FY 2026

Financial Results

HARD OFF CORPORATION Co., Ltd.

TSE Prime 2674

1 Summary of Financial Results for the Fiscal Year Ended March 2026

2 Outlook for the Fiscal Year Ending March 2027

3 Medium-Term Management Plan

4 Sustainability Initiatives

FY 2026 (Consolidated P/L)

Net sales and profit reached record highs

(millions of yen)	FY 2025 Results	FY 2026		FY 2026 Forecast	
		Results	Year-on-Year	Forecast	Achievement rate
Net sales	33,531	39,276	+17.1%	36,000	109.1%
Gross profit	22,996	26,790	+16.5%	—	—
Gross profit margin	*68.6%*	*68.2%*	*▲0.4%p*	—	—
SG & A expenses	19,778	23,402	+18.3%	—	—
Operating profit	3,218	3,387	+5.3%	3,550	95.4%
Operating Profit Margin	*9.6%*	*8.6%*	*▲1.0%p*	—	—
Non-operating income	215	172	▲20.2%	—	—
Non-operating expenses	31	69	+124.5%	—	—
Ordinary profit	3,403	3,489	+2.5%	3,660	95.4%
Ordinary Profit Margin	*10.1%*	*8.9%*	*▲1.2%p*	—	—
Extraordinary income	0	176	—	—	—
Extraordinary loss	170	143	▲15.7%		
Profit attributable to owners of parent	2,314	2,519	+8.9%	2,450	102.8%
Profit attributable to owners of parent margin	*6.9%*	*6.4%*	*▲0.5%p*	—	—

Key financial results (consolidated)

Net sales

●Domestic existing stores sales up 4.3% year on year, performing solidly.

●Marking the 30th consecutive year of sales growth and a record high, net sales increased by 17.1% , driven by the contribution of 24 stores opened last year, 30 new stores this year, and the consolidation of ECONOS Co.,Ltd. (69 stores) from 3Q

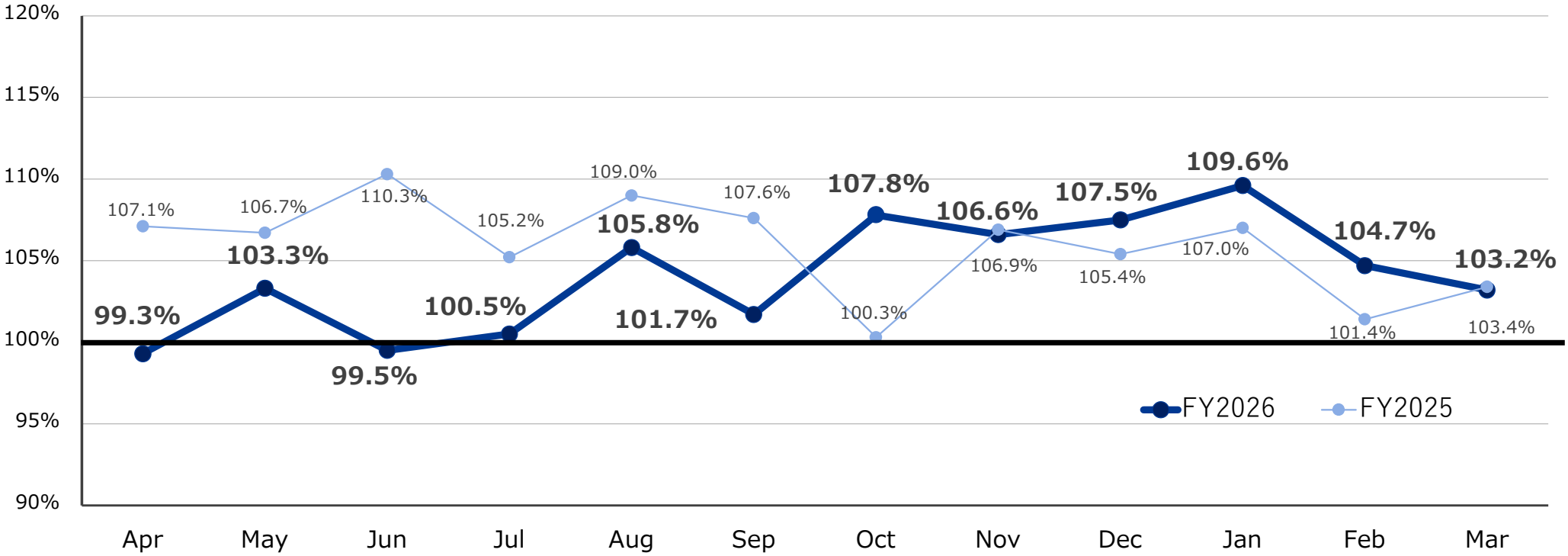
Operating profit,Ordinary profit, and Profit attributable to owners of parent

●SG&A expenses increased by 18.3% due to increased personnel and depreciation costs, opening expenses for 30 new stores, and a one-time charge of 83 million yen related to the TOB for ECONOS Co.,Ltd.

●Operating profit increased by 5.3%, Ordinary profit increased by 2.5%,Profit attributable to owners of parent increased by 8.9% , boosted by a 176 million yen gain on step acquisition related to the consolidation of ECONOS Co.,Ltd. Each reached record highs for the fourth consecutive period.

The existing stores Sales Year-on-Year (Consolidated)

The existing stores sales increased 4.3%



Q1	Q2	Q3	Q4	Full Year
100.7%	102.7%	107.3%	106.0%	104.3%

Change in number of secondhand stores

**30 DOS and 27 FC were opened. 4 DOS and 4 FC were closed.
Through the subsidiarization of ECONOS Co., Ltd., 53 stores were transferred from FC to DOS,and the number of new stores increased by 16. The net increase was 66.**

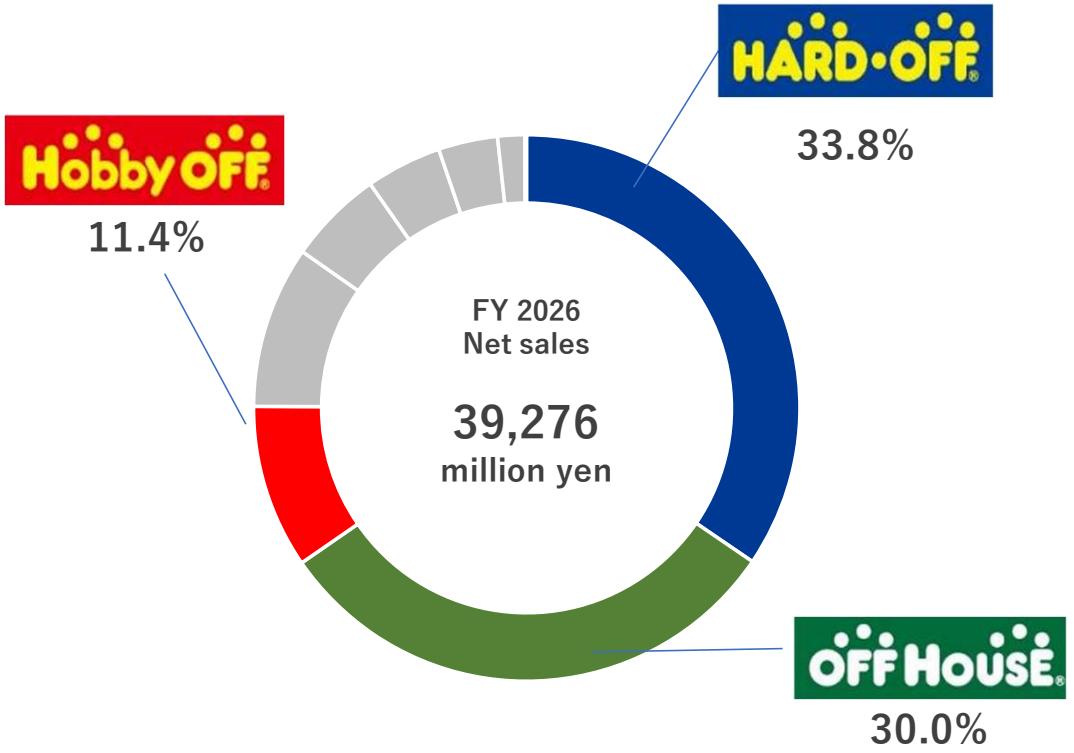
	HARD OFF	OFF HOUSE	MODE OFF	Garage OFF	Hobby OFF	Liquor OFF	BOOK OFF	Overseas	End of March 2026 Total
DOS	193	149	13	11	98	4	65	12	545
FC	244	184	2	5	85	1	-	12	533
Total	**437**	**333**	**15**	**16**	**183**	**5**	**65**	**24**	**1,078**
	+22	**+6**	**△2**	**+1**	**+17**	**±0**	**+17**	**+5**	**+66**

- DOS = Directly Operated Stores　FC = Franchised Stores
- Stores operated by subsidiaries are included in directly operated stores.

