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July 2025 KPI Announcement

We would like to announce our group's key performance indicators (KPIs) for July 2025 as follows.

1. World Corporation (Construction Solution Business)

First Half (November 2024 - April 2025)

	November	December	January	February	March	April
Number of total engineers *2	3,240	3,266	3,273	3,264	3,267	3,494
Number of active engineers *3	3,080	3,087	3,055	3,043	3,027	2,999
Utilization ratio (excl. trainees) *4	96.0%	95.6%	94.5%	94.1%	93.7%	92.9%
Utilization ratio (incl. trainees) *5	95.1%	94.5%	93.3%	93.2%	92.7%	85.8%

Second Half (May 2025 - October 2025)

	May	June	**July**	August	September	October
Number of total engineers *2	3,527	3,548	**3,599**			
Number of active engineers *3	3,147	3,197	**3,225**			
Utilization ratio (excl. trainees) *4	90.6%	92.0%	**91.0%**			
Utilization ratio (incl. trainees) *5	89.2%	90.1%	**89.6%**			

Quarterly Information * 6

	1Q	2Q	**3Q**	4Q
Contract unit price (yen)	516,082	522,304	**519,386**	
Number of new hires	330	626	**495**	
Number of job leavers	297	422	**384**	
Turnover rate *7	29.8%	29.5%	**29.4%**	

2. ATJC (IT Solution Business)

First Half (November 2024 - April 2025)

	November	December	January	February	March	April
Number of total engineers *2	406	408	411	411	414	412
Number of active engineers *3	358	360	354	364	370	352
Utilization ratio (excl. trainees) *4	93.7%	94.0%	92.2%	95.0%	95.1%	91.0%
Utilization ratio (incl. trainees) *5	88.2%	88.2%	86.1%	88.6%	89.4%	85.4%

Second Half (May 2025 - October 2025)

	May	June	**July**	August	September	October
Number of total engineers *2	417	421	**427**			
Number of active engineers *3	351	361	**370**			
Utilization ratio (excl. trainees) *4	90.9%	91.2%	**91.4%**			
Utilization ratio (incl. trainees) *5	84.2%	85.7%	**86.7%**			

Quarterly Information * 6

	1Q	2Q	**3Q**	4Q
Contract unit price (yen)	517,674	521,827	**531,152**	
Number of new hires	46	44	**35**	
Number of job leavers	40	37	**18**	
Turnover rate *7	23.7%	24.6%	**23.0%**	

*1 The above figures are preliminary and subject to revision at a later date.

*2 Number of total engineers who were employed for at least one day during the month (incl. trainees, maternity and paternity leave, and temporary leave)

*3 Number of engineers who were dispatched for at least one day during the month

*4 Number of active engineers / number of total engineers (excl. trainees)

*5 Number of active engineers / number of total engineers

*6 Quarterly information is scheduled to be disclosed together with other KPIs for the last month of each quarter.

*7 Number of job leavers during past 12 months / (number of total engineers at the end of the month 12 months prior + number of new hires during past 12 months)

*8 The KPI is also available on the Company's website (URL: https://nareru-group.co.jp/en/ir/library/reports/). However, the URL may change without notice.

*9 The announcement date for the following month is scheduled to be September 17, 2025.