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Press Release

November 17, 2026
Timee, Inc.

Timee Launches Integration Feature with "Synchro Shift," a Shift Management Service for Elderly Care Providers

Timee, Inc. (Location: Minato-ku, Tokyo; President: Ryo Ogawa), provider of the on-demand job platform "Timee," has partnered with SynCube Co., Ltd. (Headquarters: Minato-ku, Tokyo; Representative Director: Kohei Okada), provider of the shift management service "Synchro Shift" for elderly care providers, to launch an integration feature with "Timee" on November 24, 2026.

Background and Objectives of the Partnership

The elderly care industry faces a chronic labor shortage. According to the Ministry of Health, Labor and Welfare's "Required Number of Care Workers Based on the 9th Long-Term Care Insurance Business Plan," while approximately 2.40 million care workers are required in FY2026 (Reiwa 8), approximately 2.72 million will be needed inFY2040, projecting a shortfall of 250,000 care workers in FY2026 and 570,000 in FY2040 [(1)].
To help resolve this labor shortage, Timee has recognized the need to build a diverse workforce by "promoting the entry of unqualified and inexperienced individuals into the industry" and "tapping into qualified potential personnel," and has actively promoted various initiatives. Amid these efforts, challenging frontline shift management—such as creating shift schedules that meet staffing allocation standards and handling sudden vacancies—has also emerged as a significant issue.

To address this, the integration between "Timee" and "Synchro Shift" enables elderly care providers to create shift schedules in "Synchro Shift" and, with a single touch, seamlessly connect to Timee’s job posting screen when additional staff is needed. Through this seamless integration, we will continue to support the optimization of human resources at elderly care facilities.

*1: Ministry of Health, Labor and Welfare, "Required Number of Care Workers Based on the 9th Long-Term Care Insurance Business Plan" (Published on July 12, 2024)
https://www.mhlw.go.jp/stf/newpage_41379.html

Feature Overview

Through the integration of Synchro Shift and Timee, staffing shortages identified on Synchro Shift's shift management screen can be smoothly transitioned into job openings on Timee, reducing the time and effort required to secure personnel.

Benefits of the Integration Feature

・There is no need to re-enter work dates and shift information on "Timee."
・The recruitment procedures for shortfalls identified on the shift schedule can be carried out directly from the shift screen.

Main Features of Synchro Shift

・Automated creation of shift schedules: Automatically generates monthly shift schedules using AI.

・Checking Add-on Requirements: For applicable service types, users can check whether requirements are met for the Service Delivery System Enhancement Add-on and the Individual Functional Training Add-on.

Main Features of Synchro Board

・Based on shift data accumulated in "Synchro Shift," users can monitor key business metrics essential for elderly care management, such as the labor-to-sales ratio and reimbursement add-on status.

■Timee, Inc. Company Profile
Established: August 2017
Representative: Ryo Ogawa
Location: 35F Shiodome City Center, 1-5-2 Higashi-Shinbashi, Minato-ku, Tokyo
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■SynCube Co., Ltd. Company Profile
Established: September 2021
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