Sales (Consolidated)

Diversification of secondhand Business with HARD OFF and OFF HOUSE

Business segment	Sales (millions of yen)	Ratio	YoY
HARD OFF	13,292	33.8%	**+15.4%**
OFF HOUSE	11,786	30.0%	**+13.1%**
Hobby OFF	4,472	11.4%	**+36.1%**
MODE OFF	1,272	3.2%	**+4.3%**
Garage OFF	641	1.6%	**+5.3%**
BOOK OFF	3,698	9.4%	**＋19.9%**
Overseas	2,101	5.4%	**＋35.8%**
FC Business	1,932	4.9%	**+6.4%**
Others	79	0.2%	**＋185.9%**
Total	**39,276**	**100.0%**	**+17.1%**



- Liquor OFF is included in OFF HOUSE business.
- FC business is the franchise business of HARD OFF, OFF HOUSE, MODE OFF, Garage OFF, Hobby OFF and Liquor OFF.

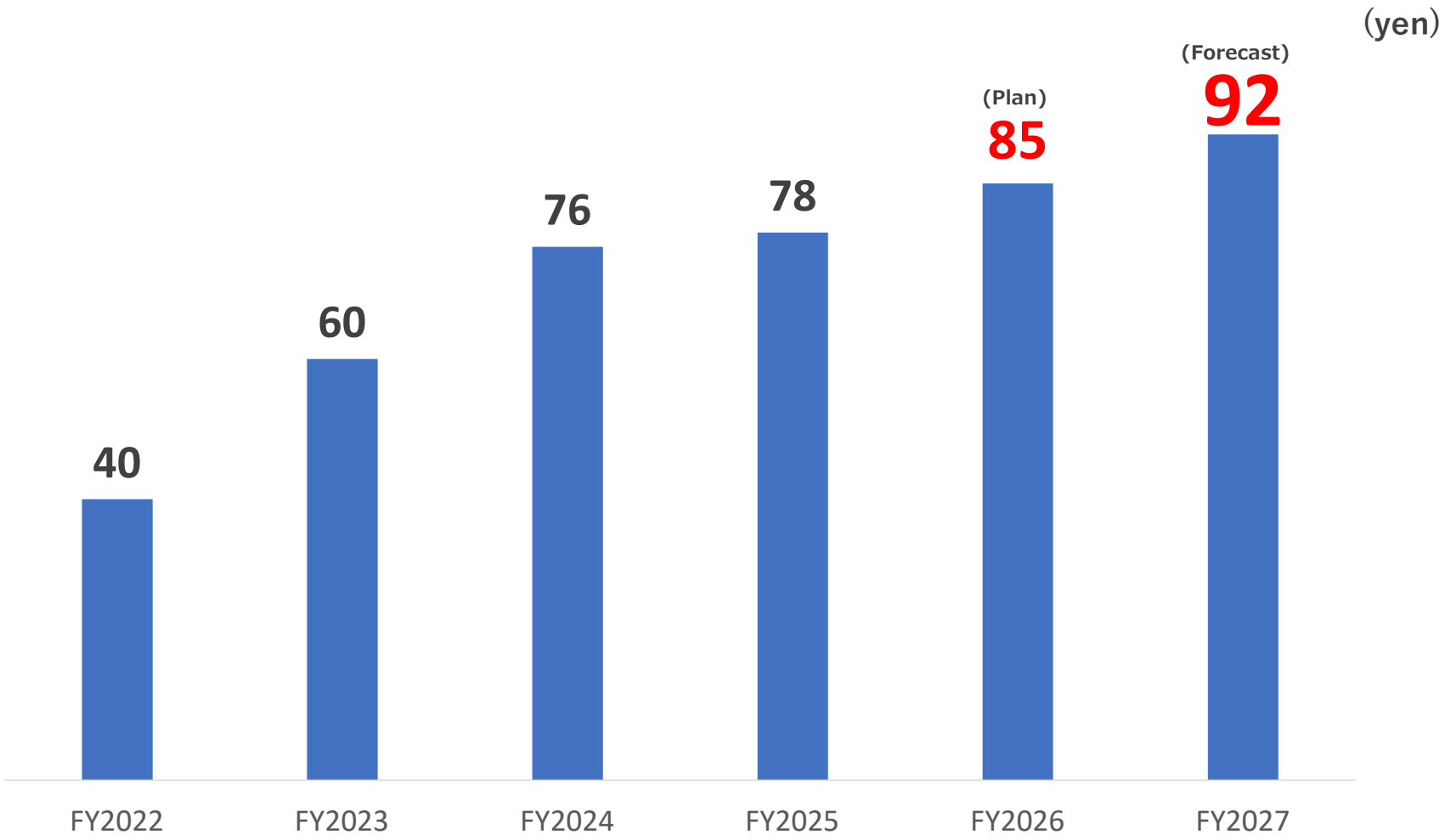
Selling, general and administrative expenses (consolidated)

SG&A expenses increased by 18.3%

(millions of yen)	FY2025 Results	FY2025 SG & A expenses ratio	FY2026 Results	FY2026 SG & A expenses ratio	YoY
Personnel expenses	10,861	54.9%	12,939	55.3%	*+19.1%*
Advertising expenses	319	1.6%	341	1.5%	*+6.8%*
Water and utilities	734	3.7%	801	3.4%	*+9.1%*
Depreciation	866	4.4%	1,115	4.8%	*+28.8%*
Rent	3,871	19.6%	4,271	18.3%	*+10.3%*
Others	3,125	15.8%	3,934	16.8%	*+25.9%*
Total	**19,778**	**100.0%**	**23,402**	**100.0%**	***+18.3%***

Shareholder return

Stable dividends will be paid, with DOE (Dividend on equity ratio) of approximately 6% as a guideline



1 Summary of Financial Results for the Fiscal Year Ended March 2026

2 Outlook for the Fiscal Year Ending March 2027

3 Medium-Term Management Plan

4 Sustainability Initiatives

Consolidated P/L for the fiscal year ending March 2027

(millions of yen)	FY 2026 Results	FY 2027 Forecast
Net Sales	39,276	45,700 (+16.4%)
Operating profit	3,387	4,050 (+19.6%)
Ordinary profit	3,489	4,100 (+17.5%)
Ordinary Profit Margin	8.9%	9.0% (+0.1%p)
Profit attributable to owners of parent	2,519	3,300 (+31.0%)
Profit margin	6.4%	7.2% (+0.8%p)

・Figures in parentheses ( ) represent year-on-year changes.

Forecast for the fiscal year ending March 2027

Net sales

45,700 million yen YoY + 16.4%

- Existing store sales will increase by approx. 4.0% YoY (forecast).
- Net sales are expected to increase by 16.4% for 31 consecutive fiscal terms, a record high.

Operating profit, Ordinary profit and Profit attributable to owners of parent

Operating profit	Ordinary profit	Profit attributable to owners of parent
4,050 million yen	**4,100 million yen**	**3,300 million yen**
+19.6%	+17.5%	+31.0%

- Operating profit will increase by 19.6% and ordinary profit will increase by 17.5% due to the effect of higher sales.
- Profit attributable to owners of parent will increase by 31.0% driven by a extraordinary gain of 1,160 million yen on sales of investment securities.
- All profits are expected to reach record highs for five consecutive fiscal terms.

Forecast chain sales for the fiscal year ending March 2027

Domestic chain sales	¥77.4 billion ⇒ ¥84.5 billion
Domestic and overseas chain sales	¥80.5 billion ⇒ ¥88.3 billion

	FY 2026	Forecast FY 2027	
	Sales (millions of yen)	Sales (millions of yen)	YoY
HARD OFF	31,383	34,400	+9.6%
OFF HOUSE	30,158	32,000	+6.1%
MODE OFF	1,413	1,430	+1.2%
Garage OFF	911	1,000	+9.7%
Hobby OFF	9,908	11,300	+14.0%
BOOK OFF	3,698	4,370	+18.2%
Domestic Total	**77,473**	**84,500**	***+9.1%***
Total in Japan and Overseas	**80,503**	**88,300**	***+9.7%***

*Chain DOS +FC

Acquisition of ECONOS Co., Ltd. as a Subsidiary

On October 2, 2025, our franchisee, ECONOS Co., Ltd., was made a subsidiary through a Tender Offer (TOB).

