May 16, 2025

To Whom It May Concern:

Company Name: PCA CORPORATION
Representative: Fumiaki Sato, President and Representative Director
(Securities Code 9629: TSE Prime Market)
Contact: Yoshiyuki Sakashita, General Manager of the Financial Division
(TEL: +81-3-5211-2711)

Notice Regarding a Partial Amendment to the Articles of Incorporation (Change in the Term of Office of Directors)

PCA CORPORATION hereby announces that the Board of Directors has resolved at a meeting held on May 16, 2025, to submit a proposal for a partial amendment to the Articles of Incorporation to the 45th Annual Shareholders' Meeting to be held on June 20, 2025, as described below.

1. Reason for the Amendment

The term of office of Directors as stipulated in Article 20 of the current Articles of Incorporation shall be changed from two years to one year for the purpose of clarifying the management responsibility of Directors through more opportunities to affirm shareholder confidence and building a management structure capable of promptly responding to changes in the business environment.

2. Details of the Amendment

The amendment is as follows (the portion to be changed is underlined).

Current Articles of Incorporation	Proposed Amendment
(Term of Office of Directors) ARTICLE 20. The term of office of a Director shall expire at the close of the Annual Shareholders' Meeting for the last fiscal year ending within <u>two (2) years</u> after election. 2. The term of office of a Director elected to fill a vacancy resulting from the retirement of a Director before the expiration of his/her term of office or elected due to an increase in the number of Directors shall expire at the end of the current Directors' term of office.	(Term of Office of Directors) ARTICLE 20. The term of office of a Director shall expire at the close of the Annual Shareholders' Meeting for the last fiscal year ending within <u>one (1) year</u> after election. 2. The term of office of a Director elected to fill a vacancy resulting from the retirement of a Director before the expiration of his/her term of office or elected due to an increase in the number of Directors shall expire at the end of the current Directors' term of office.

3. Schedule

- Date of the Annual Shareholders' Meeting for the approval of the amendment to the Articles of Incorporation: June 20, 2025 (scheduled)
- Effective date of the amendment to the Articles of Incorporation: June 20, 2025 (scheduled)