February 13, 2026

Notice of Executive Personnel Changes at Affiliated Companies

TOKYO, February 13, 2026－SBS Holdings, Inc. announces that at the board of directors meeting held on February 13, 2026, the Company approved the following personnel changes at its affiliated companies.

1. SBS Toshiba Logistics Corporation (Effective Date: April 1, 2026)

Name	New position	Current position
Hidetoshi Kawai	Executive Officer, Assistant to the Chairperson, Chief Sales Promotion Executive	Assistant to the Chairperson,
Ryutaro Tai	Executive Officer, General Manager of International Sales Support, General Manager of Global Strategy & Management	President of Toshiba Logistics America, Inc.
Shoji Tanabe	Executive Officer, General Manager of Sales Division 7	General Manager of Sales Division 7
Yoshikatsu Yamamoto	(Retire)	Executive Officer, Chief Safety and Quality Executive, General Manager of Safety and Quality
Keiji Yamamoto	(Retire)	Executive Officer

2. SBS NEXTHIRD Co., Ltd. (Effective Date: March 27, 2026)

Name	New position	Current position
Tsutomu Shimizu	Executive Officer, General Manager of Global SCM Business	General Manager of Global SCM Business

3. SBS Logicom Co., Ltd. (Effective Date: March 13, 2026)

Name	New position	Current position
Kazuo Nakato	Director, Managing Executive Officer, Senior Vice President of Administration	Managing Executive Officer, Senior Vice President of Administration
Hiroomi Knoh	Executive Officer, General Manager of Chiba Chuo Sales Operations	General Manager of Chiba Chuo Sales Operations
Yuta Kurihara	Executive Officer, General Manager of Ken-o Sales Operations	General Manager of Ken-o Sales Operations
Masato Tsuruoka	(Retire) (Director, Executive Vice President of Bridgestone Logistics Co., Ltd.)	Director (Director, Executive Vice President of Bridgestone Logistics Co., Ltd.)
Mitsuharu Horie	(Retire)	Executive Officer, General Manager of Transportation Business Development, General Manager of Logistics Sales
Junichi Higuchi	(Retire) (Representative Director, President of Kyokushin Unyu Kaihatsu Co., Lid.)	Executive Officer, General Manager of West Japan Sales Operations

4. SBS Flec Co., Ltd. (Effective Date: March 13, 2026)

Name	New position	Current position
Hiroaki Morita	Managing Executive Officer, responsible for Tohoku Region Operations	Executive Officer, responsible for Tohoku Region Operations
Masanori Higashihara	Executive Officer, Senior Vice President of Administration, General Manager of Businee Planning, General Manager of HR & General Affairs	Senior Vice President of Administration, General Manager of Businee Planning, General Manager of HR & General Affairs
Shuichi Hoshi	(Retire)	Representative Director, Chairperson & CEO

Kazuo Hokura	(Retire)	Director, Executive Vice President, responsible for National Sales, Senior Vice President of National Sales, General Manager of National Sales 1
Kazuaki Yoshida	(Retire)	Managing Executive Officer, Senior Vice President of Sales Promotion

5. SBS Sokuhai Support Co., Ltd. (Effective Date: March 13, 2026)

Name	New position	Current position
Kosaku Fujinaga	Director, Managing Executive Officer, Senior Vice President of Delivery Operations	Director, Executive Officer, Senior Vice President of Delivery Operations, General Manager of EC Business
Fumihito Okaniwa	Director, Executive Officer, Senior Vice President of Administration	(SBS Holdings, Inc.)
Mitsuharu Maeda	Director, Executive Officer, Senior Vice President of Sales Operation	Executive Officer, Depty Vice President of Delivery Operations
Makoto Kuhara	(Retire)	Director, Executive Officer, Senior Vice President of Administration

6. SBS Zentsu Co., Ltd. (Effective Date: March 13, 2026)

Name	New position	Current position
Ryuichi Kimura	Director, Senior Corporative Executive Officer, Senior Vice President of Administration	Director, Managing Executive Officer, Senior Vice President of Administration
Shuichi Hoshi	(Retire)	Director

7. Marketing Partner, Inc. (Effective Date: March 13, 2025)

Name	New position	Current position
Masato Taiji	Representative Executive Officer and President (Director, Managing Executive Officer of SBS Holdings, Inc.)	(Director, Managing Executive Officer of SBS Holdings, Inc.)
Shinji Gonda	(Retire)	Representative Executive Officer and President

8. Universal Metal Co., Ltd. (Effective Date: March 13, 2025)

Name	New position	Current position
Yusuke Kawano	Representative Director	General Manager of General Affairs
Yasuhiko Ueda	(Retire) (Representative Director of SBS Asset Management Co., Ltd.)	Representative Director (Representative Director of SBS Asset Management Co., Ltd.)

9. Kyokushin Unyu Kaihatsu Co., Lid. (Effective Date: March 13, 2026)

Name	New position	Current position
Junichi Higuchi	Representative Director, President	(Executive Officer of SBS Logicom Co., Ltd.)
Takayoshi Karasawa	(Retire)	Representative Director, President