November 27th, 2026

Company name: KOSHIDAKA HOLDINGS Co., LTD.

Name of representative: Hiroshi Koshidaka, Representative Director & President

(Securities code: 2157: TSE Prime Market)

Inquiries: Hiromichi Kikuchi, Director and Executive Officer of Group CF

(Telephone: +81-570-666-425)

Notice Concerning Changes in Directors and Executive Officers of the Company and its Subsidiaries

KOSHIDAKA HOLDINGS Co., LTD. (the "Company") hereby announces that it has resolved, at a meeting of the Board of Directors held today, to implement the following changes to the directors of the Company as described below. In addition, we hereby announce the changes in directors and executive officers at the Company's subsidiaries.

1. KOSHIDAKA HOLDINGS Co., LTD.

Changes in Directors (Effective November 27, 2026)

Name	New Title	Current Title
Hiroshi Koshidaka	Representative Director and Chairperson, President & CEO	Representative Director and President & CEO
Miwako Koshidaka	Director and Vice Chairperson, in charge of Human Resources	Senior Managing Director, in charge of Human Resources
Yoshihito Doi	Director and Vice Chairperson, in charge of Group CF	Senior Managing Director, in charge of Group CF
Akira Zama	Managing Director of Overseas Operations	Director and General Manager of Overseas Operations Department
Hiromichi Kikuchi	Director and Executive Officer of Group CF	Executive Officer of Group CF
Ryo Miura	Director and Executive Officer of Group HR	Executive Officer of Group HR
Satoshi Koshidaka	Director and Executive Officer of Group Business Strategy	Executive Officer of Group Digital Transformation

Changes in Executive Officers (Effective October 1, 2026)

Name	New Title	Previous Title
Kazuyoshi Obata	Executive Officer of Affiliated Company Support Office	Executive Officer of Corporate Strategy Office

2. KOSHIDAKA Co., Ltd.

Changes in Directors (Effective November 27, 2026)

Name	New Title	Current Title
Hiroshi Koshidaka	Representative Director, Chairperson and President	Representative Director and President
Miwako Koshidaka	Director and Vice Chairperson	Senior Managing Director
Yoshihito Doi	Director and Vice Chairperson	Senior Managing Director
Takuma Tanaka	Senior Managing Director of General Sales Division	Managing Director and General Manager of General Sales Division
Kei Tanaka	Managing Director of Corporate Planning Office	Director of Corporate Planning Office
Hiromichi Kikuchi	Director of Accounting & Finance Division	Deputy General Manager of Accounting & Finance Division and General Manager of Accounting Planning Office
Ryo Miura	Director of Human Resource Division	Deputy General Manager of Human Resource Division and General Manager of General Affairs Department
Satoshi Koshidaka	Director of Digital Division	General Manager of Digital Transformation Office
Tomohiro Sugiyama	Executive Director and Deputy General Manager of General Sales Division	Executive Officer and Deputy General Manager of General Sales Division

Changes in Executive Officers (Effective December 1, 2026)

Name	New Title	Current Title
Satoshi Todoriki	Executive Officer of Tokyo Metropolitan Region II and III Sales Department	General Manager of Tokyo Metropolitan Region II and III Sales Department
Yusuke Watanabe	Executive Officer of Tohoku Region Sales Department	General Manager of Tohoku Region Sales Department
Atsuo Tateishi	Executive Officer of Human Resources Development Department	General Manager of Human Resources Development Department

3. KOSHIDAKA BUSINESS SUPPORT Co., LTD.

(Effective November 27, 2026)

Name	**New Title**	**Current Title**
Miwako Koshidaka	Representative Director and Chairperson	Representative Director and President
Ryo Miura	Representative Director and President	Director
Hiromichi Kikuchi	Director and Vice President	Director

4. STANDARD CORP.

(Effective November 27, 2026)

Name	**New Title**	**Current Title**
Ryo Miura	Managing Director	Director