November 27, 2026

To Whom It May Concern

Company name: Nisshinbo Holdings Inc.
Representative: Yasuji Ishii, President and Representative Director
(Code No. 3105, Prime Market of Tokyo Stock Exchange)
Contact: IR・Corporate Communications Group

Notice Regarding Changes in Officers

Nisshinbo Holdings Inc. hereby announce that at the Board of Directors meeting held on November 27, 2026, a resolution was passed to provisionally appoint the following changes in officers.
These changes are scheduled to be formally approved at the general shareholders' meetings of the Company and its subsidiaries, planned for late March 2027, and subsequent resolutions by the Board of Directors.

1. Changes in Officers (Effective as of the General Shareholders' Meeting in Late March 2027)

① Candidates for New Directors

Director and Managing Officer (Representative Director President and Executive Officer of KOKUSAI DENKI Electric Inc.)	Koji Saito	(to the present) Managing Officer, Representative Director, President and Executive Officer of KOKUSAI DENKI Electric Inc.
Outside Director	Yoshimi Harada	

② Directors Scheduled to Retire

Director	Kaichiro Sakuma	
Outside Director	Richard Dyck	

③Newly Appointed Auditor

Standing Audit & Supervisory Board Member,	Satoru Sudo	(to the present) Audit Department

④Auditor Scheduled to Retire

Standing Audit & Supervisory Board Member	Kazunori Baba	
Standing Audit & Supervisory Board Member	Kenichi Morita	

2. Changes in Executive Officers

① Newly Appointed Auditor (Effective January 1, 2027)

Newly Managing Officer,	Takeshi Iizuka	(to the present) Advisor

② Executive Officers Scheduled to Retire (Effective December 31, 2026)

Managing Executive Officer	Kaichiro Sakuma	(to the present) Representative Director and President of Japan Radio Co., Ltd, Director, Chairman and Executive Officer of KOKUSAI DENKI Electric Inc

3. Post-Transition Organization (Late March 2027)

Representative Director and President	Yasuji Ishii	(President and Executive Officer of Japan Radio Co., Ltd. *1)
Director and Managing Officer	Tetsuya Kumakawa	Responsible for Corporate Strategy Department, Finance & Accounting Department, and Talent
Director and Managing Officer	Koji Saito	(Representative Director, President and Executive Officer of KOKUSAI DENKI Electric Inc.)
Director *2	Keiji Taga	
Director *2	Hiroaki Yagi	
Director *2	Naoko Tani	
Director *2	Yoshimi Harada	
Audit & Supervisory Board Member	Satoru Sudo	
Audit & Supervisory Board Member *3	Atsushi Yamashita	
Audit & Supervisory Board Member *3	Noriko Ichiba	
Managing Officer	Keiichi Yoshioka	(Representative Director and President of Nisshinbo Micro Devices Inc.)
Managing Officer	Yasuki Hattori	(Representative Director and President of Nisshinbo Brake Inc.)
Managing Officer	Makoto Ashida	Responsible for Legal & Intellectual Property Department
Managing Officer*1	Takeshi Iizuka	Responsible for Talent & D&I Development Department and Risk Management Department

*1: Scheduled to assume office on January 1, 2027, *2: Outside Director, *3: Outside Audit