Note: This document is an English translation of the original Japanese language document and has been prepared solely for reference purposes. No warranties or assurances are given regarding the accuracy or completeness of this English translation. In the event of any discrepancy between this English translation and the original Japanese language document, the original Japanese language document shall prevail in all respects.

April 1, 2026

Company Name: Astroscale Holdings Inc.
Representative: Mitsunobu Okada
Representative Director and President, Group CEO
(Securities Code: 186A; Tokyo Stock Exchange Growth Market)
Contact: Nobuhiro Matsuyama
Director and Deputy President, Group CFO
(Tel. +81 3-3626-0085)

Notice Regarding Global Management Structure Effective from April 2026

Astroscale Holdings Inc. ("Company" or "we") hereby announces that the Board of Directors resolved on a new global management structure effective from April 1, 2026 as follows, at a meeting held from 22:00 on March 31, 2026.

1. Changes in Executive Officers (Effective April 1, 2026)

Name	New Position	Previous Position
Mitsunobu Okada	Representative Director and President, Group CEO	Representative Director and President, Founder and CEO
Christopher Blackerby	Director and Deputy President, Group COO	Director and Chief Operating Officer
Nobuhiro Matsuyama	Director and Deputy President, Group CFO	Director and Chief Financial Officer
Gene Fujii	Senior Executive Officer, Group CE (Chief Engineer)	Chief Engineer
Mike Lindsay	Senior Executive Officer, Group CTO	Chief Technology Officer
Nicholas Shave	Senior Executive Officer, Astroscale Ltd Managing Director	Astroscale Ltd Managing Director
Philippe Blatt	Senior Executive Officer, Astroscale France SAS President and Managing Director	Astroscale France SAS President and Managing Director
Jeremy Hutcherson	Executive Officer, SVP of Global Marketing and Communications	Senior Vice President, Global Brand and Communications
Yasutaka Asada	Executive Officer, SVP of Human Resources	Senior Vice President, Global Human Resources

2. Global Management Structure (Effective from April 1, 2026)

Name	Position	Responsibilities
Mitsunobu Okada	Representative Director and President, Group CEO*	Global business oversight; Japan business
Christopher Blackerby	Director and Deputy President, Group COO	CEO support; subsidiary management; HR; Marketing & Communications
Nobuhiro Matsuyama	Director and Deputy President, Group CFO	CEO support; finance; governance; legal; IT; risk management
Gene Fujii	Senior Executive Officer, Group Chief	Engineering

	Engineer	
Mike Lindsay	Senior Executive Officer, Group CTO	Technology strategy
Nicholas Shave	Senior Executive Officer, Astroscale Ltd Managing Director	UK business
Ronald Lopez	Astroscale U.S. Inc. President and Managing Director	US business
Philippe Blatt	Senior Executive Officer, Astroscale France SAS President and Managing Director	France business
Jeremy Hutcherson	Executive Officer, SVP of Global Marketing and Communications	Marketing & Communications
Yasutaka Asada	Executive Officer, SVP of Global Human Resources	Human resources

*Also serves concurrently as ASJP Managing Director

3. Background of the Changes

Our strategy to maximize global business expansion has been through the pursuit of local entity growth by recruiting local talent and strengthening authority and autonomy. This strategy has already delivered strong results with exponential growth in backlog generation from global governments and defense agencies.

Going forward, we aim to further enhance shareholder value by driving the sharing of technologies and know-how and improving management efficiency through stronger collaboration among our global entities. To achieve these objectives, we decided on this global structure change, which includes clarifying our management structure and integrating the Managing Directors of our subsidiaries into the Company's management structure.

End of document