Note: This document has been translated from the Japanese original for reference purposes only. In the event of any discrepancy between this translated document and the Japanese original, the original shall prevail.

January 30,2026

Notice of Personnel Changes

Company name: FEED ONE CO., LTD.
Listing: Tokyo
Securities code: 2060
URL: https://www.feed-one.co.jp/english/
Representative: REPRESENTATIVE DIRECTOR, PRESIDENT HIDEHIRO SHOJI
Inquiries: GENERAL MANAGER, GENERAL AFFAIRS DIVISION, ADMINISTRATIVE UNIT HIROAKI MATSUDA
Telephone: +81-45-211-6520

FEED ONE CO., LTD. announced that at the Board of Directors meeting held today, the following personnel transfers were resolved.

1. Changes in Executive Officers (effective April 1, 2026)

(Note: Changes are underlined)

Name	New Duties	Current Duties
KAZUHIKO KUMAGAI	EXECUTIVE OFFICER CHIEF OPERATING OFFICER HOKKAIDO DIVISION ANIMAL FEED BUSINESS UNIT	EXECUTIVE OFFICER DEPUTY CHIEF OPERATING OFFICER GENERAL MANAGER ANIMAL FEED DIVISION ANIMAL FEED BUSINESS UNIT

2. Personnel Changes (effective April 1, 2026)

(Note: Changes are underlined)

Name	New Duties	Current Duties
HAJIME KINJO	GENERAL MANAGER DOUTOU BRANCH OFFICE HOKKAIDO DIVISION ANIMAL FEED BUSINESS UNIT	CHIEF OPERATING OFFICER GENERAL MANAGER DOUTOU BRANCH OFFICE HOKKAIDO DIVISION ANIMAL FEED BUSINESS UNIT
KAZUTO ARIMA	GENERAL MANAGER ANIMAL FEED　DIVISION ANIMAL FEED BUSINESS UNIT	GENERAL MANAGER DOUOU BRANCH OFFICE HOKKAIDO DIVISION ANIMAL FEED BUSINESS UNIT

Name	New Duties	Current Duties
TOMOHIKO YOKOYAMA	GENERAL MANAGER DOUOU BRANCH OFFICE HOKKAIDO DIVISION ANIMAL FEED BUSINESS UNIT	DEPUTY GENERAL MANAGER KANTO BRANCH OFFICE KANTO DIVISION ANIMAL FEED BUSINESS UNIT

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