March 16, 2026

Company Name: HARD OFF CORPORATION Co., Ltd.

Representative: Taro Yamamoto, Representative Director and President

(Securities code: 2674 ; Prime Market)

Contact: Tsuyoshi Nagahashi,Senior Managing Director, General Manager of president's office, and General Manager of Management Administration Headquarters

(Telephone:+81-254-24-4344)

Notice Regarding Organizational and Personnel Changes

HARD OFF CORPORATION Co., Ltd. (The "Company") hereby announces the following organizational and personnel changes, as resolved at the meeting of its Board of Directors held on March 16, 2026.

1. Organizational changes (Effective April 1, 2026)

Establishment of the Business Promotion Department.

The Business Promotion Department will be newly established within the Store Operations Headquarters to handle the planning and promotion of new businesses and services.

2. Personnel changes (Effective April 1, 2026)

New title	Name	Current title
Manager, Business Promotion Department	Tsuyoshi Kanda	Manager, Operations Manual Development, Store Operations Headquarters