May 14, 2026

Company Name: PERSOL HOLDINGS CO., LTD.
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(Security code:2181; TSE Prime Market)
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Notice Concerning Differences in Non-consolidated Financial Results from the Previous Fiscal Year

PERSOL HOLDINGS CO., LTD. (the Company) hereby announces that there have been differences between its non-consolidated financial results (JGAAP) for the fiscal year ended March 31, 2026 and the results for the previous fiscal year, as further described below.

1. Differences in non-consolidated financial results (JGAAP)

(In millions of yen, unless otherwise stated)

	Net sales	Operating profit	Ordinary profit	Net profit	Earnings per share (Yen)
Fiscal year ended March 31, 2025 (A)	58,718	39,471	38,859	40,628	18.14
Fiscal year ended March 31,2026 (B)	78,866	56,323	55,448	57,621	25.90
YoY amount changes (B-A)	20,148	16,852	16,589	16,993	
YoY changes (%)	34.3	42.7	42.7	41.8	

*The Company discloses its consolidated financial statements in accordance with IFRS from the fiscal year ended March 31, 2024, while its non-consolidated financial statements are made based on the JGAAP.

2. Reason for the differences

Both net sales and all-stage profits increased from the previous fiscal year, mainly due to an increase in dividends received from the consolidated subsidiaries.

Note: This document has been translated from the Japanese original for reference purposes only. In the event of any discrepancy between this translated document and the Japanese original, the original shall prevail.