Outline of the Subsidiary

（1） Company Name	: ECONOS Co., Ltd.
（2） President	: Katsuya Hasegawa
（3） Date of Establishment	: March 1964
（4） Address	: Sapporo, Hokkaido
（5） Business Description	: Operating reuse shops in Hokkaido
（6） Capital Stock	: ¥335,903 Thousand

Following the subsidiarization, the 17 HARD OFF, 17 OFF HOUSE, 1 Garage OFF, and 18 Hobby OFF stores currently operated by the company will be transitioned from franchise to directly operated stores. In addition, 16 BOOK OFF stores will be newly incorporated into our direct operations.



HARD OFF / OFF HOUSE / BOOK OFF
Sapporo Nakanoshima Store



Hobby OFF
AEON Sapporo Motomachi Store

Number of stores for the fiscal year ending March 2027

Expected to open 36 DOS and 21 FC, net increase of 57

	HARD OFF	OFF HOUSE	MODE OFF	Garage OFF	Hobby OFF	Liquor OFF	BOOK OFF	Over seas	FY2027/3 Total
DOS	210 (+17)	152 (+3)	14 (+1)	12 (+1)	109 (+11)	3 (△1)	66 (+1)	15 (+3)	581 (+36)
FC	253 (+9)	186 (+2)	2 (±0)	5 (±0)	95 (+10)	1 (±0)	-	12 (±0)	554 (+21)
Total	**463 (+26)**	**338 (+5)**	**16 (+1)**	**17 (+1)**	**204 (+21)**	**4 (△1)**	**66 (+1)**	**27 (+3)**	**1,135 (+57)**

- DOS = Directly Operated Stores　FC＝Franchised Stores
- Stores operated by subsidiaries are included in Directly operated stores.

Fiscal Year Ending March 2026 Management Efficiency

	FY 2026 (Consolidated) Results	FY2027 (Consolidated) Forecast	YoY
Ordinary Profit Margin	8.9%	9.0%	+0.1%
ROIC (Return on invested capital)	11.4%	10.8%	▲0.6%
ROA (Ordinary profit ratio to total assets)	12.2%	12.6%	+0.4%
ROE (Return on equity)	13.1%	15.5%	+2.4%
EPS (Earnings per share)	¥181.19	¥237.19	+¥56.00
BPS (Net assets per share)	¥1,453.07	¥1,605.25	+¥152.18

1 Summary of Financial Results for the Fiscal Year Ended March 2026

2 Outlook for the Fiscal Year Ending March 2027

3 Medium-Term Management Plan

4 Sustainability Initiatives

Long-term vision

We will refine our visionary management and become

a unique entity that no one else can imitate.

We will develop our “Re”NK CHANNEL (using the “re” from “reuse,”

“Re”NK is pronounced in Japanese the same as Link) with

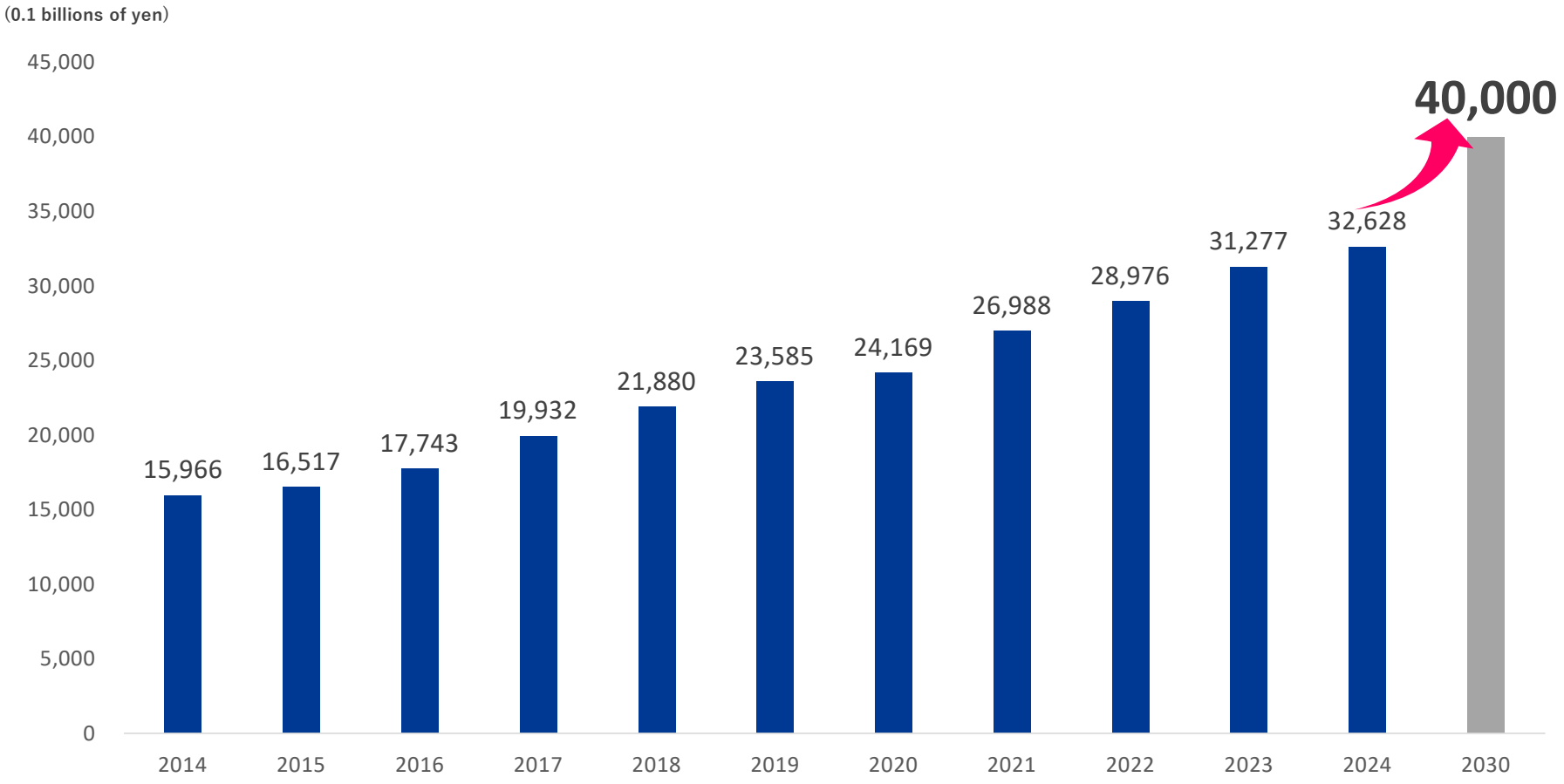
a strong focus on physical stores, and contribute to the creation of

a Circular Economy both in Japan and overseas, as a company

that is by far the leader in the reuse business.

Trends and Forecast of secondhand Market Size

**The market has expanded for 15 consecutive years,
with a market size of 3.3 trillion yen. The future forecast is 4 trillion yen.**



(Source: Reuse Market Databook 2025, THE REUSE ECONOMIC JOURNAL)

