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Notice regarding review of Kamigumi's materiality items

Kamigumi Co., Ltd. (the “Company”) has reviewed its materiality items at the Board of Directors meeting held today.

Formulated in June 2022, the current materiality items have the goals of reinforcing corporate value and realizing sustained growth. The Company has since proceeded with efforts to identify solutions for the corresponding materiality items. After reviewing these materiality items based on further consideration of various matters, including the soundness and rationality of the formulation process itself, undertaken by linking these matters to and integrating them with management strategies in light of recent changes in the external environment and stakeholder needs, the Company has announced both the reviewed materiality items along with “our Company's Purpose”, “Long-Term Vision 2035,” and “Medium-Term Management Plan 2030,” all of which were also announced today.

While striving to find solutions to the issues identified in the new materiality items, the Company will continue to help move society closer to sustainability and accelerate its sustainable growth. Additionally, the materiality items will be reviewed in a timely and appropriate manner in line with changes in the external conditions and our awareness of various issues.

See the Kamigumi website for more on the materiality items.

URL: <https://www.kamigumi.co.jp/english/sustainability/materiality.html>