Press Release

July 23, 2025

To all concerned parties

INNOTECH CORPORATION
(Code: 9880, Tokyo Stock Exchange Prime Market)
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Notice of Disposal of Treasury Stock for Restricted Stock Compensation for Executive Officers

INNOTECH CORPORATION announces that, at its Board of Directors meeting held on July 23, 2025, it has resolved to dispose of treasury stock for restricted stock compensation.

1. Summary of Treasury Stock Disposal

1.	Date of disposal	October 31, 2025
2.	Class and number of shares to be disposed	Common shares of the Company 14,500 shares
3.	Disposal price	1,437 yen per share
4.	Total disposal amount	20,836,500 yen
5.	Method of allocation	Allotment of Restricted Stock
6.	Method of Contribution	Contribution of Monetary Compensation Claims
7.	Disposal destination, number of persons, and number of shares	5 Executive Officers (excluding Executive Officers who concurrently serve as Directors) 14,500 shares

2. Purpose and reason for disposal

At the Board of Directors meeting held on June 23, 2023, the Company resolved to introduce a restricted stock compensation system for executive officers (excluding executive officers who concurrently serve as directors). This is aimed to give them an incentive for sustainable enhancement of corporate value of the Company, to raise their management awareness, and to have them share awareness of profit with shareholders.

3. Summary of Allocation Agreement

1.	Transfer restriction period	From October 31, 2025 to October 31, 2030
2.	Condition for transfer restrictions to be dissolved	Transfer restrictions are dissolved when the transfer restriction period is expired, under the condition that the executive officers continuously retain their position of executive officer of the Company throughout the transfer restriction period.
3.	In the case of the executive officers' resignation during the transfer restriction period due to expiration of term of office, retirement, or other justifiable reasons	① Timing of dissolution of the transfer restrictions When the executive officers resign from their position of executive officer of the Company during the transfer restriction period due to expiration of term of office, retirement, or other justifiable reasons (except death), the transfer restrictions are dissolved immediately. In the case of resignation due to death of the executive officers, the transfer restrictions are dissolved at the timing designated by Board of Directors. ② Number of stock released from the transfer restrictions Number of stock released from the transfer restrictions is calculated as follows; 1. Confirm a number of Restricted Stock allocated to the executive officer as at the timing of their resignation defined by above ①. 2. Confirm how many months the executive officers retain their position of executive officer of the Company during the transfer restriction period. 3. Divide above number of months by 36 months. (If it exceeds 1, then 1 will be deemed the result.) 4. Multiply above 1 and above 3. (If any fractional number of shares arises, which is defined as less than 100, as a result of the calculation, it should be rounded down.) The result of above 4 is a number of stock released from the transfer restrictions.
4.	In the case of the Company obtaining this Restricted Stock without payment.	When the transfer restrictions are dissolved under the case described above, the remained portion of allocated Restricted Stock, which is not released from the transfer restrictions, will be immediately acquired by the Company without payment as a matter of course.
5.	Management of Stock	Allocated stock will be managed in a dedicated account at Nomura Securities Co., Ltd. opened by the target executive officer. This is to prevent the transfer, setting of security

		interests and other disposal during the transfer restriction period. The Company has entered into a contract with Nomura Securities Co., Ltd. in order to ensure the effectiveness of transfer restrictions, etc. relating to the allocated stock. The target executive officers agree to the content of the management of the account.
6.	Treatment in case of organizational restructuring	① Timing of dissolution of the transfer restrictions During the transfer restriction period, if the matters regarding the merger agreement in which the Company becomes the extinguished company, the stock exchange agreement in which the Company becomes a wholly owned subsidiary, the stock transfer plan, or any other reorganization are approved at the General meeting of shareholders (or Board of Directors), the resolution of the Board of Directors will remove the transfer restrictions at the time immediately prior to the business day immediately preceding the effective date of such organizational restructuring. ② Number of stock released from the transfer restrictions Number of stock released from the transfer restrictions is calculated as follows; 1. Confirm a number of Restricted Stock allocated to the executive officers as at the timing of the approval specified by above ①. 2. Confirm how many months the executive officers retain their position of executive officer of the Company during the transfer restriction period. 3. Divide above number of months by 36 months. (If it exceeds 1, then 1 will be deemed the result.) 4. Multiply above 1 and above 3. (If any fractional number of shares arises, which is defined as less than 100, as a result of the calculation, it should be rounded down.) The result of above 4 is a number of stock released from the transfer restrictions.

4. Basis for Calculation of Disposal Price and its specific

The disposal of treasury stock to executive officers under this system will be conducted through the contribution of monetary compensation claims provided as restricted stock compensation for the Company's 40th through 42nd fiscal years.

The disposal price is 1,437 yen, which is the closing price of the Company's common stock on the Tokyo Stock Exchange's Prime Market on July 22, 2025 (the business day prior to the Board of Directors' resolution). This price was chosen to ensure fairness and eliminate arbitrariness.

This represents the market share price immediately prior to the Board of Directors' resolution. We believe this value is reasonable and not particularly advantageous.

Note: This document is an English translation of a statement written initially in Japanese. The Japanese original should be considered as the primary version.