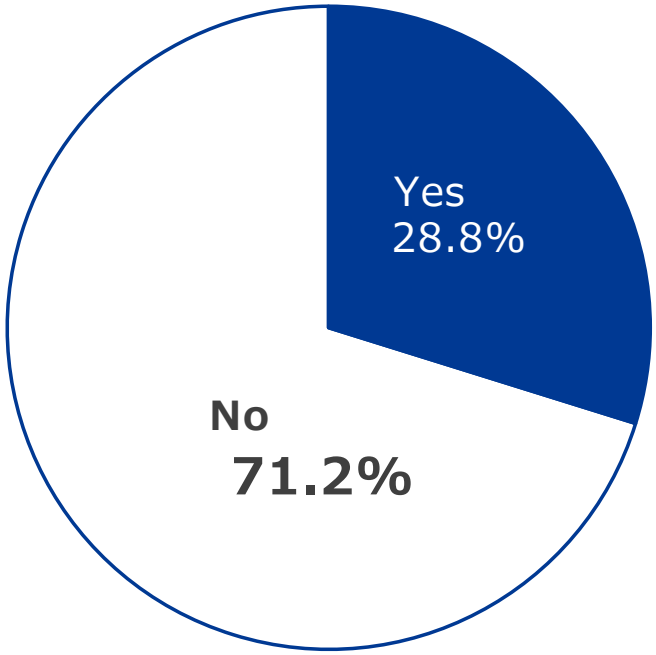
*Forecasts for 2030

18

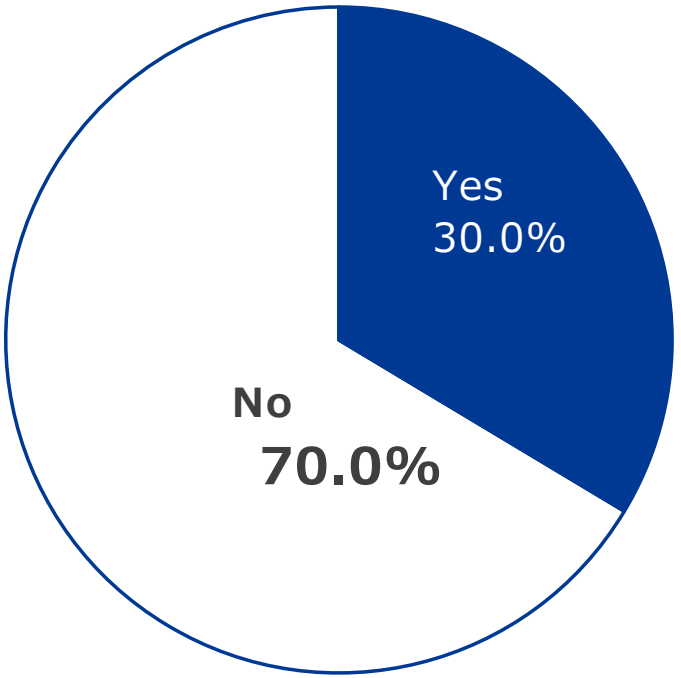
Usage rate in secondhand

The number of people who have used secondhand is about 30%.
Market growth is great.

Experience of buying secondhand items in the past year



Experience of selling unwanted items in the past year



(Source: the Ministry of the Environment 2024 secondhand Market Size Survey Report)

Medium-Term Management Plan

Achieving the Medium-Term Management Plan through 4 Strategies

Physical Store Strategy
～Attractive and Resilient Physical Stores～

- ○Build unique stores rooted in solid fundamentals.
- ○Create one of a kind stores and pioneer new values.

Store Opening Strategy
～Aggressive Store Openings in Unmet Markets～

- ○Target: 1,300 Stores by 2030
- ○One store per 100,000 people in each trade area
- ○Realize a dominant store strategy through the development of new and specialty store formats

Digital Strategy
～Taking on the Challenge of “Re”nk Channel～

- ○Establish a new form of retail by realizing the “Re”nk Channel concept centered on physical stores.
- ○Extending our kindness, courtesy, warmth, and smiles to the online experience.

Overseas Strategy
～Overseas Expansion and Monetization～

- ○Become a global leader in the reuse industry.
- ○Contribute to building a circular economy worldwide through reuse.

Physical Store strategy Fundamentals ×A strong, attractive real store

Creating unique stores that excite customers

Store development prioritizing overwhelming fundamentals.

Clean Stores
We maintain a spotless environment and ensure our stores are always sparkling clean.

Smiles
We provide energetic smiles and pleasant greetings to every customer, every time.

Wide Selection
We strive to offer a superior selection, constantly improving both the quality and quantity of our products.

Store development prioritizing individuality.





Improving store attractiveness by refining assortments and displays.
More customers are visiting multiple stores.

On HARD OFF's official app
“HARDOFF Meguri” function

Number of check-ins 119% year-on-year
(FY 2026)

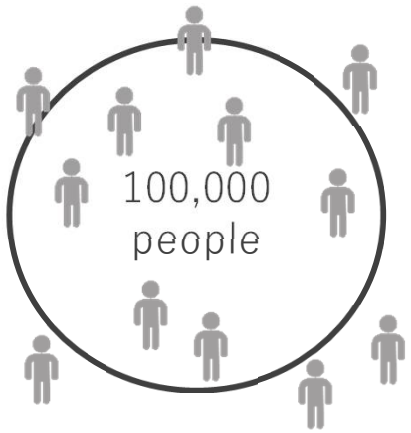


Store opening strategy Proactive store openings in vacant areas

Open stores in vacant areas in local cities

Basic criteria for opening stores

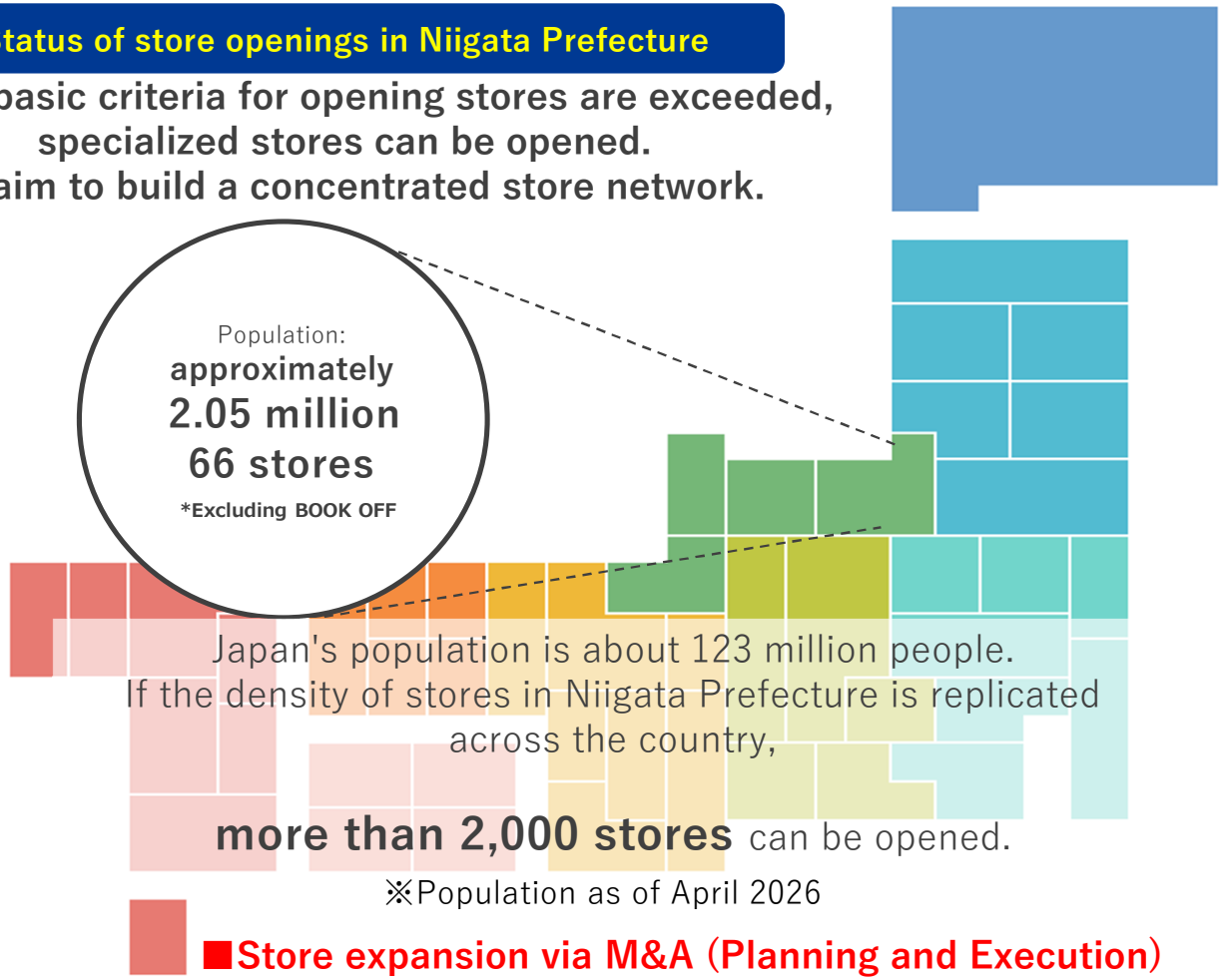
1 store per 100,000 people



Steadily opening stores in 100,000 commercial areas and further opening vacant areas.

