# Press Release

July 23, 2025

To all concerned parties

INNOTECH CORPORATION
(Code: 9880, Tokyo Stock Exchange Prime Market)
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## Notice of Disposal of Treasury Stock for Restricted Stock Compensation for Directors

INNOTECH CORPORATION announces that, at its Board of Directors meeting held on July 23, 2025, it has resolved to dispose of treasury stock for restricted stock compensation.

1. Summary of Treasury Stock Disposal

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| 1. | Date of disposal | August 22, 2025 |
| 2. | Class and number of shares to be disposed | Common shares of the Company<br>9,000 shares |
| 3. | Disposal Price | 1,437 yen per share |
| 4. | Total disposal amount | 12,933,000 yen |
| 5. | Method of allocation | Allotment of Restricted Stock |
| 6. | Method of Contribution | Contribution of Monetary Compensation Claims |
| 7. | Disposal destination, number of persons, and number of shares | 2 Directors (excluding Outside Directors and Directors who are Audit & Supervisory Committee Members)<br>9,000 shares |

2. Purpose and reason for disposal

At the Board of Directors meeting held on May 23, 2017, the Company resolved to introduce a restricted stock compensation system for directors other than its outside directors. This is aimed to give them an incentive for sustainable enhancement of corporate value of the Company and to have them share awareness of profit with shareholders.

Also, at the 31st Annual General Meeting of Shareholders held on June 21, 2017, the total amount of monetary compensation claims to be paid to the eligible directors for the grant of restricted stock under this system was set at 150 million yen or less per year. The transfer restriction period for restricted stock is the period determined by the Board of Directors of the Company between 3 years and 5 years.

At the 37th Annual General Meeting of Shareholders held on June 23, 2023, it was resolved that the total amount of

monetary claims to be paid to directors (excluding outside directors and directors who are Audit & Supervisory Committee Members) as remuneration for granting restricted stock under this system was set at 150 million yen or less per year and the Board of Directors should resolve the actual amount and the timing for payment for each eligible director as the Company became a company with an Audit & Supervisory Committee from a company with an Audit & Supervisory Board.

3. Summary of Allocation Agreement

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| 1. | Transfer restriction period | From August 22, 2025 to August 22, 2030 |
| 2. | Condition for transfer restrictions to be dissolved | Transfer restrictions are dissolved when the transfer restriction period is expired, under the condition that the directors continuously retain their position of director of the Company throughout the transfer restriction period. |
| 3. | In the case of the directors' resignation during the transfer restriction period due to expiration of term of office, retirement, or other justifiable reasons | ① Timing of dissolution of the transfer restrictions<br>When the directors resign from their position of director of the Company during the transfer restriction period due to expiration of term of office, retirement, or other justifiable reasons (except death), the transfer restrictions are dissolved immediately.<br>In the case of resignation due to death of the directors, the transfer restrictions are dissolved at the timing designated by Board of Directors.<br>② Number of stock released from the transfer restrictions<br>Number of stock released from the transfer restrictions is calculated as follows;<br>1. Confirm a number of Restricted Stock allocated to the director as at the timing of their resignation defined by above ①.<br>2. Confirm how many months the directors retain their position of director of the Company during the transfer restriction period.<br>3. Divide above number of months by 36 months. (If it exceeds 1, then 1 will be deemed the result.)<br>4. Multiply above 1 and above 3. (If any fractional number of shares arises, which is defined as less than 100, as a result of the calculation, it should be rounded down.)<br>The result of above 4 is a number of stock released from the transfer restrictions. |
| 4. | In the case of the Company obtaining this Restricted Stock without payment. | When the transfer restrictions are dissolved under the case described above, the remained portion of allocated Restricted |

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| | | Stock, which is not released from the transfer restrictions, will be immediately acquired by the Company without payment as a matter of course. |
| 5. | Management of Stock | Allocated stock will be managed in a dedicated account at Nomura Securities Co., Ltd. opened by the target director. This is to prevent the transfer, setting of security interests and other disposal during the transfer restriction period. The Company has entered into a contract with Nomura Securities Co., Ltd. in order to ensure the effectiveness of transfer restrictions, etc. relating to the allocated stock. The target directors agree to the content of the management of the account. |
| 6. | Treatment in case of organizational restructuring | ① Timing of dissolution of the transfer restrictions<br>During the transfer restriction period, if the matters regarding the merger agreement in which the Company becomes the extinguished company, the stock exchange agreement in which the Company becomes a wholly owned subsidiary, the stock transfer plan, or any other reorganization are approved at the General meeting of shareholders (or Board of Directors), the resolution of the Board of Directors will remove the transfer restrictions at the time immediately prior to the business day immediately preceding the effective date of such organizational restructuring.<br>② Number of stock released from the transfer restrictions<br>Number of stock released from the transfer restrictions is calculated as follows;<br>1. Confirm a number of Restricted Stock allocated to the directors as at the timing of the approval specified by above ①.<br>2. Confirm how many months the directors retain their position of director of the Company during the transfer restriction period.<br>3. Divide above number of months by 36 months.<br>(If it exceeds 1, then 1 will be deemed the result.)<br>4. Multiply above 1 and above 3.<br>(If any fractional number of shares arises, which is defined as less than 100, as a result of the calculation, it should be rounded down.) |

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| | | The result of above 4 is a number of stock released from the transfer restrictions. |

4. Basis for Calculation of Disposal Price and its specific

The disposal of treasury stock to directors under this system will be conducted through the contribution of monetary compensation claims provided as restricted stock compensation for the Company's 40th through 42nd fiscal years.

The disposal price is 1,437 yen, which is the closing price of the Company's common stock on the Tokyo Stock Exchange's Prime Market on July 22, 2025 (the business day prior to the Board of Directors' resolution). This price was chosen to ensure fairness and eliminate arbitrariness.

This represents the market share price immediately prior to the Board of Directors' resolution. We believe this value is reasonable and not particularly advantageous.

Note: This document is an English translation of a statement written initially in Japanese. The Japanese original should be considered as the primary version.