Note: This document has been translated from a part of the Japanese original for reference purposes only. In the event of any discrepancy between this translated document and the Japanese original, the original shall prevail.

Securities Code: 9889
Date of sending by postal mail: May 28, 2025
Start date of measures for electronic provision: May 21, 2025

To our Shareholders:

Seiji Higashiue
Representative Director and President
JBCC Holdings Inc.
TOKYO MIDTOWN YAESU YAESU CENTRAL TOWER,
2-2-1, Yaesu, Chuo-ku, Tokyo

Notice of the 61st Annual General Meeting of Shareholders

We are happy to announce that the 61st Annual General Meeting of Shareholders of JBCC Holdings Inc. (the "Company") will be held as indicated below.
In convening this General Meeting of Shareholders, the Company has taken measures for electronic provision of information that constitutes the content of reference documents for the general meeting of shareholders, etc. (items for which measures for providing information in electronic format will be taken), and has posted the information on each of the following websites. Please access one of the websites to view the information. Therefore, except for the shareholders who have made a request for the delivery of paper-based documents, we are delivering only a simplified notice of the general meeting of shareholders to the shareholders. We would appreciate your understanding in light of the friendliness to the environment.

The Company's website (in Japanese):
https://www.jbcchd.co.jp/ir/library/meeting/index.html

Website for posted informational materials for the general meeting of shareholders (in Japanese):
https://d.sokai.jp/9889/teiji/

Tokyo Stock Exchange (TSE) website (Listed Company Search) (in Japanese):
https://www2.jpx.co.jp/tseHpFront/JJK010010Action.do?Show=Show
(Access the TSE website by using the internet address shown above, enter "JBCC Holdings" in "Issue name (company name)" or the Company's securities code "9889" in "Code," and click "Search." Then, click "Basic information" and select "Documents for public inspection/PR information." Under "Filed information available for public inspection," click "Click here for access" under "[Notice of General Shareholders Meeting /Informational Materials for a General Shareholders Meeting].")

If you are not attending the meeting in person, please review the Reference Documents for the General Meeting of Shareholders, and exercise your voting rights by 5:30 p.m. on Monday, June 16, 2025 (JST).

1. **Date and Time:** Tuesday, June 17, 2025, at 9:30 a.m. (JST)
(Reception will open at 9:00 a.m.)
2. **Venue:** 4F MAIN CONFERENCE, TOKYO MIDTOWN YAESU CONFERENCE
2-2-1, Yaesu, Chuo-ku, Tokyo
3. **Purpose of the Meeting**

Matters to be reported:

1. The Business Report and the Consolidated Financial Statements for the 61st fiscal year (from April 1, 2024 to March 31, 2025), and the results of audits of the Consolidated Financial Statements by the Financial Auditor and the Audit and Supervisory Committee
2. The Non-consolidated Financial Statements for the 61st fiscal year (from April 1, 2024 to March 31, 2025)

Matter to be resolved:

Proposal Election of 3 Directors (Excluding Directors Who Are Audit and Supervisory Committee Members)

(Notes)

1. If you attend the meeting in person, please kindly submit the voting form sent with this notice at the reception desk. Please be aware that non-shareholders such as proxies and people accompanying shareholders may not attend the General Meeting of Shareholders (except for people accompanying shareholders with disabilities).
2. Among the items subject to measures for electronic provision, in accordance with the provisions of laws and regulations and the Articles of Incorporation of the Company, the following items are not provided in the paper-based documents delivered to shareholders who have made a request for delivery of such documents. The Audit and Supervisory Committee and the Financial Auditor have audited the documents subject to audit, including the following items.
   (1) From the Business Report: “System to Ensure Properness of Operations”
   (2) From the Consolidated Financial Statements: “Consolidated Statement of Changes in Equity” and “Notes to Consolidated Financial Statements”
   (3) From the Non-consolidated Financial Statements: “Non-consolidated Statement of Changes in Equity” and “Notes to Non-Consolidated Financial Statements”
3. In the event that the items subject to measures for electronic provision are revised, a notice of the revisions and the details of the items before and after the revisions will be posted on the Company’s website, the website for posted informational materials for the general meeting of shareholders, and the TSE website shown on the previous page.
4. If you need wheelchair assistance, guidance to seats or restrooms, or other support, please contact the Company prior to the meeting.
Contact: ir@jbcc.co.jp

Reference Documents for the General Meeting of Shareholders

Proposal and Reference Information

Proposal Election of 3 Directors (Excluding Directors Who Are Audit and Supervisory Committee Members)

The terms of office of all 7 Directors (excluding Directors who are Audit and Supervisory Committee Members; applicable to the rest of this proposal) will expire at the conclusion of this Annual General Meeting of Shareholders. Therefore, as part of efforts to strengthen governance, the Company proposes to reduce the number of Directors by 4 and to elect 3 Directors in order to promote the separation of supervisory and executive functions and improve the management quality.

