May 14, 2026

Company Name: PERSOL HOLDINGS CO., LTD.
Representative: Takao Wada
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(Security code:2181; TSE Prime Market)
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Notice Concerning Dividends of Surplus (Dividend Increase)

PERSOL HOLDINGS CO., LTD. (the Company) hereby announces that the distribution of dividends of surplus with a record date of March 31, 2026 has been resolved at the Board of Directors meeting held today, as follows.
The subject matter will be submitted to the 18th Ordinary General Meeting of Shareholders to be held on June 23, 2026.

1. Details of Year-end Dividends

	Determined amount	Most recent dividend forecast (Announced on May 13, 2025)	Results for the previous fiscal year (Fiscal year ended March 31, 2025)
Record date	March 31, 2026	Same as on the left	March 31, 2025
Dividend per share (yen)	6.00	5.50	5.00
Total dividend amount (million yen)	13,512	—	11,208
Effective date	June 24, 2026	—	June 25, 2025
Source of dividend	Retained earnings	—	Retained earnings

2. Reason for the Dividend Amount

The Company places importance on shareholder return and has set a target payout ratio of approximately 50% of adjusted EPS under the Group Mid-term Management Plan 2026. In line with this policy, and given that adjusted EPS for the fiscal year ended March 31, 2026 exceeded the initial forecast, the year-end dividend per share for the said fiscal year has been increased by 0.50 yen, from 5.50 yen to 6.00 yen.

(Reference)

	Dividend per share (yen)		
	Interim	Year-end	Total
Fiscal year ended March 31, 2026	5.50	6.00	11.50
Fiscal year ended March 31, 2025	4.50	5.00	9.50

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