



October 15, 2026

For Immediate Release

**Company name:** Career Design Center Co., Ltd.  
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 (Securities code: 2410, TSE Prime Market)  
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## Notice Regarding Conformity to the Continued Listing Criteria for the Prime Market and De-designation of Stock as a Security Under Supervision (Examination)

Career Design Center Co., Ltd. (the “Company”) disclosed its plan to meet the continued listing criteria for the Prime Market of Tokyo Stock Exchange, Inc. (TSE). The Company has received the “Notice Regarding the Status of Conformity to the Continued Listing Criteria (Distribution of Stocks)” from TSE and hereby announces that, as of the end of the fiscal year ended September 2026, it has successfully met all of the continued listing criteria for the Prime Market. Please refer to the details below for further information.

In addition, the Company’s stock was designated as a Security Under Supervision (Examination) by TSE on October 1, 2026. However, today, the Company received a notice from TSE that said designation will be lifted as of October 16, 2026. Accordingly, the Company has withdrawn its application for a market segment transfer to the TSE Standard Market and will continue to be listed on the TSE Prime Market.

For details and reasons regarding the designation announced by TSE, please refer to the Japan Exchange Group website.

<https://www.jpx.co.jp/english/news/1021/20261015-21.html>

### 1. The Company’s Status of Conformity to the Continued Listing Criteria

The table below shows the Company’s status of conformity to the continued listing criteria for the Prime Market, including its progress over time. As of September 30, 2025, the requirement for tradable share market capitalization had not been met. The Company has been proceeding with initiatives based on its plan to meet the continued listing criteria and, as of September 30, 2026, has successfully met the requirement. As a result, the Company now meets all of the continued listing criteria for the Prime Market.

|                                                 |                                                     | Number of shareholders (persons) | Number of tradable shares (unit) | Tradable share market capitalizationz (billion yen) | Tradable share ratio (%) |
|-------------------------------------------------|-----------------------------------------------------|----------------------------------|----------------------------------|-----------------------------------------------------|--------------------------|
| The status of and trends in our compliance      | As of the end of June 2021 (transition record date) | 3,216                            | 47,031                           | 50.25                                               | 66.6                     |
|                                                 | As of the end of September 2022                     | 2,552                            | 34,865                           | 49.32                                               | 49.4                     |
|                                                 | As of the end of September 2023                     | 2,665                            | 35,437                           | 68.16                                               | 50.2                     |
|                                                 | As of the end of September 2024                     | 4,183                            | 36,186                           | 65.81                                               | 65.8                     |
|                                                 | As of the end of September 2025                     | 4,419                            | 35,846                           | 76.44                                               | 65.1                     |
|                                                 | As of the end of September 2026                     | 5,599                            | 35,589                           | 10,241                                              | 64.7                     |
| Continued listing criteria for the Prime Market |                                                     | 800                              | 20,000                           | 100                                                 | 35                       |

|                                               |   |   |   |   |
|-----------------------------------------------|---|---|---|---|
| Conformity status as of<br>September 30, 2026 | ○ | ○ | ○ | ○ |
|-----------------------------------------------|---|---|---|---|

\* The Company's status of compliance as of June 30, 2021 is calculated based on the distribution of the Company's share certificates, etc. as understood by the Tokyo Stock Exchange as of the base date of transition (June 30, 2021).

\* The Company's status of compliance from the fiscal year ended September 30, 2022 onwards is calculated based on the distribution of the Company's share certificates, etc. as understood by the Tokyo Stock Exchange as of the base date.

## 2. Implementation status of initiatives towards conformity to the continued listing criteria

As stated in the “Progress Based on the Plan to Meet the Continued Listing Criteria” announced on November 28, 2025, the Company has been proceeding with initiatives aimed at improving its tradable share market capitalization, the criterion it had not met. These initiatives include improving business performance by promoting the Medium-Term Management Plan, strengthening corporate governance, promoting and strengthening IR activities, and enhancing shareholder returns. As a result, as of September 30, 2026, the Company met the continued listing criteria for tradable share market capitalization and now meets all of the continued listing criteria for the Prime Market of TSE.

Going forward, in order to meet the expectations of its shareholders and investors, the Company will strive for sustainable growth and the enhancement of corporate value so that it continues to meet the continued listing criteria applicable to companies listed on the Prime Market of TSE.