The candidates for Director are as follows:

Candidate No.	Name	Position in the Company	Responsibility	Candidate attributes
1	Seiji Higashiue	Representative Director and President	Supervisor of the JBCC Group companies (the "Group") Representative Director and President of JBCC Corporation	Reelection
2	Nobuharu Asari	Director	In charge of Administration	Reelection
3	Kiyoshi Ido	Outside Director	–	Reelection Outside Independent

Note: Reelection: candidate for Director to be reelected
Outside: candidate for Outside Director
Independent: independent officer registered with the securities exchange

Candidate No.	Name (Date of birth)	Career summary, position and responsibility in the Company, and significant concurrent positions outside the Company	Number of the Company's shares owned
1	Seiji Higashiue (February 4, 1958) Reelection [Tenure as Director] 13 years [Attendance at Board of Directors meetings] 100% (12/12)	Apr. 1982 Joined IBM Japan, Ltd. Jan. 2006 Executive Officer in charge of Finance Business of IBM Japan, Ltd. Jan. 2007 Managing Executive Officer in charge of Finance Business of IBM Japan, Ltd. Oct. 2007 Senior Managing Executive Officer in charge of Finance Business of IBM Japan, Ltd. Jan. 2009 Director and Senior Managing Executive Officer in charge of Sales of IBM Japan, Ltd. July 2010 Director and Senior Managing Executive Officer in charge of System Quality, Global Technology Services Business of IBM Japan, Ltd. Feb. 2012 Joined the Company, Advisor Apr. 2012 Representative Director and President of JBCC Corporation (current position) June 2012 Representative Director of the Company Apr. 2019 Representative Director and President, and Supervisor of the JBCC Group companies (current position)	471,600

[Reasons for nomination as candidate for Director]
As Representative Director and President of the Company, he used his outstanding judgment and strong leadership to lead the first fiscal year of the Medium-Term Business Plan "CHALLENGE 2026" to achieve goals that exceeded initial forecasts. In addition to achieving the goals of the Medium-Term Business Plan that targets FY2026, he is also actively promoting the transformation of our business structure and the development of new businesses for the future, and the development of human resources and the strengthening and advancement of our business foundation to support them. Based on these achievements and future initiatives, the Company has judged that he will be able to contribute to the long-term and sustainable growth of the Group and further enhance its corporate value and thus has nominated him for another term as a Director.

[To our shareholders] (from the candidate)
In the first year of the Medium-Term Business Plan "CHALLENGE 2026," we were able to achieve business expansion and continuous growth through our focused businesses of cloud, security, and Ultra-high-speed Development.
We will continue to actively invest in and develop human resources and improve management quality to strengthen and advance our business foundation. I will continue to take on the challenge of becoming a "value-creating company" by further transformation of our business structure with a focus on highly value-added recurring-revenue businesses.

<table>
<tr><th>Candidate No.</th><th>Name
(Date of birth)</th><th colspan="2">Career summary, position and responsibility in the Company, and significant concurrent positions outside the Company</th><th>Number of the Company's shares owned</th></tr>
<tr><td rowspan="2">2</td><td>Nobuharu Asari
(November 3, 1962)

Reelection

[Tenure as Director]
1 year

[Attendance at Board of Directors meetings]
100% (12/12)</td><td>Apr. 1985
Jan. 2011

