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February 12, 2026

Name of Company: A.D. Works Group Co., Ltd.
Representative: Hideo Tanaka, President and CEO (Code: 2982 Tokyo Stock Exchange, Prime)
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Notice Concerning Dividends of Surplus

A.D. Works Group Co., Ltd. (the "Company") hereby announces that, at a meeting of the Board of Directors held today, it resolved to distribute dividends of surplus with a record date of December 31, 2025, as outlined below.

1. Details of Dividend

	Determined amount (FY2025 fiscal year-end)	Recent forecast (announced November 13, 2025)	Results for previous fiscal year (FY2024)
Record date	December 31, 2025	Same as on the left	December 31, 2024
Dividend per share	10.00 yen	10.00 yen	5.50 yen
Total amount of dividend	498 million yen		269 million yen
Effective date	March 11, 2026		March 12, 2025
Dividend resource	Retained earnings		Retained earnings

(Reference) Breakdown of the annual dividend (per share)

Record date	Current fiscal year (FY2025)	Results for previous fiscal year (FY2024)
Second quarter-end	6.00 yen	4.50 yen
Fiscal year-end	10.00 yen	5.50 yen
Annual total	16.00 yen	10.00 yen

2. Reason

Under this policy, we will determine the dividend amount so that the dividend yield (annual dividend per share / average end-of-month stock price from January to December) will be 4% or more, provided that the dividend payout ratio does not exceed 50%, and we aim to enhance shareholder value as emphasized in the Second Medium-term Management Plan (FY2024–FY2026). In line with this policy, the year-end dividend for FY2025 has been set at 10.00 yen per share.