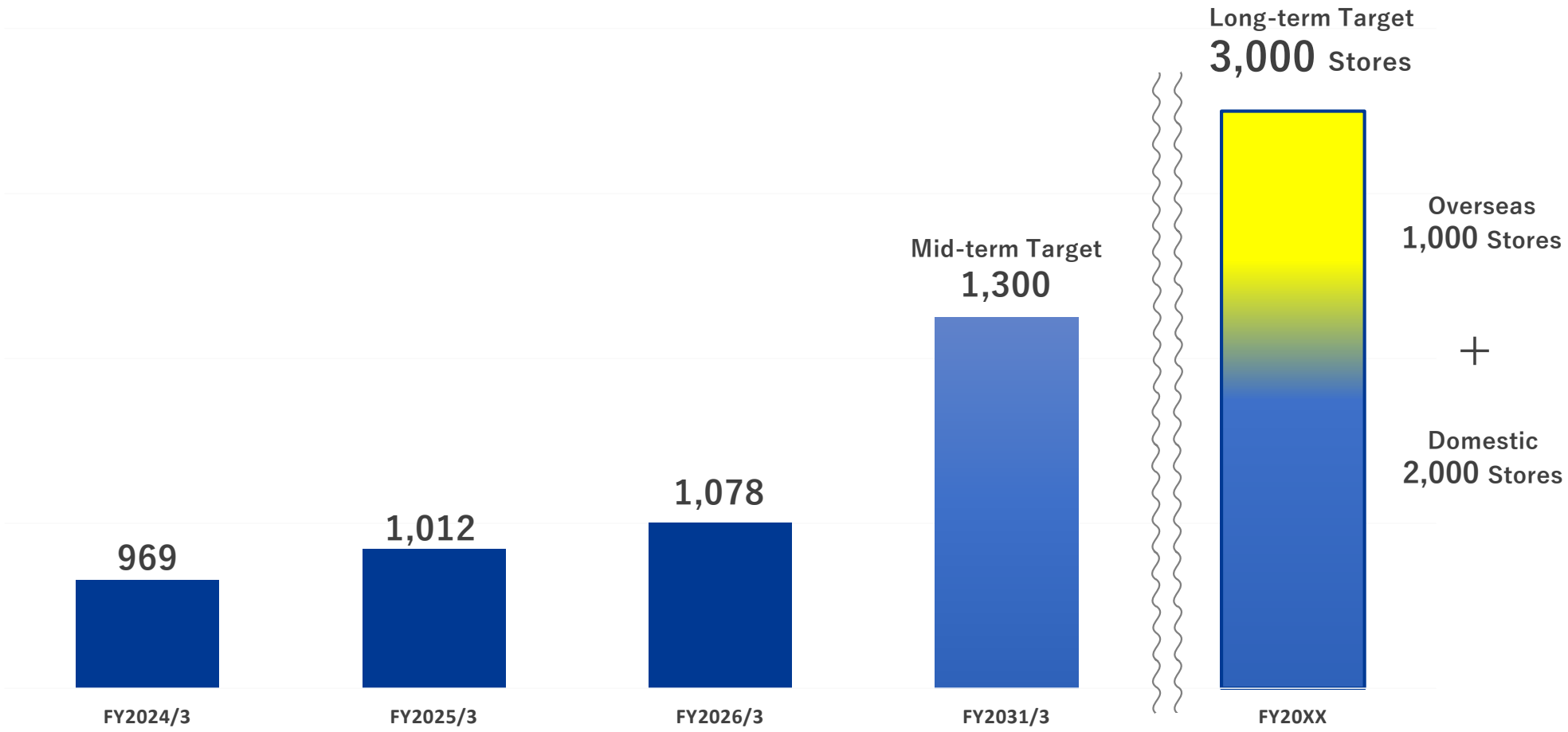
Status of store openings in Niigata Prefecture

Even if basic criteria for opening stores are exceeded, specialized stores can be opened. We aim to build a concentrated store network.



Store Opening Strategy: Number of Group Stores Medium and Long-term Targets

Medium-term Target 1,300 Stores in FY2031, Long-term Target 3,000 Stores



Store Opening Strategy: Topics

First Store Opening in Shinjuku, Tokyo – One of Japan's Premier Commercial Districts





Store Name

HARD OFF Shinjuku Marui Men

Grand Opening Date

Monday, April 27, 2026

■First Expansion into Shinjuku: Japan's Top Commercial Hub

Opening in the Shinjuku area, home to the world's busiest railway station and Japan's largest market scale.

■A Strategic Global Flagship Store

Aim to capture demand from both domestic and inbound users by using Shinjuku's high foot traffic.

Digital strategy: “Re”NK CHANNEL

We provide a seamless and comfortable purchasing experience by integrating all real and digital channels. Establish a new form of retail by extending our kindness, courtesy, warmth, and smiles to the online experience.

OFF MALL (Online Sales)



Mail-in Buybak





HARDOFF official app



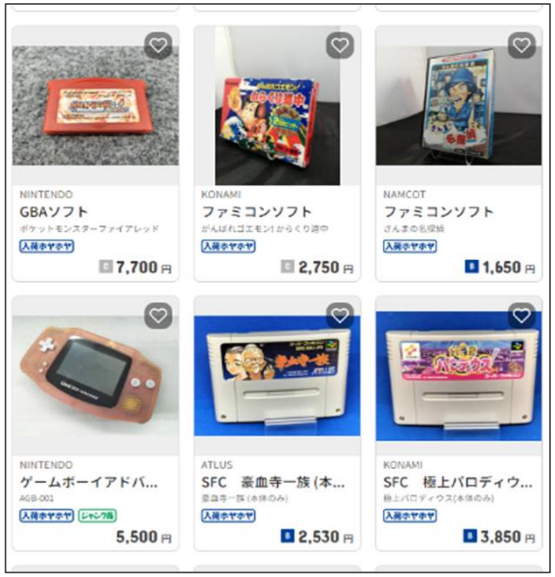
Buyback Offer App



Digital strategy OFF MALL

Unique e-commerce site where you can purchase Merchandise products from Group stores nationwide