Jan. 2013

Jan. 2015

Oct. 2018

Mar. 2020
Mar. 2020

Oct. 2023
Apr. 2024
Apr. 2024

June 2024</td><td>Joined IBM Japan, Ltd.
Executive Officer in charge of Controller of IBM Japan, Ltd.
Managing Executive Officer in charge of Business Partner & Strategic Alliance of IBM Japan, Ltd.
Managing Executive Officer in charge of Global Process Services of IBM Japan, Ltd.
Managing Executive Officer in charge of Strategy & Transformation of IBM Japan, Ltd.
Statutory Auditor of IBM Japan, Ltd.
Corporate Auditor of KOBELCO SYSTEMS CORPORATION
Joined the Company, Advisor
In charge of Administration (current position)
Representative Director and President of C&C Business Service Corporation (currently JB Expert Corporation)
Director of the Company (current position)</td><td>26,400</td></tr>
<tr><td colspan="4">[Reasons for nomination as candidate for Director]
As the person in charge of the Company's corporate functions, he contributed significantly to the achievement of performance goals in the first fiscal year of the Medium-Term Business Plan "CHALLENGE 2026" through optimization of financial strategies. In addition, he has led various measures such as "promotion of the CxO system" in "strengthening and advancing the business foundation" and "strengthening the governance system," which are among the material issues in the plan. Based on these achievements, the Company has judged that he will be indispensable to the long-term and sustainable growth of the Group and further enhancement of corporate value and thus has nominated him for another term as a candidate for Director.

[To our shareholders] (from the candidate)
We will steadily implement the Medium-Term Business Plan "CHALLENGE 2026" and aim for further business growth from 2026 onwards, and we will promote the improvement of the management quality of the entire Group by maintaining an optimal financial foundation, strengthening governance, complying with compliance, and thoroughly managing risk.
We will also steadily implement "investment in human resources," one of our strategic priorities, under the appropriate human resources strategy to enhance our corporate value over the long term.</td></tr>
</table>

Candidate No.	Name (Date of birth)	Career summary, position and responsibility in the Company, and significant concurrent positions outside the Company		Number of the Company's shares owned
3	Kiyoshi Ido (November 23, 1955) Reelection Outside Independent [Tenure as Outside Director] 7 years [Attendance at Board of Directors meetings] 100% (12/12)	Apr. 1978	Joined The Yasuda Fire and Marine Insurance Co., Ltd.	–
		June 2002	Representative Director and President of The Yasuda Fire System Development Co., Ltd.	
		July 2002	Representative Director and President of Sompo Japan System Solution Inc.	
		Apr. 2007	Executive Officer of Sompo Japan Insurance Inc.	
		Apr. 2009	Director and Managing Executive Officer of Sompo Japan Himawari Life Insurance Inc.	
		Apr. 2010	Director and Senior Managing Executive Officer of Sompo Japan Himawari Life Insurance Inc.	
		Oct. 2011	Director and Senior Managing Executive Officer of NKSJ Himawari Life Insurance, Inc.	
		June 2013	Senior Managing Executive Officer of JAPAN POST INSURANCE Co., Ltd.	
		July 2013	Director of JAPAN POST INSURANCE SYSTEM SOLUTIONS Co., LTD.	
		June 2016	Director and Deputy President Representative Executive Officer of JAPAN POST INSURANCE Co., Ltd.	
		June 2017	Director and Deputy Chairman of JAPAN POST INSURANCE SYSTEM SOLUTIONS Co., LTD.	
		June 2018	Outside Director of the Company (current position)	
		Apr. 2020	Representative Director and Chief Development Officer of JAPAN POST INSURANCE SYSTEM SOLUTIONS Co., LTD.	
		June 2020	Representative Director and President of JAPAN POST INSURANCE SYSTEM SOLUTIONS Co., LTD.	
		May 2023	Director and Chairman of JAPAN POST INSURANCE DIGITAL SYSTEMS Co., LTD. (current position)	
		Apr. 2024	Representative Director, Chairman, and CEO of JAPAN POST INSURANCE SYSTEM SOLUTIONS Co., LTD. (current position)	
	[Reasons for nomination as candidate for Outside Director and expected role, etc.] Based on his abundant experience and broad knowledge as an executive and manager in finance and IT-related companies, he provides advice on medium to long-term management and is responsible for supervising business execution. In addition, as a member of the voluntary Nomination and Compensation Committee, he actively participates in the committee's activities from an independent standpoint. The Company expects that he will continue to help enhance the effectiveness of the Board of Directors, drive sustainable growth of the Group and enhance its corporate value by providing accurate advice and supervision based on his wealth of experience and knowledge and thus has nominated him for another term as an Outside Director. [To our shareholders] (from the candidate) Under the Medium-Term Business Plan "CHALLENGE 2026," there is a marked trend toward evolution into a value-creating company. Efforts to strengthen the business foundation and establish the desired profit structure are ongoing at a rapid pace. In order to achieve sustainable and long-term enhancement in corporate value, it will be essential to improve management quality, including strengthening governance and improving risk management systems, as well as to implement human resources strategies and capital policies. I will continue to strengthen support for the management team and contribute to the enhancement of corporate value by utilizing my experience as a corporate manager.			

