May 13, 2025

Japan Transcity Corporation
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(Securities code: 9310; TSE Prime Market, NSE Premier Market)
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Notice Regarding Organizational Change

Japan Transcity Corporation (the "Company") hereby announces that we will conduct the following organizational changes effective June 27, 2025.

1. Purpose of the organizational change

Our group believes that improving profitability and resource efficiency are important to realize management that is conscious of capital costs and share prices, and to increase corporate value. To strengthen our functions for business expansion and reinforce the management system for the entire group, we will revise our organization as follows.

Under the following new structure, our group will build a solid management foundation and provide sustainable logistics services.

2. Details of the organizational change

(1) New establishment of the MPL Business Division

For the purpose of expanding logistics related to the automotive industry, which is one of the priority areas in the medium-term business plan, and strengthening management of the business foundation, the Company will newly establish the MPL (Mobility Parts Logistics) Business Division within the Sales Headquarters, under which the Business Development Department and the Operations Management Department will be established and related departments will be consolidated.

(2) New establishment of the International Business Division

In order to strengthen the international transport business and expand the growth of the global logistics business, the Company will newly establish the International Business Division within the Sales Headquarters, under which the International Business Management Department, the International Business Promotion Department, and the International Freight Forwarding Department will be established and related departments will be consolidated. At the same time, the current International Headquarters will be integrated into the Sales Headquarters.

(3) Functional and organizational changes due to the establishment of new business divisions

- At the Chubu Regional Office, the Warehousing & Logistics Department and the International Freight Department will be renamed "Mie Branch" and "International Logistics Department," respectively.

- At the Kanto Regional Office, the International Sales Department will be integrated into the International Freight Forwarding Department, which will be newly established within the International Business Division.

(4) Organizational changes within the Administration Headquarters

The following organizational changes within the Administration Headquarters will be implemented from the perspective of strengthening management of the entire group companies and increasing the expertise of administrative operations.

- The Affiliated Business Department will be renamed “Group Management Department.”
- The Group Solution & Administration Division will relocate (transfer) its functions to departments of the Head Office.
- The Group Labor Relations Department and the Safety & Quality Control Department will be merged and renamed “Operations Management Department.”

3. Date of the change June 27, 2025

組織機構図/ Organization chart

（2025年6月27日現在）