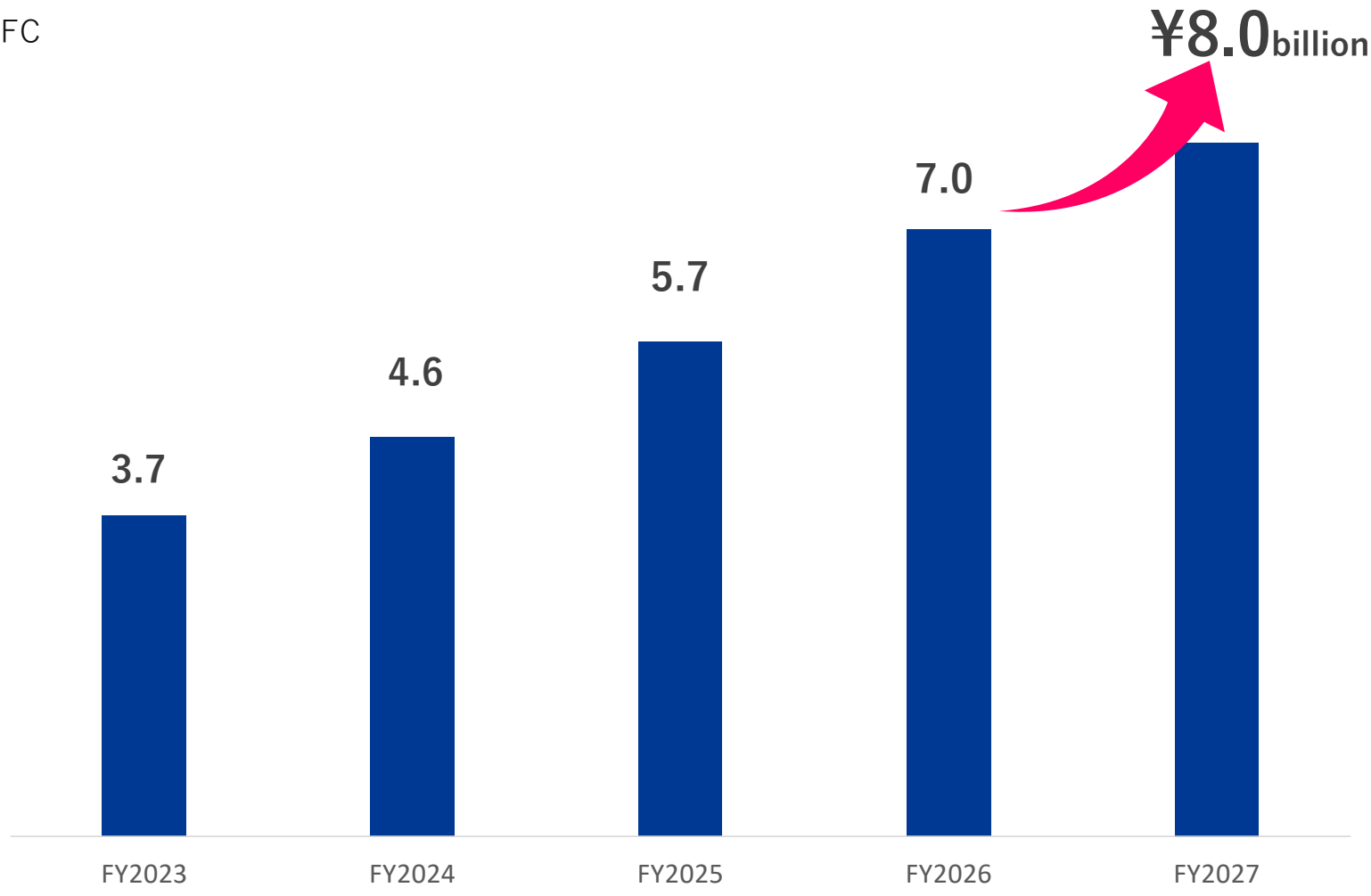


- ■We regularly feature special promotions to highlight products from popular categories
- ■Wide range of items from junk to high-priced brand items
- ■Merchandise will be updated as needed, as if you were visiting a real store aiming for a warm shopping experience

Digital strategy EC (OFF MALL) annual chain sales target

FY 2027 annual chain sales target ¥8.0 billion

*DOS +FC



Digital Strategy Buyback Offer App

Receive offers from stores when you list unwanted items





Maintain high store ratings

App Store

4.5

Google Play

4.3

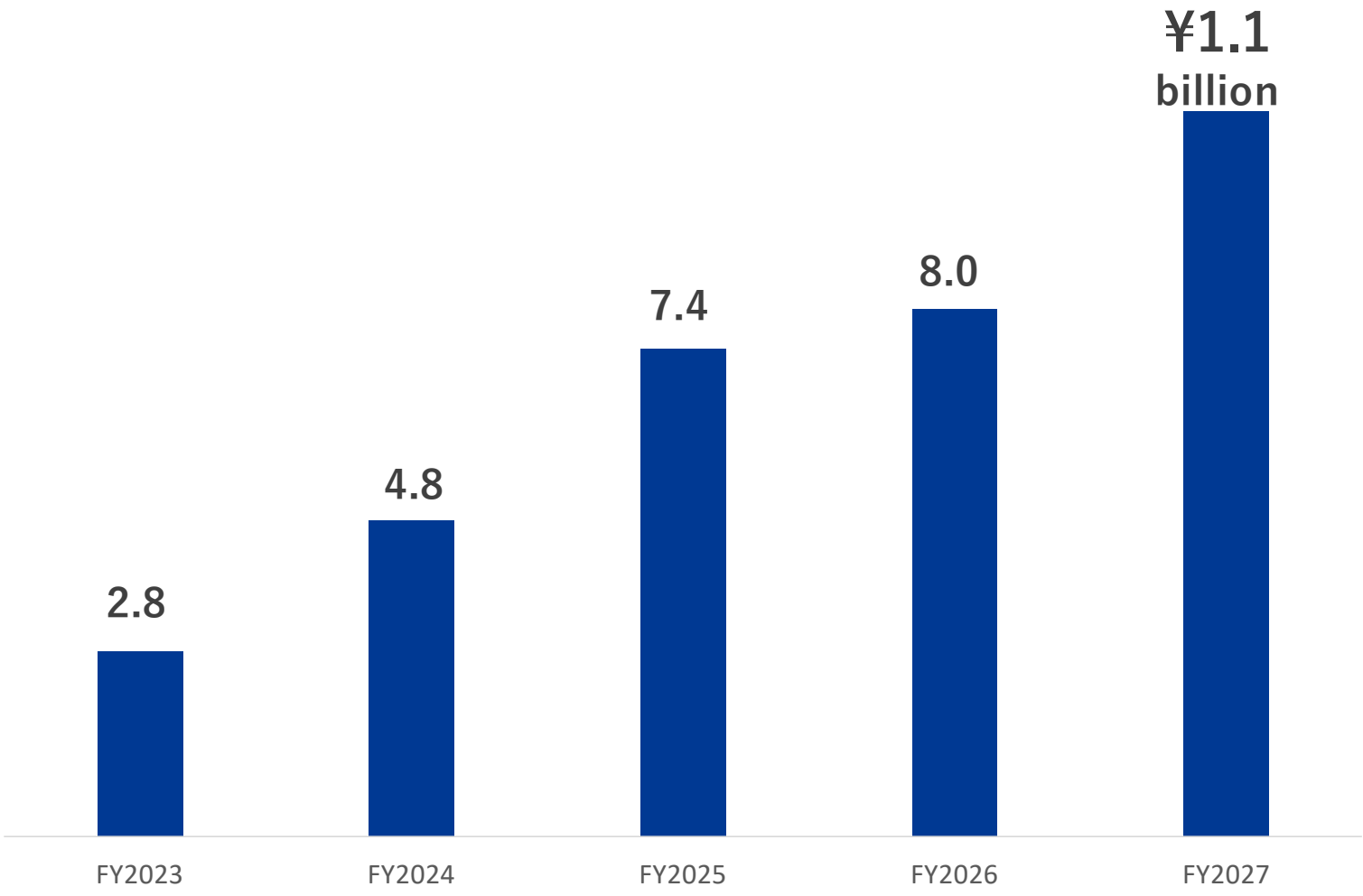
Buyback Offer Flow

① Take a photo of your unwanted items and enter their brand and condition
② Receive offers for purchase price from Hardoff Group stores
③ Select the offer you want to receive and request a home delivery purchase

