Note: This document has been translated from the Japanese original for reference purposes only. In the event of any discrepancy between this translated document and the Japanese original, the original shall prevail.

November 25, 2026

Company name: CUBE SYSTEM INC.
Name of representative: Masahiro Nakanishi,
Representative Director and President
(Securities code: 2335;
Tokyo Stock Exchange, Prime Market)
Inquiries: Hirofumi Kitagaki,
Senior Executive Officer, Head of President's Office
Telephone: +81-(0)3-5487-6030

Notice Regarding Change of Representative Director (Tentative), Nomination of Director Candidates, and Appointment of President

The Company hereby announces that, at the meeting of the Board of Directors held on November 25, 2026, it resolved on a change of Representative Director (tentative), the nomination of candidates for Director, and the appointment of President, as outlined below.

1. Reason for the Change

The Company will transition to a new management structure in order to further strengthen and enhance its management framework, steadily advance its next medium- to long-term management vision, “Vision2035,” and achieve sustainable growth and increased corporate value for the Group.

2. Details of the Change

Name	New Position (effective June 24, 2027)	New Position (effective April 1, 2027)	Current Position
Masahiro Nakanishi	Chairman of the Board	Representative Director and Chairman	Representative Director and President
Koji Aihara	Representative Director and President	President	Managing Corporate Officer

Note: Masahiro Nakanishi will retire from his position as President upon the expiration of his term of office, effective March 31, 2027.

Note: Koji Aihara will assume the position of President effective April 1, 2027. He is also scheduled to assume the position of Representative Director, subject to approval at the Ordinary General Meeting of Shareholders scheduled to be held on June 24, 2027, and at the subsequent meeting of the Board of Directors.

3. Scheduled Date of Appointment

As stated above.

4. Other Matters

While we sincerely appreciate the kind thoughts behind any congratulations on the appointments and promotions of our officers, we respectfully ask that no congratulatory flowers, gifts, or other such items be sent. We kindly ask for your understanding.

[Reference Material]
Career Summary of the Newly Appointed President

[Name]	Koji Aihara	
[Date of Birth]	May 12, 1977	(Age 49)
[Education]	March 2001	Meiji University
[Career History]	April 2001	Joined the Company
	April 2012	General Manager, Professional Services Department 1
	April 2017	Deputy General Manager, IT Infrastructure Solutions Division
	April 2019	Corporate Officer, General Manager of IT Infrastructure Solutions Business Division
	April 2020	Corporate Officer, General Manager of Cloud Solutions Business Division
	April 2024	Senior Corporate Officer (in charge of Service Delivery Business) General Manager of Cloud Solutions Business Division
	April 2025	Managing Corporate Officer (in charge of Service Delivery Business) (current) General Manager of Cloud Solutions Business Division
	September 2026	Corporate Officer in Charge of Promoting the Next Vision (current)
[Number of Shares Held]	31,036 shares	

