TAKACHIHO KOHEKI CO.,LTD.

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March 19, 2026

Company name: Takachiho Koheki Co., Ltd.

Name of representative: Takanobu Ide, Representative Director and President

(Securities code: 2676; TSE Prime Market)

Inquiries: Masaya Iwamoto, General Manager of Corporate Management Division

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Notice of Organizational Restructuring and Personnel Changes

Takachiho Koheki Co., Ltd.（the "Company") hereby announces that it has resolved at a meeting of the Board of Directors held on March 19, 2026, to implement the following organizational restructuring and personnel changes.

This organizational restructuring aims to respond promptly to changes in the business environment, improve operational efficiency, further strengthen group governance, and optimize the business execution structure.

1. Overview of Organizational Restructuring (Effective April 1, 2026 / Please refer to the attached organizational chart)

(1) Abolition of the Global Business Management Department and Integration of Its Functions

The Company will abolish the Global Business Management Department, which has been responsible for subsidiary management and group governance, and integrate its functions into the Corporate Management Division.

This restructuring is intended to eliminate overlapping responsibilities between the Global Business Management Department and the Corporate Management Division and Administrative Department, improve operational efficiency, accelerate decision-making, and further strengthen the governance structure across the entire group.

(2) Abolition of the EM Marketing Department and Integration of Its Functions

The EM Marketing Department will be abolished, and its functions will be integrated into the business divisions and the Electro Mechanics Division.

This restructuring aims to strengthen the integration between marketing and business operations by placing marketing functions within the business divisions, thereby promoting marketing activities that are more closely aligned with front-line operations.

In addition, functions related to the creation of new businesses will continue to be handled by a dedicated staff member directly under the Electro Mechanics Division to ensure continued initiatives in this area.

2. Personnel Changes

Executive Officer Level and Above (Effective April 1, 2026)

Name	New Position	Current Position
Masaya Iwamoto	Executive Officer General Manager, Corporate Management Division; General Manager, Administrative Department; General Manager, Procurement Department	General Manager, Corporate Management Division; General Manager, Administrative Department; General Manager, Procurement Department
Yoshiaki Hirata	Executive Officer Deputy General Manager, Corporate Management Division	Managing Executive Officer General Manager, Global Business Management Department; Branch Manager, Nagoya Branch

（Attachment）

Organizational Chart (Effective April 1, 2026)