Digital Strategy Buyback Offer App annual target for purchase amount

Aim for total purchase amount of FY 2027 offers ¥1.1 billion

* DOS +FC



Digital Strategy HARD OFF Official App

Features for core users, such as membership card, store search, and e-commerce





Maintains high store ratings

App Store

4.6

★★★★½

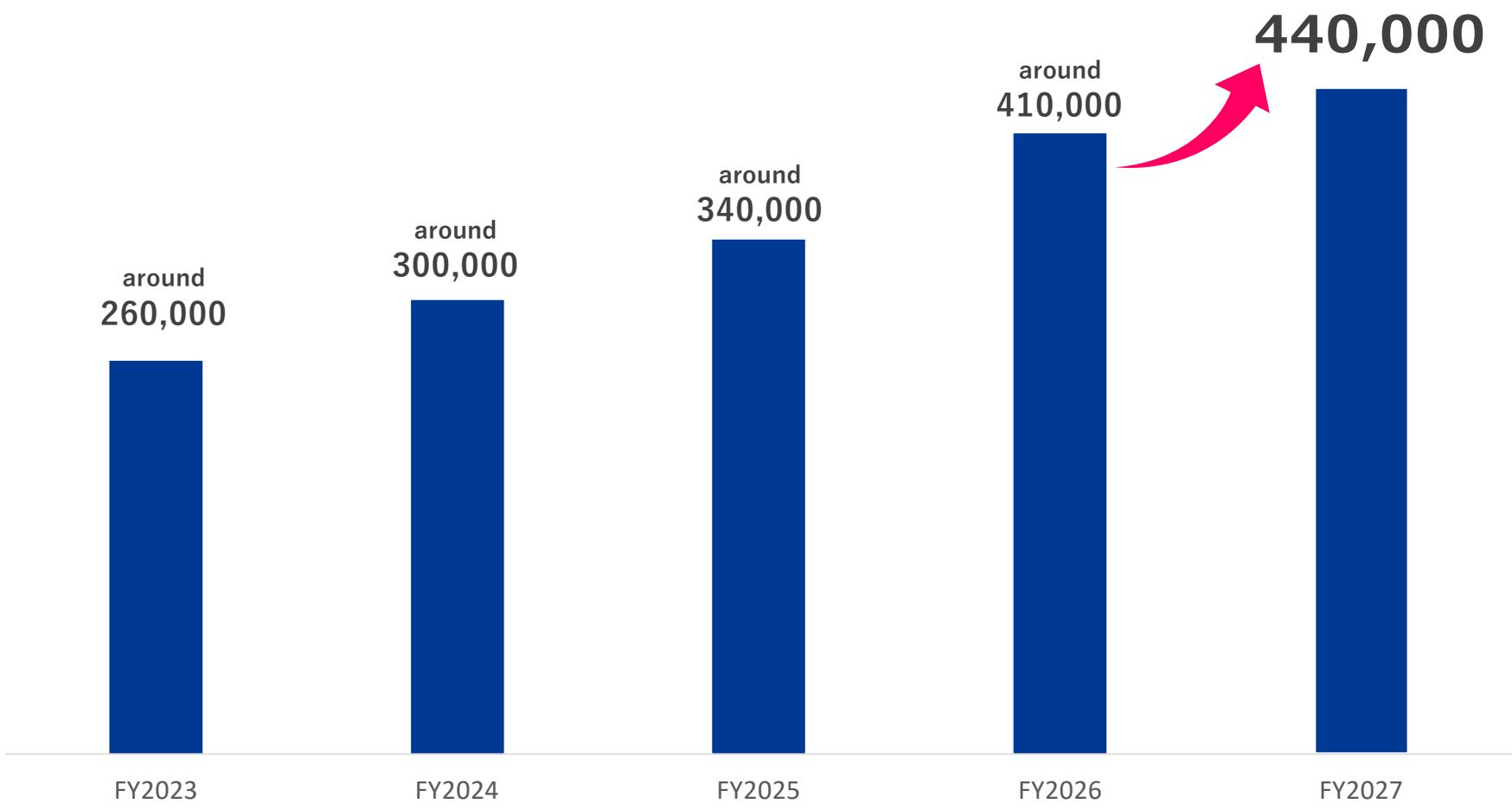
Google Play

4.5

★★★★½

Digital strategy HARD OFF Official App target number of monthly users

Targeting 440,000 monthly users in FY 2027



Overseas Strategy Opening stores in Overseas

Opening 26 Group stores in Overseas

Number of stores: As of May 18, 2026



Establishment of Global Business Division accelerates overseas expansion.
Aiming for 1,000 stores abroad as a mid-to-long-term goal,
contributing to a circular economy through reuse worldwide.

Overseas Strategy TAIWAN

Taiwan HOBBY OFF Taipei Main Station K-Underground Mall Store Now Open





Store Name

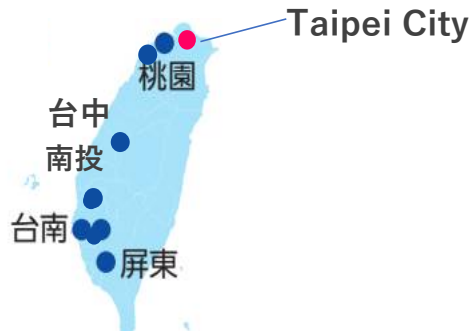
HOBBY OFF Taipei Main Station K-Underground Mall Store

Grand Opening Date

Thursday, March 5, 2026

■First HOBBY OFF store opened outside Japan.

■All over Taiwan, aim to expand to 150 stores including DOS and FC



Overseas Strategy: Thailand

Decision to Establish a new company in Thailand

Profile of the Local Subsidiary

（1）Company Name	：HARD OFF （THAILAND）Co.,Ltd.
（2）Representative	：Futoshi Watanabe
（3）Establishment	：May 2026
（4）Location	：Bangkok, Thailand
（5）Business Description	：Operation of Reuse Shops
（6）Capital	：2 million Thai Baht (Approximately 9.4 million yen)
（7）Ownership ratio	：49% owned by the Company, 51% owned by local company in Thailand

Currently, we operate 4 franchised stores in Thailand.
A new company in Thailand for the purpose of developing reuse business by purchasing and selling in Thailand.
(These stores only sell Merchandise imported from Japan without purchasing locally.)

Assumptions of the Medium-Term Management Plan (Three-Year Plan)

Plan to net increase of approximately 50 stores per year on average

Operating Model	category	FY2027	FY2028	FY2029
DOS	The existing stores Sales YoY	+4%	+3%	+3%
	Net increase in number of stores	+36	+30	+30
FC	Net increase in number of stores	+21	+20	+20
Total	Net increase in number of stores	+57	+50	+50
	Number of stores at the end of fiscal year	1,135	1,185	1,235

Medium-Term Management Plan (Three-Year Plan)

Aim for Ordinary profit margin of 10% and ROE of over 13%

(millions of yen)	FY2026 Results	FY2027 Plan	FY2028 Plan	FY2029 Plan
Net sales	39,276 (+17.1%)	**45,700 (+16.4%)**	49,800 (+9.0%)	53,800 (+8.0%)
Ordinary profit	3,489 (+2.5%)	**4,100 (+17.5%)**	4,700 (+14.6%)	5,400 (+14.9%)
Ordinary profit margin	8.9% (▲1.2%p)	**9.0% (+0.1%p)**	9.4% (+0.4%p)	10.0% (+0.6%p)
Net income	2,519 (+8.9%)	**3,300 (+31.0%)**	2,900 (▲12.1%)	3,400 (+17.2%)
ROE	13.1% (▲0.1%p)	**15.5% (+2.4%p)**	12.5% (▲3.0%p)	13.6% (+1.1%p)

※The decline in net income for FY 2028/3 reflects a reaction to the 1,160 million yen extraordinary gain recognized in FY 2027/3.

Measures to realize management that is conscious of cost of capital and stock price

Recognition of the current situation	○Our company's cost of equity is around 6 ~ 7% (CAPM basis) ○ROE was 13.0% in FY2024, 13.2% in FY2025 and 13.1% in FY2026. ROE has consistently exceeded the cost of capital. ○PBR was 1.3 times at the end of FY2026.

	FY2022	FY2023	FY2024	FY2025	FY2026
ROE	7.8%	11.4%	13.0%	13.2%	13.1%
PBR (×)	0.8	1.2	1.4	1.4	1.3

Measures to realize management that is conscious of capital costs and stock price

Future initiatives

○Strengthening profitability

We are focusing on our high-margin secondhand business and aim to expand operations by steadily implementing the four strategies outlined in our medium-term plan. We will enhance profitability and efficiency, with the goal of improving our operating profit margin and net profit margin.

○Shareholder return

We aim for a DOE (Consolidated Dividend on equity ratio) around 6%
and provide stable and sustainable dividends backed by business performance.

○Further enhance IR activities

Active dialogue with institutional investors.Enhancement of disclosure in English.

Aiming to maintain and improve ROE commensurate with the cost of capital (FY 2029/3 target: over 13.0%)

Reference　Net Sales, Ordinary profit, and Number of Stores(Consolidated)

	FY2022	FY2023	FY2024	FY2025	FY2026
Net sales (millions of yen)	24,507	27,040	30,105	33,531	39,276
Ordinary profit (millions of yen)	1,668	2,510	2,990	3,403	3,489
Ordinary Profit Margin	*6.8%*	*9.3%*	*9.9%*	*10.1%*	*8.9%*
Number of stores	914	931	969	1,012	1,078
Number of directly operated stores	396	408	430	450	545
Number of franchised stores	518	523	539	562	533

1 Summary of Financial Results for the Fiscal Year Ended March 2026

2 Outlook for the Fiscal Year Ending March 2027

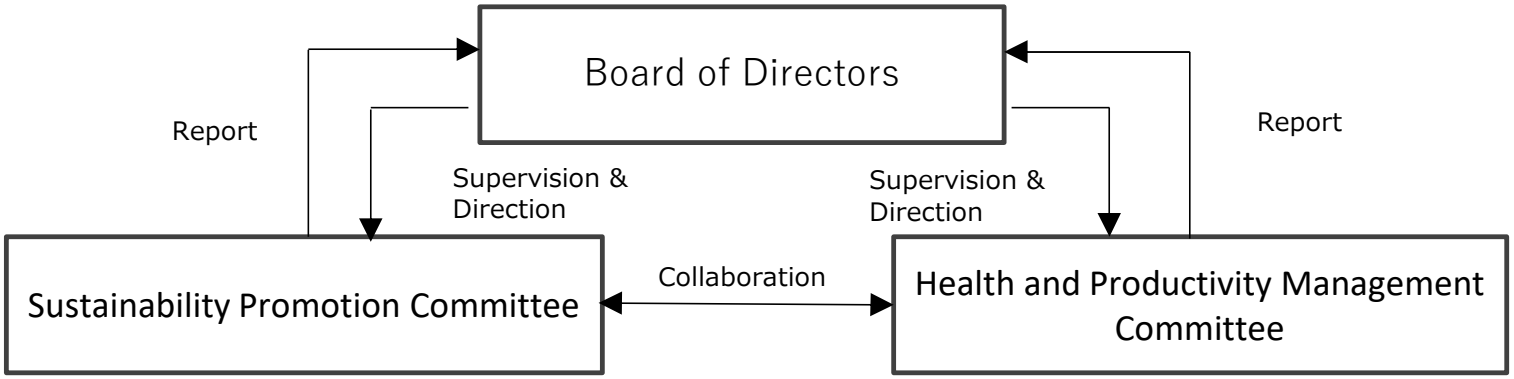
3 Medium-Term Management Plan

4 Sustainability Initiatives

Sustainability Initiatives Basic Policy

Through secondhand business, we will work to resolve social and environmental issues such as reducing waste and greenhouse gas emissions and contribute to the realization of a society in which ecology and economy coexist.

