# News Release

May 16, 2025

To whom it may concern:

Company: SCSK Corporation
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## Matters Concerning Controlling Shareholder, etc.

SCSK Corporation (the "Company") provides the following statement with regard to its relationship with parent company and controlling interest Sumitomo Corporation.

**1. Trade name, etc. of parent company, controlling shareholder (excluding parent company), other affiliated company or parent company of other affiliated company**

(As of March 31, 2025)

| Name | Relationship | Ratio of voting rights held (%) | | | Financial instruments exchange, etc. where shares issued are listed |
|---|---|---|---|---|---|
| | | Direct ownership | Combined ownership | Total | |
| Sumitomo Corporation | Parent company | 50.6 | — | 50.6 | Tokyo Stock Exchange, Prime Section |

**2. Positioning of the Company in the corporate group centering on the parent company, etc. and the relationships between other listed companies and the parent company, etc.**

(As of March 31, 2025)

Sumitomo Corporation is the parent company of SCSK Corporation, holding 50.6% of its voting rights.
SCSK is positioned as a core company within the IT solutions business of the Sumitomo Corporation Group, and the Company is contracted to perform IT system development, maintenance, and operation services on behalf of the parent company and a number of Sumitomo Corporation Group companies.
In the fiscal year ended March 31, 2025, sales to the Sumitomo Corporation Group represented approximately 15% of the Company's total net sales.

The global management resources of the parent company and of Sumitomo Corporation Group companies are valuable assets to SCSK and to SCSK Group companies in the quest to become a Co-Creative IT Company in 2030. Business strategies are shared between the parent company and the Company as efforts are advanced to utilize the respective strengths of both parties in order to support and enhance the global business operations of the parent company and Sumitomo Corporation Group companies through the development and operation of their IT platforms. In addition, close coordination is pursued with the parent company to promote

global business development in areas such as open innovation. This mutually collaborative relationship is understood to contribute to improvements in the corporate value of both parties through means such as business development and synergy generation via reciprocal management resource utilization.

The parent company has dispatched one employee who serves as a director at the Company, and 15 other individuals have been seconded from the parent company to the Company to contribute to the reinforcement and enhancement of the Company's operation foundation.

Concurrent Positions Held by Officers (As of March 31, 2025)

| Position at the Company | Name | Position at the parent company | Reason for appointment |
|---|---|---|---|
| Director (Part-time) | Shinichi Kato | Senior Managing Executive Officer, Group CEO, Media & Digital Group | Appointment requested based on judgment that individual would be suited to overseeing operational execution at the Company |

Note: Only one of the Company's 11 directors serves concurrently as an officer at the parent company.

Individuals Seconded from the Parent Company (As of March 31, 2025)

| Organization | Number of individuals | Seconding company | Reason for seconding |
|---|---|---|---|
| Business groups | 13 | Sumitomo Corporation | Request from the Company for staff to assist in enhancing operating foundations |
| Others | 2 | Sumitomo Corporation | Request from the Company for staff to assist in enhancing corporation functions |

Note: As of March 31, 2025, the Company had a total of 8,360 employees.

## 3. Matters related to transactions with controlling shareholder in the fiscal year ended March 31, 2025

Transactions with Parent Company and Major Shareholders

| Association | Name | Location | Capital or investment amount (Millions of yen) | Detail of business or occupation | Ownership ratio of voting rights (owned) (%) | Relationship Transaction details | | Transaction amount (Millions of yen) | Relevant line items | Amount at fiscal year-end (Millions of yen) |
|---|---|---|---|---|---|---|---|---|---|---|
| Parent company | Sumitomo Corporation | Chiyoda, Tokyo, Japan | 221,023 | General trading company | (Owned) Direct 50.6 | Software development, data processing services, and sales of hardware, software, and other products | | 18,435 | Trade and other receivables | 2,639 |
| | | | | | | | | | Contract assets | 652 |
| | | | | | | Fund deposit agreement | Depositing of funds | 1,669,000 | Deposits | 150,000 |
| | | | | | | | Interest receipt | 85 | Accrued revenue | 0 |

Note:

1. Transaction amount does not include consumption tax, etc., while figures under amount at fiscal year-end do include consumption tax, etc.
2. Transaction Conditions and Method of Deciding Transaction Conditions
In principle, transactions with the parent company are to utilize appropriate conditions based on the conditions of standard transactions with arm's length parties. For IT solutions provision, the Company submits price estimates based on market prices and cost ratios, and price negotiations take place with regard to every project.
Interest rates on capital trusts are determined based on the conditions of standard transactions with arm's length parties with consideration paid to market interest rates.

## 4. Implementation of policies for protecting minority interests when conducting transactions with parent company or other controlling interests

The Company does not face restrictions on its business activities imposed by the parent company.

In transactions with the parent company, SCSK utilizes appropriate conditions based on the conditions of standard transactions with arm's length parties to protect the interests of minority shareholders. The Conflict of Interest Advisory Committee, which is comprised of outside directors designated as independent directors and outside experts, is consulted prior to engaging in particularly important transactions with the parent company, and the decision of whether or not to proceed with transactions is made by the Board of Directors based on the advice of this committee. From the perspective of protecting minority interests, the Company's Board of Directors is comprised of 11 directors, including six outside directors designated as independent directors who have no conflicts of interest with general shareholders (as of March 31, 2025). The Board of Directors makes important management decisions and operational execution independent of the parent company, thereby ensuring that the management decisions of the Company feature the levels of autonomy and independence necessary of a listed company.

Moreover, regular reports regarding transactions with the parent company are submitted to the Conflict of Interest Advisory Committee to ensure the impartiality of said transactions.