Disclaimer: This document is an English translation of the original document in Japanese and has been prepared solely for reference purposes. In the event of any discrepancy between this English translation and the original in Japanese, the original shall prevail in all respects.

March 10, 2025

To whom it may concern

Company name: Kanagawa Chuo Kotsu Co., Ltd.
Representative: Masayuki Imai,
Representative Director and President
Code number: 9081 (Prime Market, Tokyo Stock Exchange)
Contact: Daisuke Murayama,
IR Manager, Corporate Strategy Department
(Phone: +81-463-22-8894)

Notice Concerning Change of Representative Director, and Executives and Personnel Changes

Kanagawa Chuo Kotsu Co., Ltd. (the "Company") hereby announces that the Board of Directors met today (March 10, 2025) and resolved to make the following changes to Representative Director, Executives, and personnel.

1. Change of Representative Director

Name	New position	Current position
Yasunori Hori	Director	Representative Director and Chairman

* After the change, the Company will have one Representative Director as follows.
Masayuki Imai (Representative Director and President, Executive Officer and President)

2. Change of Executives

Name	New position	Current position
Kenji Ito	Managing Executive Officer	Executive Officer Head of Group Management Department
Shoji Kobayashi*	Retirement	Executive Officer Head of Transportation Sales Department

* Shoji Kobayashi will assume the position of Director and President of Kanachu Kanko Co., Ltd. as of April 1, 2025.

3. Personnel Changes

Name	New position	Current position
Hirotaka Hasegawa	Head of Corporate Management Department[*1]	Head of Accounting Department
Shinya Nakajima	Head of Human Resources Department (In charge of human resources strategy)[*2]	Manager of Group Management Department
Junichi Watabe	Head of Transportation Sales Department	Deputy Head of Transportation Sales Department

*1 In order to strengthen and improve the efficiency of the management system for its Group companies, the Company will merge the Group Management Department and the Accounting Department to newly establish a Corporate Management Department as of April 1, 2025.

*2 In order to strengthen its human resources strategy, the Company will newly establish a position in charge of human resources strategy within the Human Resources Department as of April 1, 2025.

4. Effective Date: April 1, 2025

Executive Structure (to be effective on April 1, 2025)

<Position>	<Name>
Representative Director and President, Executive Officer and President	Masayuki Imai
Director, Senior Managing Executive Officer	Yoshiyuki Oki (In charge of Real Estate Department)
Director	Yasunori Hori
Director (Outside)	Koji Hoshino
Director (Outside)	Masahiro Yuki
Director (Outside)	Toshiya Morishige
Director, Audit and Supervisory Committee Member	Toshio Sumiyoshi
Director, Audit and Supervisory Committee Member (Outside)	Shigeyuki Amimoto
Director, Audit and Supervisory Committee Member (Outside)	Harumi Katagiri
Managing Executive Officer	Kenji Saito (In charge of Transportation Planning Department and Transportation Sales Department)
Managing Executive Officer	Masahiro Fukuhara (In charge of General Affairs Department and Human Resources Department)
Managing Executive Officer	Kenji Ito (In charge of Corporate Management Department)
Executive Officer	Masatada Hayakawa (Head of Corporate Strategy Department)