March 26, 2025

TRANSLATION - FOR REFERENCE ONLY

Company METAWATER Co., Ltd.
Representative Kenji Yamaguchi, President and Representative Director
(Securities code: 9551 Prime Market of Tokyo Stock Exchange)
Contact Shingo Nishimura, Executive General Manager,
Corporate Strategy Planning Office
(TEL. 03-6853-7317)

Prospective Members of the Board and Election of Executive Officers

METAWATER Co., Ltd. hereby announces that at a meeting of the Board of Directors held on March 26, 2025, it was resolved to propose the following prospective members of the Board. The Company also adopted a resolution on the election of Executive Officers.

The prospective members of the Board will be officially appointed following approval at the regular general shareholders' meeting to be held on June 24, 2025, and at the ensuing Board of Directors' Meeting.

Prospective Members of the Board

1. Prospective Members of the Board

Kenji Yamaguchi		(Reappointment)	(Currently President and Representative Director)
Masashi Sakai		(Reappointment)	(Currently Director)
Michio Fujii		(Reappointment)	(Currently Director)
Hajime Ito		(Reappointment)	(Currently Director)
Kaoru Aizawa	*1*2	(Reappointment)	(Currently Outside Director)
Fumiko Kosao	*1*2	(Reappointment)	(Currently Outside Director)
Tsuneo Tanai	*1*2	(Reappointment)	(Currently Outside Director)

*1 Candidate for Outside Director
*2 Independent Director

2. Candidates for Audit & Supervisory Board Member

Michiko Tanji		(Newly elected)	(Currently Executive General Manager of HR & General Affairs Planning Office)
Taku Fukui	*1*2	(Reappointment)	(Currently Outside Audit & Supervisory Board Member)

*1 Candidate for Outside Audit & Supervisory Board Member
*2 Independent Director

3. New Candidate for Audit & Supervisory Board Member

Name	Business Career	
Michiko Tanji (Born on January 3,1965)	April 1987	Joined Mitsubishi Corporation
	October 2013	General Manager, HR Division, Mitsubishi Corporation RtM Japan Ltd.
	April 2017	General Manager for Human Resources and Compliance Officer, Metal Group, Mitsubishi Corporation
	April 2020	Deputy General Manager, Human Resource Development Department, HR & General Affairs Planning Office, METAWATER Co., Ltd.
	October 2020	General Manager, Human Resource Development Department, HR & General Affairs Planning Office, METAWATER Co., Ltd.
	July 2023	Executive General Manager, HR & General Affairs Planning Office, METAWATER Co., Ltd. (Current Position)

4. Resigning Audit & Supervisory Board Member

Shigeru Hatsumata (Currently full-time Audit & Supervisory Board Member)

* Shigeru Hatsumata will resign as Audit & Supervisory Board Member at the conclusion of the annual general meeting of shareholders scheduled to be held on June 24, 2025, and will assume the position of senior general manager.

(Reference) Continuing Audit & Supervisory Board Members

Akihiro Teranishi (Currently full-time Audit & Supervisory Board Member)

Masami Kusunoki *2 (Currently Outside Audit & Supervisory Board Member)

*2 Independent Director

Election of Executive Officers

5. Executive Officers (Effective on April 1, 2025)

Name	New Title	Current Title
Kenji Yamaguchi	(Reappointment)	President and Chief Executive Officer
Masashi Sakai	(Reappointment)	Senior Managing Executive Officer
Michio Fujii	(Reappointment)	Senior Executive Officer
Koichi Yamaguchi	(Reappointment)	Executive Officer
Ken Akikawa	(Reappointment)	Executive Officer
Tatsuo Kato	(Reappointment)	Executive Officer
Hiroyuki Nakano	-	Executive Officer
Hajime Ito	(Reappointment)	Executive Officer
Kazuhiko Aoki	(Reappointment)	Executive Officer
Kenji Kojima	(Reappointment)	Executive Officer
Toshiyuki Ishikawa	(Reappointment)	Executive Officer
Tomoyuki Takase	(Reappointment)	Executive Officer
Hiroyuki Ishizaki	(Reappointment)	Executive Officer
Shingo Nishimura	(Newly elected) Executive Officer	Executive General Manager, Corporate Strategy Planning Office

* Hiroyuki Nakano will assume the position of executive advisor effectively on April 1, 2025.

5. Change of Duties (Effective on April 1, 2025) * Underline indicates changes.

Name	New Duties	Current Duties
Kenji Yamaguchi	Responsible for Business Execution	Responsible for Business Execution
Noboru Okuda	Responsible for Special Assignment by President	Responsible for Special Assignment by President
Masashi Sakai	Executive General Manager, PPP Division Responsible for Innovation Promotion Office	Executive General Manager, PPP Division Responsible for Innovation Promotion Office
Michio Fujii	Executive General Manager, Corporate Strategy Planning Division Responsible for HR & General Affairs Planning Office, Legal & Intellectual Property Office, and Digital Transformation Office Responsible for Risk Management General Manager, Export Control Office	Executive General Manager, Corporate Strategy Planning Division Responsible for HR & General Affairs Planning Office, Corporate Strategy Planning Office, Legal & Intellectual Property Office, and Digital Transformation Office Responsible for Risk Management General Manager, Export Control Office
Koichi Yamaguchi	Executive General Manager, Plant Construction Division	Executive General Manager, Plant Construction Division
Ken Akikawa	Executive General Manager, International Business Division	Executive General Manager, International Business Division
Tatsuo Kato	Executive General Manager, Environmental Engineering Division	Executive General Manager, Environmental Engineering Division

Name	New Duties	Current Duties
Hajime Ito	Executive General Manager, System Solution Division	Executive General Manager, System Solution Division Responsible for Quality Assurance Management Office
Kazuhiko Aoki	Executive General Manager, Cost Engineering Center Responsible for R&D Center Responsible for Safety and Health Management Office	Executive General Manager, Cost Engineering Center Responsible for R&D Center Responsible for Safety and Health Management Office
Kenji Kojima	Executive General Manager, Sales & Marketing Division	Executive General Manager, Sales & Marketing Division
Toshiyuki Ishikawa	Chairman and Representative Director, METAWATER SERVICE Co., Ltd.	President and Representative Director, METAWATER SERVICE Co., Ltd.
Tomoyuki Takase	Executive General Manager, Accounting & Financial Planning Office, Corporate Strategy Planning Division	Executive General Manager, Accounting & Financial Planning Office, Corporate Strategy Planning Division
Hiroyuki Ishizaki	Deputy Executive General Manager, Sales & Marketing Division	Deputy Executive General Manager, Sales & Marketing Division
Shingo Nishimura	Executive General Manager, Corporate Strategy Planning Office Responsible for Quality Assurance Management Office	-

* Concurrent positions held by officers at Group companies in Japan and overseas have been omitted.