Note: This document has been translated from the Japanese original for reference purposes only. In the event of any discrepancy between this translated document and the Japanese original, the original shall prevail.

Securities Code: 9558
Feb 3, 2025

To our shareholders

Saburo Nishikawa
Representative Director, Chairman and President
Japaniace Co., Ltd.
Yokohama Landmark Tower 18F,
2-2-1 Minato Mirai, Nishi-ku,
Yokohama City, Kanagawa, Japan

Notice of the 25th Annual General Meeting of Shareholders

We are pleased to announce the 25th Annual General Meeting of Shareholders of Japaniace Co., Ltd. (the "Company") to be held as follows.

In convening this general meeting of shareholders, the Company provides the content of the reference documents for the general meeting of shareholders in electronic form and posts the matters subject to electronic provision as "Notice of the 25th Annual General Meeting of Shareholders" on the websites below.

The Company's website:
https://jna.co.jp/investors/meeting **[Japanese only]**

Tokyo Stock Exchange website (Listed Company Search):
https://www2.jpx.co.jp/tseHpFront/JJK010010Action.do?Show=Show **[Japanese only]**
(Please access the above website and enter the company name or securities code to initiate the search. Then click "Basic information" and "Documents for public inspection/PR information" in order.)

If you are unable to attend the meeting in person, you may exercise your voting rights in writing. In this case, please review the reference documents for the general meeting of shareholders, indicate your approval or disapproval of each proposal on the enclosed voting form and return it to the Company by postal mail so that it arrives before 6:00 p.m. (JST), Thursday, February 20, 2025.

Meeting Details

1. Date & Time — Friday, February 21, 2025 at 2:00 p.m. (Reception commences at 1:30 p.m.) (Japan Standard Time)

2. Venue — TKP GARDEN CITY PREMIUM Yokohama Landmark Tower
Banquet Room O
Yokohama Landmark Tower 25F, 2-2-1 Minato Mirai, Nishi-ku,
Yokohama City, Kanagawa, Japan

3. Purposes

Items to be reported — Business Report and Non-consolidated Financial Statements for the Company's 25th Fiscal Year (December 1, 2023 to November 30, 2024)

Items to be resolved

Proposal No. 1: Appropriation of surplus

Proposal No. 2: Election of six (6) Directors

Proposal No. 3: Election of one (1) substitute Audit & Supervisory Board Member

Notes:
1. For those attending, please present the enclosed voting form at the reception desk on arrival at the meeting.
2. In the event that a shareholder provides no indication of approval or disapproval with regard to the proposals, the shareholder shall be considered to have expressed approval, which shall be handled accordingly.
3. If any revisions are made to the matters subject to electronic provision, information on the revisions will be posted on the above-mentioned websites.