Note: This document has been translated from the Japanese original for reference purposes only. In the event of any discrepancy between this translated document and the Japanese original, the original shall prevail.

May 8, 2025

4-1-28 Toranomon, Minato-ku, Tokyo
Japan Communications Inc.
Naohisa Fukuda
Representative Director-President
(Code No.: 9424)
For enquiries: Mitsuru Kodaira
Executive Officer and CFO
Tel: +81-3-5776-1700

Announcement of change of CEO (Chief Executive Officer) and increase of Representative Director

Japan Communications Inc. (JCI, TSE Prime:9424) hereby announces that at the Board of Directors Meeting held today, it was determined that JCI would change the role of CEO from Frank Seiji Sanda, Representative Director-Chairman to Naohisa Fukuda, Representative Director-President and would have new Representative Director Executive Managing Director as of June 25, 2025, on the premise of the resolution of the 29th Ordinary General Shareholders Meeting and the Board of Directors Meeting to be held on June 25, 2025.

Frank Seiji Sanda, Representative Director-Chairman, founded the Company on May 24, 1996, and led JCI as CEO for 29 years. He proposed and practiced the MVNO business model first time in the world and laid the foundation for MVNO business, which has 1,991 companies in Japan (statistics of Ministry of Internal Affairs and Communications as of the end of December 2024) and countless numbers of companies in the world.

JCI agreed with NTT DOCOMO, INC. about the interconnection with its voice and SMS network in February 2024 and working on at rapid pace to start new service on May 24, 2026. JCI calls the MVNO business model that to be realized by interconnection of all the mobile communication network such as data, voice, and SMS, as “Neo-carrier,” and JCI will become the Neo-carrier first in Japan. After that, JCI will have no more various restrictions on technical and institutional aspects in the current business model and can produce JCI’s new service. At the same time, it becomes possible to continue to use all three mobile communication networks on a cost basis.

Also, under the new business strategy (released on January 22, 2016) launched by Naohisa Fukuda, Representative Director-President immediately after his appointment of the President, JCI developed JCI's patented technology, "FPoS" (Fintech Platform over SIM) for using the internet in safety and security and accredited under the Electronic Signatures Act first in an electronic certificate installed on smartphone. Today, the damage caused by unauthorized use is becoming huge in various fields such as finance, payment or else via internet, the value of FPoS has been recognized properly. JCI believes we cannot use the internet in safety unless this technology spreads and is working on earnestly to make FPoS de facto standard in Japan.

Based on the above, in order that Naohisa Fukuda, Representative Director-President leads the working for "Neo-carrier" and for making FPoS de facto standard in name and in fact, JCI regulates the CEO position in the Articles of Incorporation and CEO will take on a role of convocation and chairperson of the General Shareholders Meeting and the Board of Directors Meeting.

Frank Seiji Sanda, Representative Director-Chairman, is going to work on business in U.S., which has not been realized despite he had been planning from the time JCI founded. He will work to make the foundation of business in U.S. aiming IPO in five years by enhancing and expanding CBRS business (Citizens Broadband Radio Service) that developed in U.S. by leveraging JCI's Neo-carrier strategy and FPoS strategy.

With this change in CEO, Akemi Kato, who has been responsible for the legal department since JCI's founding, will be appointed as the Representative Director Executive Managing Director.
JCI will move to the organization having three Representative Directors, as a lineup well-balanced between offense and defense, adding a new Representative Director who takes charge of defense to the existing two Representative Directors who take charge of offense.

＜New Representative Directors＞
On the premise of the resolution of the 29th Ordinary General Shareholders Meeting and the Board of Directors Meeting to be held on June 25, 2025.
Regarding the biography of new Representative Director, please refer the "Announcement of Candidates of Board Members and Management Team after the General Shareholders Meeting" to be released today.

Name	Current Position	New Position	Number of JCI shares owned
Frank Seiji Sanda	Representative Director-Chairman and Group CEO	Representative Director-Chairman	13,064,300 shares
Naohisa Fukuda	Representative Director-President	Representative Director-President and CEO	477,000 shares
Akemi Kato	Executive Officer Vice President, Legal	Representative Director Executive Managing Director	262,000 shares

About Japan Communications Inc. (JCI)

Japan Communications Inc. (JCI), founded in 1996, is a pioneer who created the MVNO market and has brought innovation to the telecommunications industry. While JCI has established a stable profit model in their major business, simple and rational mobile communication services, JCI is aiming for further growth. JCI has strengths in patented technologies such as the mobile leased line "Closed SIM-to-SIM Communication" and the digital authentication technology "FPoS," and is focusing on providing mobile communication services and digital authentication infrastructure based on the authentication technology. The PCI DSS-certified mobile leased line is adopted by high-security sectors, such as police and bank. The FPoS supports security at the highest global standards and convenience. Under the mission of "carrying bit in safety and security," JCI is aiming for developing social infrastructure such as secure mobile environment beyond national borders and is working on sustainable growth and improving corporate value.