November 27, 2026

Company name	Open Up Group Inc.
Name of Representative	Yutaka Nishida Chairman and Representative Director, CEO (Code: 2154 Prime Market of TSE)
Contact	Hiroshi Sato Board Director, CFO
Telephone Number	+81-3-3539-1330

Notice of Monthly Disclosure of Utilization Rates and Number of Domestic Engineers as of the end of October 2026

■ Total number and utilization rate of engineers

✧ Headcount temporarily adjusted: revised hiring criteria for business transformation.

- ✓ The number of engineers: MoM ▲217, Utilization rate: MoM +0.1pt
- ✓ The number of engineers: YoY ▲360, Utilization rate: YoY +0.6pt

(people)

FY27	2026						2027					
	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun
Number of engineers	24,211	24,162	24,221	24,004								
Utilization rate	94.1%	94.3%	94.6%	94.7%								

FY26	2025						2026					
	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun
Number of engineers	24,304	24,171	24,238	24,364	24,446	24,441	24,257	24,219	24,108	24,424	24,350	24,415
Utilization rate	93.8%	94.0%	93.7%	94.1%	94.6%	94.9%	94.6%	95.2%	95.0%	92.3%	93.4%	93.7%

■ umber and utilization rate of Machinery, Electrical and IT Engineers

- ✓ The number of engineers: MoM ▲110, Utilization rate: MoM +0.1pt
- ✓ The number of engineers: YoY ▲59, Utilization rate: YoY +0.7pt

(people)

FY27	2026						2027					
	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun
Number of engineers	15,696	15,636	15,709	15,599								

M&E	9,421	9,383	9,393	9,343								
IT	6,275	6,253	6,316	6,256								
Utilization rate	94.6%	94.9%	94.9%	95.0%								
M&E	96.3%	96.5%	96.4%	96.4%								
IT	92.2%	92.5%	92.6%	92.9%								

FY26	2025						2026					
	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun
Number of engineers	15,406	15,352	15,423	15,658	15,689	15,736	15,630	15,628	15,605	15,853	15,807	15,819
M&E	8,902	8,909	8,950	9,262	9,309	9,341	9,259	9,226	9,201	9,505	9,474	9,494
IT	6,504	6,443	6,473	6,396	6,380	6,395	6,371	6,402	6,404	6,348	6,333	6,325
Utilization rate	94.5%	94.5%	94.4%	94.3%	95.4%	95.5%	95.3%	96.0%	95.5%	93.7%	94.5%	94.8%
M&E	95.4%	95.2%	95.4%	95.6%	96.9%	96.7%	96.6%	97.4%	97.1%	95.4%	96.4%	96.3%
IT	93.3%	93.7%	93.0%	92.5%	93.3%	93.9%	93.4%	94.0%	93.3%	91.2%	91.6%	92.5%

■ **Number and Utilization rate of Construction Engineers**

- ✓ The number of engineers: MoM ▲107, Utilization rate: MoM ±0.0pt
- ✓ The number of engineers: YoY ▲301, Utilization rate: YoY +0.4pt

(people)

FY27	2026						2027					
	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun
Number of engineers	8,515	8,526	8,512	8,405								
Utilization rate	93.0%	93.3%	94.0%	94.0%								

FY26	2025						2026					
	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun
Number of engineers	8,898	8,819	8,815	8,706	8,757	8,705	8,627	8,591	8,503	8,571	8,543	8,596
Utilization rate	92.6%	93.0%	92.5%	93.6%	93.3%	93.7%	93.3%	93.8%	94.0%	89.7%	91.4%	91.6%

※ Utilization rate = (number of active engineers at the end of the month + number of BP)/(number of engineers at the end of the month + number of BP-number of leave)

※ BP: Abbreviation of business partner

※ The number of engineers and utilization rates are published on our website. The release date is scheduled for the 4th Friday of each month.