We will also work to strengthen human capital, including health and productivity management, with the aim of creating a company in which employees and staff can work energetically with a smile,
and work with peace of mind for 50 years.



Sustainability Initiatives Secondhand Business

We will contribute to the achievement of SDGs through our core business





Secondhand Business

Secondhand shops throughout Japan and Overseas.
By promoting the reuse of goods, we reduce waste and contribute to environmental conservation.

Purchasing secondhand items by HARDOFF Group compared to when new products are manufactured
Contributed to CO_2 reduction of **69,850 tons**

Annual CO_2 emissions reduction through secondhand business *

Item	Amount of CO_2 emission reduction (t)
6 household appliances	27,054
Furniture	21,847
Clothing	12,836
Golf Club	150
Tyre	200
Wheel	2
CD・DVD	409
BOOK	7,353
TOTAL	**69,850**

(*) Based on the purchase points of 13 major items at HARD OFF Group stores in fiscal 2025, our company calculated chain values

Reference:
- the Ministry of the Environment "Fiscal 2010 Study Group Report on secondhand Promotion of Used Products, etc."
- “3 R Unit Calculation Method”
- “Optical disk calculation method"
- "Emission Unit Database Version 3.2" "LCCO2 Calculation Guideline for Tires Ver 3.0.1
- Japan Automobile Tire Association and Emission Units Database"

Sustainability Initiatives Responding to Climate Change

Climate Change Initiatives

Through our secondhand business, our group has contributed to the reduction of greenhouse gas emissions.
As a leading company in the reuse industry, we aim to contribute further to the transition to
a carbon-neutral society by reducing greenhouse gas emissions by 70% per 100 million yen in sales
by FY2030, compared to FY2013, and achieving carbon neutrality by FY2050.

■CO_2 Emissions

	FY 2013 Results ($t\text{-}CO_2e$)	FY 2024 Results ($t\text{-}CO_2e$)	Compared to FY 2013
Scope1	680	587	**▲13.7%**
Scope2	8,349	6,906	**▲17.3%**
Total	9,029	7,493	**▲17.0%**
(Net sales per 100 million yen) Total	70.1	32.0	**▲54.4%**

Sustainability Initiatives Investment in human capital

Initiatives Related to Investment in human capital

① Human Resource Development Policy

Human Resource Development is described in "30 Articles of HARD OFF Theory."
"Human Resources Are Everything in a Company ~ Human Resources Development Should Be Prioritized Above All Operations ~"
and positioned it as the most important management issue.
In addition, based on the belief that securing diversity is essential for sustainable growth, we will hire and promote managers according to their abilities and aptitude regardless of gender, nationality, age, and whether they are new graduates or mid-career hires.

② Internal Environment Development Policy

We have set the following three goals as our corporate vision and will work to improve employee engagement.

1. **A company where employees can prioritize their families**
2. **A company where employees can work with peace of mind for 50 years**
3. **A company where employees can feel happy**

Sustainability Initiatives Investment in human capital

Expand and establish a system to make it easier for employees to work

Transfers Review

From the year following the age of 30, **the relocation area will be limited**.
->It makes it easier for employees to make life plans
and enables store operations rooted in the community

New Home-Building Benefits

1 million yen is provided to full-time employees who have been working for 5 years or more and are up to 60 years old.
->Having a home that serves as a base for a secure life
has a positive impact on their work and mental and physical health.

14 employees who received benefits until FY 2026

Annual holidays increased

Annual holidays increased by 10 days (from 105 to 115).
->Maintain mental and physical balance by taking appropriate rest
Allow employees to work vigorously

Reinstatement of childcare leave

From April 1, 2024, employees who took childcare leave for 1 month or longer will be paid the difference between the amount of take-home pay before the leave and the government benefits after returning to work.
->The aim is to ensure that 100% of employees take childcare leave and that all employees return to work after taking the leave.

Sustainability Initiatives: Investment in human capital (Health and Productivity Management)

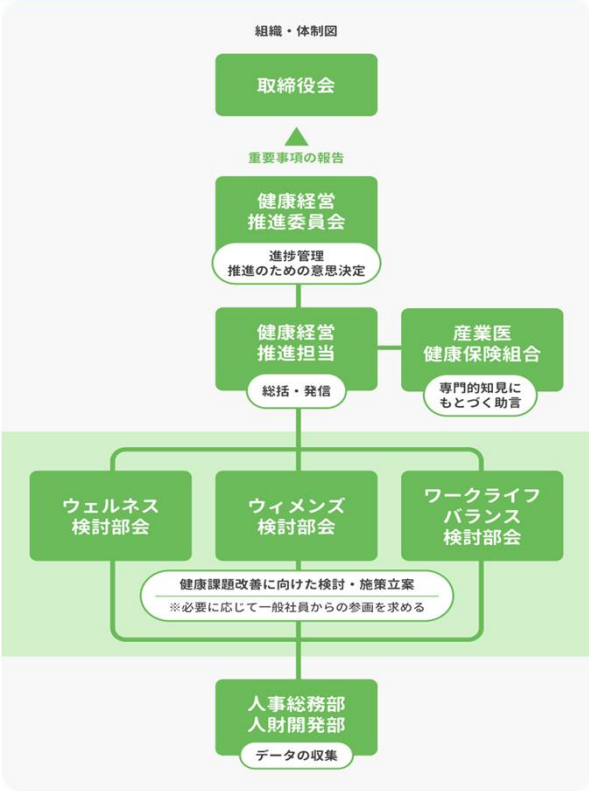
Health Management Initiatives to Support the Mental and Physical Health of Employees and Staff

HARD OFF Declaration of Health and Productivity Management

Through our secondhand business, we contribute to environmental conservation, which is the major foundation of the SDGs.

We will actively support our employees and staff, who are responsible for these efforts, so that they are physically and mentally healthy with a smile.

We will work together to realize a sustainable society.



We have established a Health and Productivity Management Promotion Committee chaired by the President.
The committee regularly shares issues and discusses initiatives to address them.Important matters are reported to the Board of Directors.

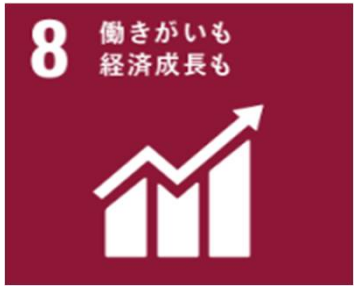
Sustainability Initiatives Investment in human capital (Health and Productivity Management)

Certified as an Excellent Health Management Corporation 2026

Certified by the Ministry of Economy, Trade and Industry as an **Excellent Health Management Corporation 2026 (Large Corporations)** for 3 consecutive years. Continued efforts to achieve White 500 status.









Priority initiatives for this fiscal year

- We support the mental well-being of our employees and staff through initiatives focused on mental health
- Implementing initiatives to reduce smoking rates
- Creating a comfortable working environment through initiatives to maintain and improve women's health

Sustainability Initiatives Others

Efforts related to SDGs outside of our core business



HARDOFF ECO Stadium Niigata

Since 2009, we have acquired the naming rights of Niigata Prefectural Baseball Stadium.
We aim to be the most environmentally friendly stadium in Japan and contribute to the local community.



Reuse Cup

As an ecology sponsor of J League Albirex Niigata, we support the operation of the deposit-type Reuse Cup.





Archery Tournament

Once a year, we hold an archery tournament that doubles as a sports tournament for the disabled using the free use rights of HARDOFF ECO Stadium Niigata.

HARD OFF CORPORATION Co., Ltd.
https://www.hardoff.co.jp/

Forecasts and other forward-looking statements in this document are based on information currently available to our company and certain assumptions deemed to be reasonable.
Actual results may differ materially from these forecasts due to various factors.

Inquiries about IR

HARD OFF CORPORATION Co., Ltd.
Managing Director, General Manager of president's office,
and General Manager of Management Administration Headquarters

Tsuyoshi Nagahashi

E-mail : ir-info@hardoff.co.jp