Note: This document has been translated from the Japanese original for reference purposes only. In the event of any discrepancy between this translated document and the Japanese original, the original shall prevail.

November 2, 2026

Company name: NIHON HOUSE HOLDINGS Co., Ltd.

Representative: Kazuyuki Narita: Chairman and Representative Director

Listing: Tokyo Stock Exchange

Securities code: 1873

Inquiries: Yoshinori Matsumoto: Head of Administrative Headquarters

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Notice Concerning Change in Responsibilities of the Representative Director and Changes in Officers

NIHON HOUSE HOLDINGS Co., Ltd. (the "Company") hereby announces that, at the meeting of its Board of Directors held on November 1, 2026, it resolved to change the responsibilities of its Representative Director and make changes in officers, as described below.

1. Change in Responsibilities of the Representative Director

(1) Reason for the Change

To further strengthen and enhance the management structure.

(2) Details of the Change (Effective November 1, 2026)

Name	New Position	Previous Position
Koichi Takahashi	President and Representative Director; Head of Housing Headquarters	President and Representative Director; Head of Administrative Headquarters

2. Changes in Officers

(1) Change in Responsibilities of Director (Effective November 1, 2026)

Name	New Position	Previous Position
Masateru Nakagawa	Director and Managing Executive Officer; General Manager of Tokai-Kansai Area Division and Nagoya Branch Manager	Director and Managing Executive Officer; Head of Housing Headquarters

(2) Change in Responsibilities of Executive Officer (Effective November 1, 2026)

Name	New Position	Previous Position
Yoshinori Matsumoto	Executive Officer; Head of Administrative Headquarters	Executive Officer; Head of General Affairs and Human Resources Headquarters, Administrative Headquarters