May 14, 2026

Company Name: PERSOL HOLDINGS CO., LTD.
Representative: Takao Wada
Representative Director, President and CEO
(Security code:2181; TSE Prime Market)
Inquiries: Tetsuo Kemmochi
Executive Manager, Group Finance Division
(Telephone: +81-3-3375-2220)

Notice Regarding Changes in Executive Officers

PERSOL HOLDINGS CO., LTD. hereby announce that at a meeting of the Board of Directors held today (May 14, 2026), the following changes to the Executive Officers were decided.

1. Newly Appointed Executive Officer (Effective July 1, 2026)

Name	New Title	Current Title
Tetsuo Kemmochi	Executive Officer and CFO	Executive Manager, Group Finance Division

2. Executive Officer Retiring (Effective June 30, 2026)

Name	Current Title	Reason for Resignation
Junji Tokunaga	Executive Officer and CFO	Expiration of term

Note: This document has been translated from the Japanese original for reference purposes only. In the event of any discrepancy between this translated document and the Japanese original, the original shall prevail.

(Reference) Organizational Structure Following the Change

Name	Title
Takao Wada	Representative Director, President and CEO
Taro Mineo	Executive Officer CSO
Yuta Tsuge	Executive Officer CIO/CAIO
Tatsuyoshi Oba	Executive Officer CHRO
Naho Kan	Executive Officer CLO/CRO
Kyoko Kida	Executive Officer CGDO
Yukari Kuramoto	Executive Officer CPrO
Tetsuo Kemmochi	Executive Officer CFO
Kazunari Kimura	Executive Officer (Staffing SBU Lead)
Kazuyuki Ichimura	Executive Officer (BPO SBU Lead)
Shinji Masaki	Executive Officer (Technology SBU Lead)
Yu Senoo	Executive Officer (Career SBU Lead)
Stephen Leach	Executive Officer (Asia Pacific SBU Lead)
Toshihito Nagai	Executive Officer (R&D Function Unit Lead)

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