May 14, 2026

To All Concerned Parties

Company Name: ARATA CORPORATION
Representative: Representative Director and President Seiichi Kochiya
(Securities Code: 2733, TSE Prime Market)
Contact Person: Managing Executive Officers General Manager of Corporate Governance Division Nobutaka Tsuchiya
(TEL 03-5635-2800)

Notice Regarding Personnel Changes of Officers at Consolidated Subsidiaries

We hereby announce that the Company has resolved personnel changes of directors at its consolidated subsidiaries.
With the aim of strengthening governance across the entire Group, we have been assigning directors and executive officers of our Group to major subsidiaries, and we have now changed the assignment structure to further strengthen the system. This matter is scheduled to be formally decided at the annual general meetings and extraordinary general meetings of shareholders of each company.

（注１） Newly appointed officers are indicated with "(新任)".

（注２） Cases where directors or executive officers and employees of the Company concurrently serve as directors or executive officers of subsidiaries are indicated with "※".

１． Japell Co., Ltd.

(Annual General Meeting of Shareholders: Scheduled for June 2026)

Structure of Directors and Corporate Auditors

Name	New Position	Former Position
Akihito Mizuno	Representative Director	Representative Director
Yasunori Kitayama	Managing Directors	Managing Directors
Takayuki Kawanami	Managing Directors	Managing Directors
Satoru Yamada	Managing Directors	Managing Directors
Masaki Ito	Directors of the Company	Directors of the Company
Hiroyuki Murase	Directors of the Company	Directors of the Company
Masaharu Ogane	Directors of the Company	Directors of the Company
Yoshiro Uryu	Director (New appointment)※	-
Kazuya Matsumi	Standing Corporate Auditor (New appointment)	Directors of the Company
Nobutaka Tsuchiya	Corporate Auditor (New appointment)※	-

Director Nakaba Nebashi, Standing Corporate Auditor Hiromi Ito, and Corporate Auditor Akira Takahashi will retire at the annual general meeting of shareholders of this consolidated subsidiary scheduled in June 2026.

2． Japell Partnership Service Co., Ltd.

(Annual General Meeting of Shareholders: Scheduled for June 2026)

Structure of Directors and Corporate Auditors

Name	New Position	Former Position
Yasunori Kitayama	Representative Director	Representative Director
Hiroyuki Murase	Senior Managing Director	Senior Managing Director
Shinya Maeda	Managing Directors	Managing Directors
Takayuki Kawanami	Directors of the Company	Directors of the Company
Masayuki Murase	Director (New appointment)	-
Kazuya Matsumi	Corporate Auditor (New appointment)	-

Director Akihito Mizuno and Corporate Auditor Hiromi Ito will retire at the annual general meeting of shareholders of this consolidated subsidiary scheduled for June 2026.

3． PET LIBRARY Co., Ltd.

(Annual General Meeting of Shareholders: Scheduled for June 2026)

Structure of Directors and Corporate Auditors

Name	New Position	Former Position
Yasunori Kitayama	Representative Director	Representative Director
Masaharu Ogane	Director (New appointment)	-
Tadashi Shimokawa	Director (New appointment)	-
Kazuya Matsumi	Corporate Auditor (New appointment)	-

Director Akihito Mizuno, Director Hiroyuki Murase, and Corporate Auditor Hiromi Ito will retire at the annual general meeting of shareholders of this consolidated subsidiary scheduled for June 2026.

4． Vet's Choice Japan Corporation

(Annual General Meeting of Shareholders: Scheduled for June 2026)

Structure of Directors and Corporate Auditors

Name	New Position	Former Position
Hiroyuki Murase	Representative Director	Representative Director
Akihito Mizuno	Directors of the Company	Directors of the Company
Yukihiro Fukaya	Director (New appointment)	-
Kazuya Matsumi	Corporate Auditor (New appointment)	-

Director Satoru Yamada and Corporate Auditor Hiromi Ito will retire at the annual general meeting of shareholders of this consolidated subsidiary scheduled for June 2026.

5． Mobby Co., Ltd.

(Annual General Meeting of Shareholders: Scheduled for June 2026)

Structure of Directors and Corporate Auditors

Name	New Position	Former Position
Masaki Ito	Representative Director	Representative Director
Takayuki Kawanami	Director (New appointment)	-
Masaharu Ogane	Director (New appointment)	-
Kazuya Matsumi	Corporate Auditor (New appointment)	-

Director Akihito Mizuno, Director Satoru Yamada, Director Hiroyuki Murase, and Corporate Auditor Hiromi Ito will retire at the ordinary general meeting of shareholders of this consolidated subsidiary scheduled for June 2026.

6． JAPELL (HONG KONG) CO., LIMITED

(Extraordinary General Meeting of Shareholders: Scheduled for June 2026)

Structure of Directors and Corporate Auditors

Name	New Position	Former Position
Satoru Yamada	Representative Director	Representative Director
Akihito Mizuno	Directors of the Company	Directors of the Company
Masaki Ito	Directors of the Company	Directors of the Company
Masaki Kaneishi	Director (New appointment)	-
Kazuya Matsumi	Corporate Auditor (New appointment)	-

Corporate Auditor Hiromi Ito will retire at the extraordinary general meeting of shareholders of this consolidated subsidiary scheduled for June 2026.

7． Kai Rao Tai (Shanghai) TRADING CO., LTD.

(Extraordinary General Meeting of Shareholders: Scheduled for June 2026)

Structure of Board of Directors

Name	New Position	Former Position
Satoru Yamada	Chairman of the Board	Chairman of the Board
Koji Yagyu	General Manager (New appointment)	-
Masaki Kaneishi	Director (New appointment)	-
Kazuya Matsumi	Supervisor (New appointment)	-

General Manager Masaki Ito, Director Akihito Mizuno, and Supervisor Hiromi Ito of this consolidated subsidiary scheduled to be held in June 2026 will retire at the extraordinary general meeting of shareholders.