Notes:
1. There is no special interest between any of the candidates for Director and the Company.
2. Candidates for Outside Director
   At the conclusion of this meeting, Kiyoshi Ido's tenure as Outside Director of the Company will have been 7 years.
3. Conclusion of Liability Limitation Agreement
   Pursuant to the provisions of Article 427, paragraph (1) of the Companies Act, the Company has entered into agreements with Kiyoshi Ido to limit his liability for damages under Article 423, paragraph (1) of the same Act. The maximum amount of liability for damages under this agreement is the minimum liability amount provided for under laws and regulations, and if the reelection of Kiyoshi Ido is approved, the Company plans to renew the aforementioned agreement with him.
4. Independent Officer
   The Company has submitted notification to Tokyo Stock Exchange that Kiyoshi Ido has been appointed as an independent officer as provided for by the aforementioned exchange. If Mr. Ido is reelected, the Company plans for his appointment as an independent officer to continue.
   Mr. Ido is Representative Director, Chairman, and CEO of JAPAN POST INSURANCE SYSTEM SOLUTIONS Co., LTD. and Director and Chairman of JAPAN POST INSURANCE DIGITAL SYSTEMS Co., LTD. There is no transaction relationship between JAPAN POST INSURANCE SYSTEM SOLUTIONS and the Group or JAPAN POST INSURANCE DIGITAL SYSTEMS and the Group.
5. Conclusion of a Directors and Officers Liability Insurance Agreement
   The Company has entered into a directors and officers liability insurance agreement with an insurance company as stipulated in Article 430-3, paragraph (1) of the Companies Act. The outline of the insurance agreement is provided under item (4) "Outline, etc. of the directors and officers liability insurance agreement" on page 28 of the Business Report (in Japanese only). All the candidates for Directors are included as insured in the insurance agreement.
   The insurance agreement is scheduled to be renewed with the same terms and conditions at the next renewal.
6. Major Reorganization in the Group
   In April 2006, Japan Business Computer Corporation changed its trade name to JBCC Holdings Inc. following the shift to a pure holding company structure, and Japan Business Computer Corporation was established as a new operating company.
   In April 2012, JB Enterprise Solutions Corporation absorbed and merged with Japan Business Computer Corporation and took over part of the business of JB Service Corporation through an absorption-type company split with JB Service Corporation. Accordingly, JB Enterprise Solutions Corporation changed its trade name to JBCC Corporation.
7. As the Company has conducted a share split on April 1, 2025 at a rate of 4 shares per common share, the number of the Company's shares owned is stated based on the shares after the share split.

(Reference) Skills matrix of Directors

The Company aims to achieve a balanced Board by appointing Internal Directors with abundant experience and advanced expertise in corporate management and business areas under the pure holding company structure and who will contribute to corporate development as well as selecting Outside Directors that have extensive knowledge and experience in corporate management, accounting, legal affairs, the IT industry and other areas and can play a supervising role by proactively sharing their feedback with the Board of Directors.

If the Proposal is approved as originally proposed, the skills matrix of Directors of the Company will be as follows. The positions will be officially confirmed during the Board of Directors meeting after this Annual General Meeting of Shareholders.

Name	Gender	Position	Corporate management	Innovation/ Technology	Finance/ Accounting	Legal affairs/ Compliance	Human resources development	Sustainability
Seiji Higashiue	Male	Representative Director	●	●				
Nobuharu Asari	Male	Director			●		●	
Kiyoshi Ido	Male	Director (Independent Outside Director)	●	●			●	
Takeshi Yamazaki	Male	Director, Audit and Supervisory Committee Member		●		●		
Akifumi Imamura	Male	Director, Audit and Supervisory Committee Member (Independent Outside Director)				●		●
Yoshiko Watanabe	Female	Director, Audit and Supervisory Committee Member (Independent Outside Director)			●	●		●

Note: This list does not exclusively include all knowledge and experience of the individuals. Rather, it represents the individuals' key expertise and experience.