Febtuary 13, 2026

Notice of Personnel Changes

Tokyo, February 13, 2026－At the Board of Directors meeting held on February 13, 2026, SBS Holdings, Inc. has resolved the following personnel changes for division managers.

1. Personnel changes for division managers

Effective date: Marchi 1, 2026

Name	New position	Current position
Hiroshi Tomimatsu	General Manager of Accounting	Manager of Planning, Accounting Division
Fumihito Okaniwa	(SBS Sokuhai Support Co., Ltd.)	General Manager of Accounting
Shu Yamada	General Manager of LT Planning	Professional of LT Management, LT Planning Division
Akihiro Magaribuchi	Warehouse Automation Task Force	General Manager of LT Planning