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June 30, 2026

Company name: TAUNS Laboratories, Inc.  
 Representative: Masaki Nonaka, President and CEO  
 (Code no.: 197A, Standard Market, Tokyo Stock Exchange)  
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## Notice of Organizational Changes and Personnel Changes

TAUNS Laboratories, Inc. hereby announces the following organizational changes and personnel changes.

### 1. Organizational Change (as of July 1, 2026)

| Newly Established /<br>Changed Organization | Change Details                                                                                                                                                            |
|---------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Business Planning Division                  | To strengthen new product development capabilities and enhance business strategy functions, the Marketing Office will be reorganized into the Business Planning Division. |
| Device Solutions Strategy<br>Division       | To promote the development of inspection equipment, the Device Solutions Strategy Division will be newly established.                                                     |

### 2. Personnel Changes

#### (1) Changes in Executive Officers (as of July 1, 2026)

| Name              | New Appointment                                                                                                                                                                                 | Previous Appointment                                                                              |
|-------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------|
| Hiroyuki Nonaka   | Senior Managing Executive Officer<br>In charge of the R&D Division, Business Planning Division, Quality Management Division, Sales & Marketing Division, and Human Resources Development Office | Senior Managing Executive Officer<br>In charge of Sales & Marketing Division and Marketing Office |
| Kazunari Nakaishi | Managing Executive Officer<br>General Manager, Overseas Business Development Office<br>Senior Manager, Global Business Department II                                                            | Managing Executive Officer<br>General Manager, Overseas Business Development Office               |
| Kentaro Murai     | Managing Executive Officer<br>General Manager, Business Planning Division                                                                                                                       | Executive Officer<br>General Manager, Marketing Office                                            |

|                  |                                                                                                                                                          |                                                                                                          |
|------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------|
| Kazushi Murakami | Managing Executive Officer<br>General Manager, R&D Division                                                                                              | Executive Officer<br>Deputy General Manager, Quality<br>Management Division                              |
| Riichi Yamada    | Managing Executive Officer<br>General Manager, Device Solutions<br>Strategy Division<br>President and CEO, CLAIRVO<br>TECHNOLOGIES Inc.                  | President and CEO, CLAIRVO<br>TECHNOLOGIES Inc.                                                          |
| Hiroyuki Otsuka  | Executive Officer<br>Deputy General Manager, Quality<br>Management Division<br>Senior Manager,<br>Regulatory Affairs and Quality Assurance<br>Department | Quality Management Division<br>Senior Manager,<br>Regulatory Affairs and Quality Assurance<br>Department |