Legal Department starting from April 1, 2025.

6. Managing Officers scheduled to retire (on March 31, 2025)

Name	(New)	(Present)
KADA Atsushi	(To retire)	Managing Officer General Manager, Internal Audit and Internal Control Dept.
ISHIDA Naoko	(To retire)	Managing Officer

* ISHIDA Naoko will also retire as Executive Managing Officer of Seibu Prince Hotels Worldwide Inc. on March 31, 2025.

7. Change in other personnel (on April 1, 2025)

Name	(New)	(Present)
SAWAMOTO Yukinobu	General Manager, Compliance Dept.	(General Manager, Compliance Dept. of Seibu Railway Co., Ltd.)
OKADA Shigeho	General Manager, Administration Dept.	(Director of Seibu Lions, Inc.)
OKUDA Shuhei	General Manager, Sports, Arts & Culture Business Strategy Dept. of Corporate Planning Dept.	Senior Manager, Administration Dept.

Structure of Officers and Managing Officers as of April 1, 2025 (Scheduled)

Seibu Holdings Inc.

< Titles >	< Responsibilities >	< Name >
Chairman and Representative Director, Chairman and CEO		GOTO Takashi
President and Representative Director, President and COO	Compliance Dept.	NISHIYAMA Ryuichiro
Director, Executive Managing Officer	Business Strategy Dept. II and Business Strategy Dept. III of Corporate Planning Dept.	ISHIHARA Masayuki
Director, Senior Managing Officer	Investor Relations Dept. of Corporate Planning Dept., Accounting Dept., and Finance Dept.	FURUTA Yoshinari
Director, Senior Managing Officer	IT Systems Dept.	YAMAZAKI Kimiyuki
Director		OGAWA Shuichiro
Director		KANEDA Yoshiki
Director		SAITO Tomohide
Outside Director		GOTO Keiji
Outside Director		TSUJIHIRO Masafumi
Outside Director		ARIMA Atsumi
Outside Director		KOBAYASHI Yoko
Outside Director		TAKAHASHI Masami
Outside Director		IKEDA Yuichi
Full-time Audit & Supervisory Board Member		NAKAMURA Hitoshi
Audit & Supervisory Board Member		NAKAGAWA Yoshihide
Outside Audit & Supervisory Board Member		YANAGISAWA Giichi
Outside Audit & Supervisory Board Member		SAKAMOTO Chihiro
Senior Managing Officer	Executive General Manager, Corporate Planning Dept. (Responsible for Corporate Strategy Dept., Sports, Arts & Culture Business Strategy Dept., and Seibu Laboratory)	HARADA Takeo
Senior Managing Officer	Human Capital Strategy Dept.	ISHIBASHI Kenji
Managing Officer	Corporate Communication Dept.	TATARA Yoshihiro

< Titles >	< Responsibilities >	< Name >
Managing Officer	Business Strategy Dept. I of Corporate Planning Dept.	ONO Masahiro
Managing Officer	President's office, Administration Dept. and Legal Dept.	IWASAKI Norio
Managing Officer	DX & Marketing Strategy Dept. of Corporate Planning Dept.	TOMITA Yasushi
Managing Officer	Internal Audit and Internal Control Dept.	AIZAKI Yutaka

Structure of Officers and Managing Officers as of the closing of the Annual General Meeting of Shareholders in June 2025 (Scheduled)

Seibu Holdings Inc.

< Titles >	< Responsibilities >	< Name >
Chairman and Representative Director, Chairman and CEO		GOTO Takashi
President and Representative Director, President and COO	Compliance Dept.	NISHIYAMA Ryuichiro
Director, Executive Managing Officer	Business Strategy Dept. II and Business Strategy Dept. III of Corporate Planning Dept.	ISHIHARA Masayuki
Director, Senior Managing Officer	Investor Relations Dept. of Corporate Planning Dept., Accounting Dept., and Finance Dept.	FURUTA Yoshinari
Director, Senior Managing Officer	IT Systems Dept.	YAMAZAKI Kimiyuki
Director		OGAWA Shuichiro
Director		KANEDA Yoshiki
Director		SAITO Tomohide
Outside Director		GOTO Keiji
Outside Director		TSUJIHIRO Masafumi
Outside Director		ARIMA Atsumi
Outside Director		KOBAYASHI Yoko
Outside Director		TAKAHASHI Masami
Outside Director		IKEDA Yuichi
Full-time Audit & Supervisory Board Member		FUKUDA Masaaki
Audit & Supervisory Board Member		NAKAGAWA Yoshihide
Outside Audit & Supervisory Board Member		YANAGISAWA Giichi
Outside Audit & Supervisory Board Member		SAKAMOTO Chihiro
Senior Managing Officer	Executive General Manager, Corporate Planning Dept. (Responsible for Corporate Strategy Dept., Sports, Arts & Culture Business Strategy Dept., and Seibu Laboratory)	HARADA Takeo
Senior Managing Officer	Human Capital Strategy Dept.	ISHIBASHI Kenji

< Titles >	< Responsibilities >	< Name >
Managing Officer	Corporate Communication Dept.	TATARA Yoshihiro
Managing Officer	Business Strategy Dept. I of Corporate Planning Dept.	ONO Masahiro
Managing Officer	President's office, Administration Dept. and Legal Dept.	IWASAKI Norio
Managing Officer	DX & Marketing Strategy Dept. of Corporate Planning Dept.	TOMITA Yasushi
Managing Officer	Internal Audit and Internal Control Dept.	AIZAKI Yutaka

Organization of Seibu Holdings Inc. as of April 1, 2025 (Scheduled)