8． ISM CORPORATION

(Annual General Meeting of Shareholders: Scheduled for June 2026)

Structure of Directors and Corporate Auditors

Name	New Position	Former Position
Tsutomu Taki	Representative Director	Representative Director
Seiichi Kochiya	Directors of the Company※	Directors of the Company
Hidetaka Hatanaka	Directors of the Company※	Directors of the Company
Takayuki Hirowatari	Corporate Auditor (New appointment)※	-

Corporate Auditor Akira Takahashi will retire at the annual general meeting of shareholders of this consolidated subsidiary scheduled for June 2026.

9． D-Nee Cosmetics Co., Ltd.

(Annual General Meeting of Shareholders: Scheduled for June 2026)

Structure of Directors and Corporate Auditors

Name	New Position	Former Position
Hidetaka Hatanaka	Representative Director※	Representative Director
Nakaba Nebashi	Directors of the Company※	Directors of the Company
Masayoshi Nishio	Directors of the Company※	Directors of the Company
Akira Takahashi	Corporate Auditor※	Corporate Auditor

10. MAP Holdings Co., Ltd.

Structure of Directors

Name	New Position	Former Position
Yoshiro Uryu	Representative Director※	Representative Director

Appointed upon approval at the extraordinary general meeting of shareholders of this consolidated subsidiary held in January 2026.

11. msh Inc.

(Annual General Meeting of Shareholders: Scheduled for November 2026)

Structure of Directors and Corporate Auditors

Name	New Position	Former Position
Tomomi Fujita	Representative Director	Representative Director
Tomonori Sakano	Directors of the Company	Directors of the Company
Tatsuya Nakanishi	Directors of the Company	Directors of the Company
Nakaba Nebashi	Director (New appointment)※	-
Naoki Yamamoto	Director (New appointment)※	-
Akira Takahashi	Corporate Auditor※	Corporate Auditors

Corporate Auditor Akira Takahashi was appointed upon approval at the extraordinary general meeting of shareholders of this consolidated subsidiary held in January 2026.

Directors Nakaba Nebashi and Naoki Yamamoto were appointed at the extraordinary general meeting of shareholders of this consolidated subsidiary held in April 2026Done.

12. Polite Inc.

(Annual General Meeting of Shareholders: Scheduled for November 2026)

Structure of Directors and Corporate Auditors

Name	New Position	Former Position
Yasuyuki Kodaka	Representative Director	Representative Director
Nakaba Nebashi	Directors of the Company※	Directors of the Company
Masahiro Shigematsu	Directors of the Company※	Directors of the Company
Akira Takahashi	Corporate Auditor※	Corporate Auditors

Directors Nakaba Nebashi and Masahiro Shigematsu, and Corporate Auditor Akira Takahashi were appointed upon approval at the extraordinary general meeting of shareholders of this consolidated subsidiary held in January 2026.

13. XIN LE HUA (GUANGZHOU) INTERNATIONAL TRADING CO., LTD.

(Extraordinary General Meeting of Shareholders: Scheduled for June 2026)

Structure of Board of Directors

Name	New Position	Former Position
Koichi Kuroda	Chairman of the Board and General Manager	Chairman of the Board and General Manager
Seiichi Kochiya	Directors of the Company (New appointment)※	-
Katsuhiro Nakawaki	Director (New appointment)※	-
Takayuki Hirowatari	Supervisor (New appointment)※	-

Director Nakaba Nebashi, Director Yasuo Tanaka, and Supervisor Akira Takahashi will retire at the extraordinary general meeting of shareholders of this consolidated subsidiary scheduled for June 2026.

14. ARATA (THAILAND) CO., LTD.

(Extraordinary General Meeting of Shareholders: Scheduled for June 2026)

Structure of Directors

Name	New Position	Former Position
Masanori Seki	Managing Director	-
Toshiaki Nogami	Directors of the Company※	Directors of the Company
Katsuhiro Nakawaki	Directors of the Company (New appointment)※	-

Managing Director Satoru Imai retired upon approval at the extraordinary general meeting of shareholders of this consolidated subsidiary held in March 2026, and Masanori Seki was appointed as Managing Director.

Director Rui Hayakawa will retire at the extraordinary general meeting of shareholders of this consolidated subsidiary scheduled for June 2026.

15. SIAM ARATA CO., LTD.

(Extraordinary General Meeting of Shareholders: Scheduled for June 2026)

Structure of Directors

Name	New Position	Former Position
Rui Hayakawa	Managing Director	Managing Director
Toshiaki Nogami	Directors of the Company※	Directors of the Company
Vathit Chokwatana	Directors of the Company	Directors of the Company
Katsuhiro Nakawaki	Director (New appointment)※	-

Director Satoru Imai retired upon approval at the extraordinary general meeting of shareholders of this consolidated subsidiary held in March 2026.

Director Masanori Seki retired upon approval at the extraordinary general meeting of shareholders of this consolidated subsidiary held in June 2026.

16. ARATA VIETNAM COMPANY LIMITED

Structure of Officers

Name	New Position	Former Position
Toshiaki Nogami	Chairman ※	Chairman
Masayuki Kobayashi	General Director	General Director
Hidetaka Hatanaka	Officer (New appointment)※	-
Akiko Otani	Auditor (New appointment)※	-

Will be appointed after completing the necessary procedures in June 2026 in accordance with the company law in Vietnam.

Corporate Auditor Nakaba Nebashi will step down in June 2026 after completing the necessary procedures in accordance with Vietnam's company law.

End