Note: This document has been translated from the Japanese original for reference purposes only. In the event of any discrepancy between this translated document and the Japanese original, the original shall prevail.

May 20, 2025

Company name: Yamatane Corporation
Representative: Iwao Kawaharada, Representative Director, President
(Securities code: 9305; Tokyo Stock Exchange Prime Market)
Contact: Manabu Takahashi, Senior Executive Officer, Head of Administration Division
(Phone: +81-3-3820-1111)

# Notice Regarding the Changes of Directors

Yamatane Corporation (the "Company") hereby announces that it has decided, at a meeting of the Board of Directors held on May 20, 2025, to change the Company's Directors as described below. The change of Directors will be officially decided by approval at the 126th Annual General Meeting of Shareholders, to be held on June 20, 2025.

1. Newly appointed Directors

(Dated June 20, 2025)

| Name | New title | Current title |
|---|---|---|
| Takuma Sakurada | Director, Managing Executive Officer Head of Logistics Company | Managing Executive Officer Head of Logistics Company |
| Norio Matsu | Outside Director | — |
| Minoru Hirata | Director (Full-time Audit and Supervisory Board Member) | Senior Managing Executive Officer |
| Reiko Matsuzawa | Outside Director (Audit and Supervisory Board Member) | — |

(Note) Mr. Norio Matsu and Ms. Reiko Matsuzawa are candidates for independent directors or auditors in accordance with the rules of the Tokyo Stock Exchange.

2. Retiring Directors

(Dated June 20, 2025)

| Name | Current title |
|---|---|
| Osamu Tsuchiya | Director (Full-time Audit and Supervisory Board Member) |
| Ritsuko Ota | Outside Director (Audit and Supervisory Board Member) |

Reference

New Structure of Board of Directors after the 126th Annual General Meeting of Shareholders (Dated June 20, 2025). Persons marked with "*" are scheduled to be newly appointed.

| [Director] | Name |
|---|---|
| Representative Director, Chairman | Motohiro Yamazaki |
| Representative Director, President | Iwao Kawaharada |
| Director | Kenji Mizoguchi |
| Director | * Takuma Sakurada |
| Outside Director | Nobuhiro Oka |
| Outside Director | Hiroyuki Iwami |
| Outside Director | Tomoko Ito |
| Outside Director | Samuel David Snoddy |
| Outside Director | * Norio Matsu |
| Director (Full-time Audit and Supervisory Board Member) | * Minoru Hirata |
| Outside Director (Audit and Supervisory Board Member) | Jun Naito |
| Outside Director (Audit and Supervisory Board Member) | * Reiko Matsuzawa |

| [Executive Officer] | Name | Title |
|---|---|---|
| Representative Director, President, Executive Officer | Iwao Kawaharada | |
| Director, Senior Managing Executive Officer | Kenji Mizoguchi | Head of Corporate Division |
| Director, Managing Executive Officer | Takuma Sakurada | Head of Logistics Company |
| Managing Executive Officer | Takafumi Ohmiya | In charge of Business Strategy Department, Corporate Division |
| Managing Executive Officer | Hideyuki Kobayashi | Head of Real Estate Company |
| Senior Executive Officer | Hiroyuki Hoshino | Head of Foodstuffs Company, General Manager, Quality Assurance Department |
| Senior Executive Officer | Manabu Takahashi | Head of Administration Division, Representative Director and President of Yamatane Expert Co. Ltd. |
| Executive Officer | Tadao Terada | Special Missions |
| Executive Officer | Takeo Nakajima | General Manager, Digital Innovation Department, Corporate Division |
| Executive Officer | Shinobu Sugimoto | General Manager, General Affairs Department, Administration Division |
| Executive Officer | Ichiro Tasaki | General Manager, Finance Department, Corporate Division |