

[Translation for Reference Purposes Only]

ENGLISH TRANSLATION OF DOCUMENT IN JAPANESE

This is an English translation of a part of the original document in Japanese and is only being provided for convenience.

In all cases, the original Japanese version shall take precedence.

March 27, 2025

For Immediate Release

Company Name Representative	Seibu Holdings Inc. President and Representative Director, COO NISHIYAMA Ryuichiro (Code No.: 9024 Prime Market of the Tokyo Stock Exchange)
Inquiries	Managing Officer, General Manager of Corporate Communication TATARA Yoshihiro (TEL. +81-3-6709-3112)

**Notice Regarding Change in Managing Officers and Other Personnel
of Seibu Holdings Inc.**

Seibu Holdings Inc. (the “Company”) hereby announces that there has been a change in the scheduled Managing Officer appointment announced on February 27, 2025. In addition, the Company hereby announces that it will make changes to other personnel on April 1, 2025.

< Seibu Holdings Inc. >

1. Change in the scheduled appointment of Managing Officer

Some parts of the newly appointed Managing Officers scheduled for April 1, 2025, announced on February 27, 2025, have been changed. The revised " Structure of Officers and Managing Officers " will be as shown in the < Attachment >. In addition, due to this change, YAMAZAKI Kimiyuki, Director and Senior Managing Officer, will also be responsible for the Internal Audit and Internal Control Department in addition to the IT Systems Department starting from April 1, 2025.

2. Change in other personnel (on April 1, 2025)

Name	(New)	(Present)
MARUI Hirotaka	General Manager, Internal Audit and Internal Control Dept.	Deputy General Manager, Accounting Dept. (General Manager, Accounting Dept. of Seibu Realty Solutions Inc.)

< Attachment >

Structure of Officers and Managing Officers as of April 1, 2025 (Scheduled)

Seibu Holdings Inc.

< Titles >	< Responsibilities >	< Name >
Chairman and Representative Director, Chairman and CEO		GOTO Takashi
President and Representative Director, President and COO	Compliance Dept.	NISHIYAMA Ryuichiro
Director, Executive Managing Officer	Business Strategy Dept. II and Business Strategy Dept. III of Corporate Planning Dept.	ISHIHARA Masayuki
Director, Senior Managing Officer	Investor Relations Dept. of Corporate Planning Dept., Accounting Dept., and Finance Dept.	FURUTA Yoshinari
Director, Senior Managing Officer	Internal Audit and Internal Control Dept. and IT Systems Dept.	YAMAZAKI Kimiyuki
Director		OGAWA Shuichiro
Director		KANEDA Yoshiki
Director		SAITO Tomohide
Outside Director		GOTO Keiji
Outside Director		TSUJIHIRO Masafumi
Outside Director		ARIMA Atsumi
Outside Director		KOBAYASHI Yoko
Outside Director		TAKAHASHI Masami
Outside Director		IKEDA Yuichi
Full-time Audit & Supervisory Board Member		NAKAMURA Hitoshi
Audit & Supervisory Board Member		NAKAGAWA Yoshihide
Outside Audit & Supervisory Board Member		YANAGISAWA Giichi
Outside Audit & Supervisory Board Member		SAKAMOTO Chihiro
Senior Managing Officer	Executive General Manager, Corporate Planning Dept. (Responsible for Corporate Strategy Dept., Sports, Arts & Culture Business Strategy Dept., and Seibu Laboratory)	HARADA Takeo

< Titles >	< Responsibilities >	< Name >
Senior Managing Officer	Human Capital Strategy Dept.	ISHIBASHI Kenji
Managing Officer	Corporate Communication Dept.	TATARA Yoshihiro
Managing Officer	Business Strategy Dept. I of Corporate Planning Dept.	ONO Masahiro
Managing Officer	President's office, Administration Dept. and Legal Dept.	IWASAKI Norio
Managing Officer	DX & Marketing Strategy Dept. of Corporate Planning Dept.	TOMITA Yasushi

Structure of Officers and Managing Officers as of the closing of the Annual General Meeting of Shareholders in June 2025 (Scheduled)

Seibu Holdings Inc.

< Titles >	< Responsibilities >	< Name >
Chairman and Representative Director, Chairman and CEO		GOTO Takashi
President and Representative Director, President and COO	Compliance Dept.	NISHIYAMA Ryuichiro
Director, Executive Managing Officer	Business Strategy Dept. II and Business Strategy Dept. III of Corporate Planning Dept.	ISHIHARA Masayuki
Director, Senior Managing Officer	Investor Relations Dept. of Corporate Planning Dept., Accounting Dept., and Finance Dept.	FURUTA Yoshinari
Director, Senior Managing Officer	Internal Audit and Internal Control Dept. and IT Systems Dept.	YAMAZAKI Kimiyuki
Director		OGAWA Shuichiro
Director		KANEDA Yoshiki
Director		SAITO Tomohide
Outside Director		GOTO Keiji
Outside Director		TSUJIIHIRO Masafumi
Outside Director		ARIMA Atsumi
Outside Director		KOBAYASHI Yoko
Outside Director		TAKAHASHI Masami
Outside Director		IKEDA Yuichi
Full-time Audit & Supervisory Board Member		FUKUDA Masaaki
Audit & Supervisory Board Member		NAKAGAWA Yoshihide
Outside Audit & Supervisory Board Member		YANAGISAWA Giichi
Outside Audit & Supervisory Board Member		SAKAMOTO Chihiro
Senior Managing Officer	Executive General Manager, Corporate Planning Dept. (Responsible for Corporate Strategy Dept., Sports, Arts & Culture Business Strategy Dept., and Seibu Laboratory)	HARADA Takeo

< Titles >	< Responsibilities >	< Name >
Senior Managing Officer	Human Capital Strategy Dept.	ISHIBASHI Kenji
Managing Officer	Corporate Communication Dept.	TATARA Yoshihiro
Managing Officer	Business Strategy Dept. I of Corporate Planning Dept.	ONO Masahiro
Managing Officer	President's office, Administration Dept. and Legal Dept.	IWASAKI Norio
Managing Officer	DX & Marketing Strategy Dept. of Corporate Planning Dept.	TOMITA Yasushi

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